



Vision, Mission, and Values

Superstition Fire & Medical District

Vision

We honor the legacy of the fire service, enrich the community we proudly serve, and strengthen our organization for future generations.

Mission

Selfless Service

Values

Building and Maintaining Relationships

SFMD prides itself on *building and maintaining relationships*, both internally and externally, with stakeholders, our industry partners, and the community we serve. Through cooperation, support, and teamwork, we will achieve more together than we will as individuals.

Professionalism at All Times

Professionalism at all times is the cornerstone of our service. We commit to putting others before ourselves, value the trust given to us by the community, and serve with the courage to never betray that trust.

Providing Care and Compassion

More than simply doing our job, *providing care and compassion* to others distinguishes our commitment to service. Providing care and compassion to ourselves ensures we remain at peak ability to dedicate ourselves to *Selfless Service*.

Pride in All We Do

Serving with *pride in all we do* demonstrates our commitment to providing exceptional service. The legacy of the fire service was built by those who came before us, and we recognize that we must protect and build upon that legacy. We acknowledge the opportunity to serve is a privilege which must be continuously earned through our actions.

Commitment to Improve

We recognize the need for innovation, transparency, and openness of thought. Through our *commitment to improve*, we strive to better ourselves, enhance our abilities and find ways to advance service to the community. We respect that a willingness to change how we do things is the only way to evolve.

Diversity, Equality, and Inclusivity

We recognize that every person has value. We embrace *diversity, equality, and inclusivity* through treating everyone with dignity and respect, actively engaging with perspectives that challenge our own, and fostering genuine community with others.

One Mission ✨ One Community ✨ One Family ✨ One SFMD