

VERSION 1.0

August 17, 2022



# **BOARD OF DIRECTORS MEETING**

August 17, 2022

**SUPERSTITION FIRE & MEDICAL DISTRICT BOARD**

KATHLEEN CHAMBERLAIN, BOARD CHAIRMAN

JEFF CROSS, BOARD CLERK

TODD HOUSE, BOARD DIRECTOR

JASON MOELLER, BOARD DIRECTOR

SHAWN KURIAN, BOARD DIRECTOR



# Superstition Fire & Medical District

Serving the Communities of Apache Junction and Gold Canyon since 1955

Phone | (480) 982-4440

Website | [sfmd.az.gov](http://sfmd.az.gov)

## BOARD OF DIRECTORS MEETING AGENDA FOR AUGUST 17, 2022

Call in Phone Number: 480-646-1864

Access Pin: 1234

The Board will hold a meeting on Wednesday, August 17, 2022. The meeting will be held at the Superstition Fire & Medical District's Administrative Office, located at 565 N. Idaho Road, Apache Junction, Arizona. The meeting will be open to the public and will begin at 5:30 p.m. local time.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call

The following agenda items are scheduled for discussion at the board meeting. The Governing Board may or may not decide to take action on any or all items. The order of the agenda items may or may not be taken in the order listed.

- 1. Review and approval of the July 2022 financial reports and bank reconciliations.**
- 2. Recognition of employee performance, achievements, and special recognition for community members.**
- 3. Call to the Public.**

A.R.S. §38-431.01(H) A public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to all individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter, or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

- 4. Consideration and possible approval of all consent agenda items listed below:**
  - A. Board Meeting Minutes from July 20, 2022
  - B. 2023 Gold Canyon Arts Festival: Medical Staffing Agreement
  - C. Purchase of nine (9) Thermal Imagers and twelve (12) Truck Chargers
- 5. Discussion and possible adoption of Resolution 2022-08-17-04 adopting the SFMD Strategic Plan for 2022-2025.**
- 6. Discussion and possible approval of Policy: 1053 Earned Leave.**

### **7. Reports.**

#### **Senior Leadership Team (SLT):**

**Fire Chief John Whitney**

**Assistant Chief Brian Read**

**Deputy Chief Jeff Cranmer**

**Transportation Services Director Billy Warren**

**Assistant Chief Richard Mooney**

**Administrative Services Director Anna Butel**

**Finance Director Roger Wood**

**Captain John Walka**

**8. New Business/Future Agenda Items.**

**9. Announcements and Document Signing.**

**10. Adjourn.**

NOTICE: The Governing Board may go into executive session for the purpose of obtaining legal advice from the Fire District's attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03(A)(3).

One or more members of the Governing Board may attend the meeting telephonically.

Governing Board meeting agenda dated and posted (at least 24-hours before the scheduled meeting date and time).

Posted on: August 11, 2022

At: 1500 Hours

By: Sherry Mueller

The Superstition Fire & Medical District (SFMD) Administrative Office Board Meeting Room is accessible to the handicapped. In compliance with the American with Disabilities Act (ADA), those with special needs, such as large-type face print or other reasonable accommodations may request those through the SFMD Administration Office (480-982-4440) at least 24-hours before the Board Meeting.

## Governing Board Meeting – August 17, 2022

### Agenda Item: #1

#### Agenda Item Title

**Review and approval of the July 2022 financial reports and bank reconciliations.**

#### Submitted By

Finance Director Roger Wood

#### Background/Discussion

The District's accounting department staff prepares the monthly financial reports. The District's annual budget, which is adopted by the Board each June for the following fiscal year (July 1 – June 30), is formatted to mirror the monthly financial statements. The financial reports provide the Board with a monthly recap of expenditures and revenues, along with year-to-date account balance information.

In compliance with A.R.S. §48-807(O), the following reports have been added to the monthly financial statements packet:

1. Cash Flow – All Governmental Funds.

The Cash Flow report consists of the combined cash balances of all District Funds. These balances include the General (100), Transport Services (150), Capital Projects (200), Bond Proceeds (300), Special Revenue (400), Debt Principal (500), and Debt Interest (600) and Certificates of Participation Reserve (700) Funds. The Cash Flow report is updated monthly with the actual revenues deposited into and actual expenditures disbursed from the District's cash accounts. It is important to note the revenues and expenditures are reported on a Cash Basis. This report is generated to demonstrate that the fire District maintains sufficient cash available to satisfy the projected expenditures budgeted over the course of the fiscal year.

2. Fund Account Bank Reconciliations.

The reconciliation of each of the District's Fund Cash Accounts (General (100), Transport Services (150), Capital Projects (200), Bond Proceeds (300), Special Revenue (400), Debt Principal (500), and Debt Interest (600) and Certificates of Participation Reserve (700) Funds between the Pinal County Treasurer's monthly bank statement and the District's Fund balance sheet report is provided. To signify Board approval of the monthly financial statements and bank reconciliations, the Board Chairman is requested to sign the attached Letter of Acceptance which will be kept on file at the District.

#### Financial Impact(s)/Budget Line Item

N/A

#### Enclosure(s)

\*Monthly Financials provided under separate cover

#### Recommended Motion

*"Motion to approve the July 2022 financial reports and bank reconciliations."*



**Go to Item 2**

**Go to Agenda**

**Superstition Fire & Medical District**  
**Governing Board Acceptance of Fire District's**  
**Financial Statements and Bank Reconciliations**

Pursuant to A.R.S. §48-807, by the signature(s) below, the Governing Board of the Superstition Fire & Medical District attests to the review and approval of the following financial report(s) of the fire district for the month of **July 2022**:

1. Financial Statement
2. Bank Reconciliations
  - a. General (100) Fund
  - b. Transport Services (150) Fund
  - c. Capital Projects (200) Fund
  - d. Special Projects (400) Fund
  - e. Debt Principle (500) Fund
  - f. Debt Interest (600) Fund
  - g. Certificates of Participation Reserve (700) Fund

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Kathleen Chamberlain, Board Chair

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Date



July 2022

## Governing Board Meeting – August 17, 2022

### Agenda Item: #2

#### Agenda Item Title

Recognition of employee performance, achievements, and special recognition for community members.

#### Submitted By

Fire Chief John Whitney

#### Background/Discussion

This is a recurring monthly item to provide the Board with information concerning superior employee performance, achievements, and special recognition for community members.

#### August Anniversaries

**21 Years of Service:** Firefighter **Paul Gruetzmacher**

**21 Years of Service:** Firefighter **Mark Widick**

**18 Years of Service:** Battalion Chief/Paramedic **Jon Williamson**

**15 Years of Service:** Administrative Specialist **Kelly Bartz**

**7 Years of Service:** Account Clerk Specialist **Lori Hlavin**

**7 Years of Service:** Transportation Services Manager **Billy Warren**

**6 Years of Service:** Firefighter/Paramedic **Clint Musgrave**

#### **1 Year of Service:**

Firefighter **Kaden Logsdon**

Firefighter Recruit **Steven Hammer**

Paramedic **Noah Whetstine**

Paramedic **Fidel Parada**

Paramedic **Sean Forrest**

EMT **Chase Thompson**



**Go to Item 3**

**Go to Agenda**

## Governing Board Meeting – August 17, 2022

### Agenda Item: #3

#### Agenda Item Title

Call to the Public

#### A.R.S. §38-431.01(H)

*A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body.*

*At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda.*

*However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.*

#### Background / Discussion

Call to the Public is provided so citizens may address the public body (Governing Board) with matters concerning the fire district. Arizona public meeting law provides that the public body may discuss, consider, or decide only matters listed on the agenda and other matters related thereto. Since the public body will generally not know what specific matters may be raised at call to the public, they will be unable to act until the matter is placed on a subsequent meeting agenda (at the Board's discretion). The Board may also direct staff to follow up on the issue with the citizen.

#### Scheduled

None



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## Governing Board Meeting – August 17, 2022

### Agenda Item: #4

#### Agenda Item Title

Consideration and possible approval of all consent agenda items as listed below:

- A. Board Meeting Minutes from July 20, 2022 – **Appendix A**
- B. 2023 Gold Canyon Arts Festival: Medical Staffing Agreement - **Appendix B**
- C. Purchase of nine (9) Thermal Imagers and twelve (12) Truck Chargers - **Appendix C**

#### Background/Discussion

The consent agenda allows the Board of Directors (BOD) to consider contracts, purchases, and other routine administrative matters having authorized funding within the current fiscal year budget as a single decision. Items may be withdrawn from the consent agenda and discussed separately upon request by any member of the BOD or staff. Information for each consent agenda item and corresponding supporting document is within the packet.

#### Recommended Motion

*“Motion to approve the consent agenda items for August 17, 2022.”*



**Go to Item 5**

**Go to Appendices**

**Go to Agenda**



**Governing Board Meeting – August 17, 2022**

**Agenda Item: #5**

**Agenda Item Title**

**Discussion and possible adoption of Resolution 2022-08-17-04 Adopting the SFMD Strategic Plan for 2022 – 2025.**

**Submitted By**

Fire Chief John Whitney

**Background/Discussion**

The Strategic Plan outlines the key initiatives for the next three years. The key areas are deployment and response readiness, organizational culture, facilities, workforce development, technology, and foundational solidification.

**Financial Impact(s)/Budget Line Item**

N/A

**Enclosure(s)**

**Resolution #2022-08-17-04**

**Recommended Motion**

*“Motion to adopt Resolution #2022-08-17-04 Adopting the 2022 – 2025 Strategic Plan.”*



**Go To Item 6**

**Go to Agenda**

**RESOLUTION 2022-08-17-04**  
**Superstition Fire and Medical District Medical**  
**ADOPTING THE 2022/2025 SFMD STRATEGIC PLAN**

**A RESOLUTION OF THE CHAIRMAN AND GOVERNING BOARD OF DIRECTORS OF THE SUPERSTITION FIRE & MEDICAL DISTRICT, FULLY ADOPTING THE 2022/2025 SFMD STRATEGIC PLAN.**

**WHEREAS**, the Board acknowledges the importance of having a strategic plan as a tool to become the premier district in the State of Arizona; and

**WHEREAS**, the strategic plan is the compilation of initiatives to keep our district responsive, innovative, and professional;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF DIRECTORS OF THE SUPERSTITION FIRE & MEDICAL DISTRICT AS FOLLOWS:

That the Superstition Fire & Medical District Board of Directors fully adopts the 2022/2025 SFMD Strategic Plan.

PASSED AND ADOPTED THIS SEVENTEENTH DAY OF AUGUST, 2022, BY THE CHAIRMAN AND GOVERNING BOARD OF DIRECTORS OF THE SUPERSTITION FIRE & MEDICAL DISTRICT.

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*Kathleen Chamberlain, Board Chairman*

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*Jeff Cross, Board Clerk*

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*Todd House, Board Director*

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*Jason Moeller, Board Director*

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*Shawn Kurian, Board Director*

**Agenda Item Title**

**Discussion and possible approval of Policy: 1053 Earned Leave**

**Submitted By**

John Whitney, Fire Chief

Anna Butel, Administrative Services Director

**Background/Discussion**

SFMD has reviewed policy 1053 Earned Leave to ensure consistency in practice and policy. Similar to the process used during the creation of the policy manual, these policies were reviewed and revised by SLT, Labor, the policy committee, and the membership.

The 7-day minimum for Board and membership review has been satisfied.

**Financial Impact(s)/Budget Line Item**

N/A

**Enclosure(s)**

1053 Earned Leave

**Recommended Motion**

*"Motion to approve policy 1053 Earned Leave."*



# Policy 1053 – Earned Leave

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Latest Revision: 11/17/2021

## 1. PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for earned leave accrual and usage.

## 2. POLICY

It is the policy of the SFMD that full-time and part-time employees are eligible for various types of earned leave as provided by the SFMD compensation and benefits plan.

## 3. HOLIDAYS

The SFMD recognizes eleven annual holidays as listed below:

1. New Year's Day - January 1
2. Civil Rights Day - Third Monday of January
3. Presidents' Day - Third Monday of February
4. Cesar Chavez Day – March 31
5. Memorial Day - Last Monday of May
6. Juneteenth – June 19
7. Independence Day - July 4
8. Labor Day - First Monday of September
9. Veterans Day - November 11
10. Thanksgiving - Fourth Thursday of November
11. Christmas - December 25

### 3.1 PUBLIC SAFETY AND TRANSPORTATION SERVICES EMPLOYEES

Public safety and transportation services employees assigned to a 56-hour work schedule are paid 11.20 holiday incentive hours for each of the eleven (11) holidays, regardless of whether they are scheduled to work on the holiday. Holiday incentive hours are paid at the employee's regular pay rate and will not be included in calculating any overtime.

### 3.2 40-HOUR EMPLOYEES

Employees assigned to a 40-hour schedule will be given one workday off for each of the eleven (11) holidays.

4/10s Work Schedule - Holidays that occur on Friday or Saturday will be observed on the previous Thursday. Holidays that occur on Sunday will be observed on the following Monday.

For employees assigned to the Fire Academy on a 5/8s Work Schedule – Holidays that occur on Saturday will be observed on the previous Friday. Holidays that occur on Sunday will be observed on the following Monday.

When District needs require a non-exempt, 40-hour employee to work on a holiday:

- The employee will be compensated for hours worked at their regular pay rate until they have reached 40 hours worked in the workweek.
- Holiday hours in the amount of the employee's regular work day will be paid in addition to hours worked.
- Holiday hours are paid at the regular pay rate, and will not be included in calculating any overtime.

Flexibility in this process may be requested through the chain-of-command and will be at the discretion of the Fire Chief.

## 4. VACATION LEAVE

### 4.1 VACATION ADMINISTRATION AND ACCRUAL RATES

Full-time employees will begin to accrue vacation leave from their date of hire. Vacation leave is available for use immediately after an employee receives their first paycheck. Use of vacation leave should be administered under the following guidelines:

1. Vacation will be accrued each pay period based on the employee's assigned work schedule and years of service, unless otherwise specified, according to the accrual schedule below.
2. Employees must have enough accrued hours to cover the entire vacation leave requested. Employees may not schedule vacation leave based on hours they will accumulate in the future.
3. Employees may not schedule vacation leave more than one year in advance.
4. Vacation leave may be scheduled up to 12 hours prior to the start time of the vacation. Employees scheduling vacation during a shift rotation that has already begun, shall contact the Battalion Chief to make them aware of the change to the roster.
5. The vacation block requested must be available, and the request should be made at the appropriate time prior to the start of shift/workday, depending on the division the employee is assigned.
6. Employees will not accrue vacation leave during pay periods of uncompensated leave.

7. The vacation leave balance for an employee transitioning between the 56-hour and 40-hour work schedules shall be refactored to reflect the new schedule parameters as of the effective date of the schedule transition. All accruals and leave usage following the effective date shall be accounted for using the new schedule parameters.

	<b>40-Hour Employees</b>		<b>56-Hour Shift Employees</b>	
<b>Years of Service</b>	<b>Hours Per Pay Period</b>	<b>Days Per Year</b>	<b>Hours Per Pay Period</b>	<b>Days Per Year</b>
0 and 1	4.35	11.32	8.02	8.69
2	4.80	12.49	8.40	9.10
3	5.24	13.64	8.77	9.50
4	5.69	14.81	9.14	9.91
5	6.13	15.95	9.52	10.32
6	6.56	17.07	9.89	10.72
7	7.00	18.21	10.27	11.13
8	7.44	19.36	10.64	11.53
9	7.90	20.55	11.01	11.93
10	8.34	21.70	11.39	12.34
11+	8.78	22.84	11.79	12.78

#### 4.2 PUBLIC SAFETY AND TRANSPORTATION SERVICES SHIFT EMPLOYEES

Employees assigned to a 56-hour work schedule utilize the TeleStaff scheduling software for vacation leave requests under the following guidelines:

1. Available Vacation Positions
  - a. A maximum of three public safety employees may be authorized to take vacation leave at any time during a shift.
  - b. A maximum of one transportation services employee may be authorized to take vacation leave at any time during a shift.
  - c. The Battalion Chief will not count against any vacation leave positions.
2. Minimum Vacation Blocks
  - a. Employees on a 56-hour schedule must take vacation leave in a minimum of a 4-hour block and may increase in quarter-hour increments thereafter.
  - b. Vacation leave taken between the hours of 1900 and 0700 must be taken as one 12-hour block.
  - c. Vacation leave starting prior to 1900 may utilize the 4-hour minimum.

3. For the following days, a fourth suppression vacation position will be available. The Battalion Chief will use a random lottery to determine which employees will be authorized to take vacation leave on these days.
  - a. Independence Day - July 4
  - b. Thanksgiving - Fourth Thursday of November
  - c. Christmas Eve - December 24
  - d. Christmas - December 25
4. Employees on military leave will not count towards the available vacation positions.

#### 4.3 40-HOUR EMPLOYEES

Administration of vacation leave for 40-hour employees will use the following guidelines:

1. Employees must submit an email request to their direct supervisor for all vacation leave requests.
2. Employees should attempt to give at least 1 hour of advance notice for any vacation leave request. However, vacation leave may be approved within a shorter time frame at the supervisor's discretion.

### 5. SICK LEAVE

Employees utilizing sick leave are generally expected to remain at home unless they are hospitalized, visiting their doctor, or acting pursuant to a physician's instructions for care.

Employees are prohibited from engaging in any other employment while utilizing sick leave.

#### 5.1 SICK LEAVE ADMINISTRATION

Sick leave shall be granted to all full-time and part-time employees under the following circumstances:

1. For the employee's or their care of a family member's:
  - a. mental or physical illness, injury, or health condition;
  - b. need for medical diagnosis, care, or treatment of mental or physical illness, injury, or health condition;
  - c. or the need for preventive medical care.
2. Due to domestic violence, sexual violence, abuse or stalking, provided the leave is to allow the employee to obtain any of the following for the employee or the employee's family member:
  - a. Medical attention needed to recover from physical or psychological injury or disability caused by domestic violence, sexual violence, abuse or stalking;

- b. Services from a domestic violence or sexual violence program or victim services organization.
  - c. Psychological or other counseling;
  - d. Relocation or taking steps to secure an existing home due to the domestic violence, sexual violence, abuse or stalking;
  - e. Legal services, including but not limited to preparing for or participating in any civil or criminal legal proceeding related to or resulting from domestic violence, sexual violence, abuse, or stalking.
3. Or any other reason authorized by Arizona law.

For purposes of this policy, family member means any individual related by blood or affinity whose close association with the employee is equivalent of a family relation.

## 5.2 SICK LEAVE ACCRUAL RATES

Employees will begin to accrue sick leave from their date of hire. Sick leave is available for use immediately after an employee receives their first paycheck. Use of sick leave should be administered under the following guidelines:

- 1. Sick leave will be accrued each pay period based on the employee's assigned work schedule, according to the accrual schedule below.
- 2. Employees will not accrue sick leave during pay periods of uncompensated leave.
- 3. The sick leave balance for an employee transitioning between the 56-, or 40-hour work schedules shall be refactored to reflect the new schedule parameters as of the effective date of the schedule transition. All accruals and leave usage following the effective date shall be accounted for using the new schedule parameters.

<b>Work Schedule</b>	<b>Sick Leave Accrual Rate</b>
56-Hour Shift Employees	6.25 hours per pay period
40-Hour Employees	4.64 hours per pay period
Part-Time Employees	1 hour per 30 hours worked

## 5.3 SICK LEAVING REPORTING AND DOCUMENTATION

Employees should notify the appropriate supervisor of the need for sick leave as soon as practicable when they are unable to report for duty.

- 1. Employees assigned to a 56-hour work schedule shall report sick leave no later than 5:30 am on the morning of their shift to the on-duty BC.
- 2. Employees assigned to a 40-hour work schedule shall report sick leave no later than 30 minutes prior to the start of their workday.



A medical release from a licensed physician may be required for sick leave absences that exceed three or more consecutive work/shift days. The work release must be submitted to the employee's supervisor prior to the employee's return to work. It should include the nature of the illness or injury, any treatment involved, and if the employee is fit to return to duty. The work release shall be forwarded to the Human Resources Department for records retention.

#### **5.4 SUPERVISOR RESPONSIBILITIES**

Supervisors are responsible for monitoring the sick time use of employees assigned to them on an ongoing basis to ensure that each employee's sick leave usage is within acceptable parameters. Failure by a supervisor to adequately address the issue of excessive sick leave use with their employee shall be considered a failure to perform their supervisory duties.

SFMD considers sick leave abuse to be a very serious situation/offense. Excessive sick leave use may be indicative of underlying severe personal or emotional problems, requiring intervention from District leadership or trained peer support professionals. Sick leave abuse has the potential to cause significant disruptions to District programs and operations and often results in elevated labor costs.

### **6. LEAVE DONATION PROGRAM**

Earned leave hours may be donated to employees who have exhausted all of their earned leave and require further time off due to a serious illness or injury for themselves or a family member. Earned leave donation shall be administered under the following guidelines:

1. An employee can submit a request in writing to their supervisor to be placed in the Leave Donation Program when the employee has less than 40 combined hours remaining in all paid time off categories. Requests must then be forwarded to the Fire Chief or designee.
2. The Fire Chief or designee may approve the employee's request to participate in the Leave Donation Program for an employee with the employee's verbal or written consent.
3. Upon approval, the Fire Chief or designee will notify the organization by email that an employee has qualified for donated leave.
4. When a qualified SFMD employee has exhausted all other leave, members of the SFMD may transfer their vacation or sick leave hours to the requesting employee.
5. Employees wishing to donate leave must notify the Fire Chief's designee in writing to authorize the donation of leave hours.
6. No more than fifty percent of the donating employee's leave may be gifted to another employee.
7. Eligible donations will remain confidential. However, a copy of the donor's request will be placed in their employee file.
8. Donations will be utilized hour for hour. All donated leave will be given in one (1) hour increments.

9. Upon returning to work, any unused donated leave shall be credited back to the donating employee(s).
10. The Fire Chief or designee may make exceptions for employees who do not meet the written criteria for enrollment in the donated leave program. Exceptions will be issued in writing and signed by the Fire Chief or designee.

## **7. EARNED LEAVE BUY OUT (ELBO)**

Earned leave balances above the annual caps will be paid out in the last paycheck of each fiscal year. The pay rate for the ELBO payment will be calculated using the employee's pay rate as of the end of the fiscal year in June.

### **7.1 VACATION LEAVE CAP**

The annual cap for vacation leave balance will be based on the employee's work schedule, as follows:

<b>Work Scheduled</b>	<b>Vacation Leave Cap</b>
56-Hour Shift Employees	450 Hours
40-Hour Employees	320 Hours

### **7.2 SICK LEAVE CAP**

The annual cap for sick leave balance will be based on the employee's work schedule, as follows:

<b>Work Schedule</b>	<b>Sick Leave Cap</b>
56-Hour Shift Employees	1,460 Hours
40-Hour Employees	1,040 Hours

### **7.3 CONVERSION OF EXCESS SICK TIME TO VACATION TIME**

Employees may elect to convert unused sick hours to vacation hours in excess of; 1,040 for Unit Members assigned to a 40-hour schedule and 1,460 for Unit Members assigned to a 56-hour schedule. See current MOU for process information.

## **8. SEPARATION FROM SERVICE PAYMENT**

Upon separation from service, earned leave balances will be paid out according to the following guidelines.

## 8.1 VACATION LEAVE PAYOUT

Upon any separation from service, including resignation, termination, or retirement, the employee shall be entitled to all accrued vacation leave. Final vacation leave balances will be paid out at the employee's average pay rate for the previous five years from the official date of separation.

In case of death, payment shall be paid to the beneficiary or executor of the employee's estate.

## 8.2 SICK LEAVE PAYOUT

Upon retirement, an employee's sick leave balance will be paid out according to the following guidelines:

1. Accrued sick leave hours below the annual cap amount will be paid at 50% of the employee's total sick leave balance using the employee's average hourly pay rate for the previous five years from the official date of retirement.
2. Accrued sick leave hours above the annual cap amount will be paid at 60% of the employee's total sick leave balance using the employee's average hourly pay rate for the previous five years from the official date of retirement.

Sick leave balances will be paid out only for retirement from the Public Safety Personnel Retirement System (PSPRS) or the Arizona State Retirement System (ASRS). Sick leave balances will not be paid out for resignations or terminations.

## Governing Board Meeting – August 17, 2022

### Agenda Item: #7

#### Agenda Item Title

#### Reports

#### Background / Discussion

This item is for the fire chief and his staff to share information with the Board of items occurring within, or related to, the fire district. Any item shared is for information only. Upon request of the Board, any item shared during this agenda item may be moved to the agenda for future meetings. Board discussion, other than clarifying questions, cannot occur and no action, position, or direction may occur until the specific item is placed on the agenda.

- Senior Leadership Team
- Labor

#### Recommended Motion:

N/A



**Go to Item 8**

**Go to Agenda**

**Governing Board Meeting – August 17, 2022**

**Agenda Item: #8**

**Agenda Item Title**

**New Business / Future Agenda Items**

**Financial Impact**

N/A

**Enclosure(s)**

N/A

**Recommended Motion:**

*"TBD"*



**Go to Item 9**

**Go to Agenda**

**Governing Board Meeting – August 17, 2022**

**Agenda Item: #9**

**Agenda Item Title**

**Announcements and Document Signing**

**Background / Discussion**

The BOD and staff may share and discuss items to be placed on future BOD agendas.

**Recommended Motion:**

N/A



**Go to Item 10**

**Go to Agenda**

**Governing Board Meeting – August 17, 2022**

**Agenda Item: #10**

**Agenda Item Title**

**Adjournment**

**Recommended Motion:**

*"Motion to adjourn the Board meeting."*



**[Go to Agenda](#)**

## Appendix A

### A. Board Meeting Minutes from July 20, 2022

#### Submitted By

Board Secretary Sherry Mueller

#### Background / Discussion

The board meeting minutes of the previous meeting(s) are provided for the BOD to approve. If the BOD would like to discuss the minutes, they may be removed from the consent agenda. After approval, minutes are signed by the Clerk of the Board and kept as the official public record.

#### Financial Impact/Budget Line Item

N/A

#### Enclosure(s)

July 20, 2022 Board Meeting Minutes







## ***Superstition Fire & Medical District***

Phone (480) 982-4440 ~ [sfmd.az.gov](http://sfmd.az.gov)

**Administration Office**  
565 North Idaho Road  
Apache Junction, AZ 85119  
Fax (480) 982-0183

**Regional Training Center**  
3700 East 16<sup>th</sup> Avenue  
Apache Junction, AZ 85119  
Fax (480) 982-3268

**Fleet & Facilities Services**  
1455 East 18<sup>th</sup> Avenue  
Apache Junction, AZ 85119  
Fax (480) 983-7443

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## Governing Board Meeting Minutes

### **July 20, 2022**

PURSUANT TO A.R.S. §38.431.02, NOTICE IS HEREBY GIVEN TO THE GENERAL PUBLIC THAT THE SUPERSTITION FIRE & MEDICAL DISTRICT GOVERNING BOARD OF DIRECTORS HELD A MEETING ON WEDNESDAY, JULY 20, 2022. THE MEETING WAS HELD AT THE SUPERSTITION FIRE & MEDICAL DISTRICT'S ADMINISTRATION OFFICE, 565 N. IDAHO ROAD, APACHE JUNCTION, ARIZONA.

**THIS MEETING WAS OPEN TO THE GENERAL PUBLIC AND BEGAN AT 5:30 PM.**

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#### **A. Call to Order**

Chairman Chamberlain called the meeting to order at 5:30 PM.

#### **B. Pledge of Allegiance**

The Pledge of Allegiance led by Anna Butel

#### **C. Roll Call**

Board Members in attendance were Chairman Kathleen Chamberlain, Director Todd House, Director Jason Moeller and Director Shawn Kurian. Clerk Jeff Cross was not in attendance.

Senior Leadership Team in attendance were Fire Chief John Whitney, Assistant Chief Brian Read, Assistant Chief Richard Mooney, Transportation Services Director Billy Warren, Director of Administrative Services Anna Butel, Finance Director Roger Wood, and Captain John Walka. Also in attendance was Sherry Mueller, Human Resources Generalist / Board Secretary. Attorney William Whittington attended via conference phone.

#### **1. Review and approval of the June 2022 financial reports and bank reconciliations.**

**Motion** by Director House to approve the June 2022 financial reports and bank reconciliations.

**Seconded** by Director Kurian

**Vote 4 ayes, 0 nays, MOTION PASSED.**



## ***Superstition Fire & Medical District***

Phone (480) 982-4440 ~ [sfmd.az.gov](http://sfmd.az.gov)

**Administration Office**  
565 North Idaho Road  
Apache Junction, AZ 85119  
Fax (480) 982-0183

**Regional Training Center**  
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### **2. Recognition of employee performance, achievements, and special recognition for community members.**

#### **July Anniversaries**

##### **29 Years of Service:**

Battalion Chief **Amy Brooks**

##### **27 Years of Service:**

Battalion Chief **Brett Broman**

##### **26 Years of Service:**

Captain **Brian Logsdon**

##### **22 Years of Service:**

Captain/Paramedic **Jeff Ehrlich**

Captain **Joe Garcia**

##### **21 Years of Service:**

Captain/Paramedic **Mark Castaneda**

Firefighter **Dan McKinney**

##### **4 Years of Service:**

EMT **Kelsey Christensen**

##### **2 Years of Service:**

Paramedic **Brian Urquizo**

##### **1 Year of Service:**

Firefighter **David Spidle**

Firefighter **Zachary Rodenberg**

### **3. Call to the Public.**

None



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#### 4. Consideration and possible approval of all consent agenda items listed below:

- A. Board Meeting Minutes from June 15, 2022
- B. Maricopa County Community College District EMT / Paramedic Preceptorship Agreement
- C. Adoption Agreement for Bound Tree Emergency Medical Supplies and Pharmaceuticals
- D. HeartFit for Duty, LLC, Annual Physical Agreement
- E. Replacement Engine for C66 (2008 Pierce Quantum Ladder Truck)

**Motion** by Director Kurian to approve all consent agenda items for July 20, 2022.

**Seconded** by Director House

**Vote 4 ayes, 0 nays, MOTION PASSED**

#### 5. Public Hearing in accordance with ARS §48-805.02 in order to hear taxpayer's comments on the proposed Superstition Fire & Medical District revenue and expenditure for Fiscal Year 2022/2023.

There was no person from the public that made a request to speak

#### 6. Discussion and possible approval of FY2022/2023 budget and adoption of Resolution #2022-07-20-01: Budget Adoption

Superstition Fire & Medical District Budget - FY 2022 / 2023						
Budget Income Summary						
Revenue Summary by Fund Account (includes beginning cash balance)						
FUND	2021 / 2022 Actual	2021 / 2022 Approved Budget	2021 / 2022 Amended Budget	2022 / 2023 Approved Budget	2023 / 2024 Forecast	2024 / 2025 Forecast
General Operating (M&O)	44,846,097.72	\$ 44,485,475.90	\$ 44,560,475.90	\$ 20,354,354.64	\$ 21,115,741.00	\$ 22,085,740.00
Transport Services	4,192,152.64	\$ 3,628,310.52	\$ 3,925,143.00	\$ 4,427,355.83	\$ 4,527,248.00	\$ 4,725,285.00
Capital Projects	2,400,554.52	\$ 2,267,142.49	\$ 2,267,142.49	\$ 2,653,692.34	\$ 2,337,760.00	\$ 2,147,004.00
Special Revenue	66,518.03	\$ 81,500.03	\$ 81,500.03	\$ 68,450.43	\$ 25,800.00	\$ 25,800.00
Debt Retirement Principal	756,946.48	\$ 764,973.82	\$ 764,973.82	\$ 705,487.48	\$ 668,746.00	\$ 683,102.00
Debt Retirement Interest	140,657.84	\$ 132,140.43	\$ 132,140.43	\$ 127,751.14	\$ 137,520.00	\$ 135,147.00
Certificates of Participation Reserve	3,325,771.51	\$ 3,324,954.00	\$ 3,324,954.00	\$ 3,334,271.51	\$ 3,344,771.51	\$ 3,355,771.51
	\$55,728,698.74	\$54,684,497.19	\$55,056,329.67	\$31,671,363.37	\$32,157,586.51	\$33,157,849.51

**Motion** by Director House to adopt Resolution 2022-07-20-01: Budget Adoption, fully adopting the estimates of proposed revenues and expenditures by the Superstition Fire & Medical District for the fiscal year beginning July 1, 2022 and ending June 30, 2023 in the amount of \$31,671,363.37 and declaring that such shall establish the budget of the Superstition Fire & Medical District for Fiscal Year 2022 / 2023.



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**Seconded** by Director Moeller

**Vote 4** ayes, 0 nays, **MOTION PASSED**

- 7. Public Hearing in accordance with ARS §48-805 in order to hear the tax payer's comments on the proposed Superstition Fire & Medical District's adoption of the 2018 International Fire Code together with certain amendments, revisions and deletions attached thereto**

This Public Hearing is required by ARS §48-805. Board of Directors Chairman will consider audience comments / questions on issues related to the proposed adoption of the 2018 International Fire Code together with certain amendments, revisions and deletions attached thereto. The Board of Director Chairman will close the Public Hearing after all comments have been heard.

There was no person from the public that made a request to speak

- 8. Discussion and possible approval of Resolution #2022-07-20-02 adopting the 2018 International Fire Code together with certain amendments, revisions and deletions as attached thereto and replacing the 2015 edition of the International Fire Code**

The SFMD recommends adopting the 2018 IFC, instead of the 2021 IFC because the city of Apache Junction has adopted the 2018 IFC to maintain consistency. The SFMD also recommends the Fire Board adopt the amendments, revisions and deletions as presented. The amendments, revisions and deletions are aligned with neighboring departments and increases safety to the public and fire personnel by lowering the square footage for sprinkler requirements.

**Motion** by Director Moeller to adopt Resolution #2022-07-20-02 adopting the 2018 International Fire Code together with certain amendments, revisions and deletions as attached thereto and replacing the 2015 edition of the International Fire Code

**Seconded** by Director House

**Vote 4** ayes, 0 nays, **MOTION PASSED**

- 9. Discussion and possible approval regarding the revision of the SFMD Bylaws revising Article X.1 - Fire Code Adoption, to operate under the 2018 edition of the International Fire Code.**

The SFMD Board Bylaws need to be revised in Article X.1 – Fire Code Adoption, to operate under the 2018 edition of the International Fire Code.



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**Motion** by Director House to approve the SFMD Bylaws revising Article X.1 – Fire Code Adoption, to operate under the 2018 edition of the International Fire Code.

**Seconded** by Director Moeller

**Vote 4 ayes, 0 nays, MOTION PASSED**

### **10. Discussion and possible approval of Policy: 1046 – Employee Corrective Action & Discipline and Policy: 1002 - Promotions and Transfers.**

**Motion** by Director House to approve policy 1046 Employee Corrective Action & Discipline and policy 1002 Promotions and Transfers.

**Seconded** by Director Kurian

**Vote 4 ayes, 0 nays, MOTION PASSED**

### **11. Discussion and possible approval of a Memorandum of Understanding (MOU) between Superstition Fire & Medical District and the United Mesa Firefighters, Local 2260, Superstition Chapter and possible adoption of Resolution 2022-07-20-03.**

The MOU was first established and approved by the SFMD Board of Directors in 2017. This document is updated annually to reflect changes within the District. This was a collaborative effort between the Senior Leadership Team and the Superstition Fire & Medical Firefighters Chapter of Local 2260.

**Motion** by Director Kurian to approve the 2022 Memorandum of Understanding (MOU) between the Superstition Fire & Medical District and the United Mesa Firefighters, Local 2260, Superstition Chapter, and adopt Resolution 2022-07-20-03.

**Seconded** by Director House

**Vote 4 ayes, 0 nays, MOTION PASSED**

### **12. Senior Leadership Team Reports**

#### **Fire Chief Report**

- Vision, Mission, Values (Identity, Critical Actions)
- AFCA –
  - Conference (Regulatory Training)
  - Treasurer Appointment
- TMMS Lease
- Wildland Deployment (temp surcharge)
- Fireproof Wellness App – 100 Club
- L/M Committee Co-chair meeting



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- AJ Library Career Day - KUDOS
- Engine 261B
  - Captain Ledbetter
  - Engineer Schow
  - Firefighter Boukatch
  - Firefighter Spidle
- Interview Panels
  - Engineers
    - Jose Sepulveda
    - Jason Chapman
    - Casey Schreiner
    - Adam Rodriguez
  - Firefighters
    - Ryan Phillips
    - Sedona Aulik

### **Emergency Services**

#### **Operations**

- Attended Health and Wellness training at Scottsdale Fire
  - PTSD in Public Safety
- Wildland REMS Meeting
  - Research equipment needed/Equipment on hand
  - Certifications needed
- Engineer Task Group
  - Pre-promotional process/Testing process
  - Opportunity for professional growth
- Tactical Training Discussion
  - Volume II foundational practices
  - Crew based-professional development
- Staffing Discussion (staffing calculator) meeting
  - Current staffing model
  - Future staffing model
- 2022 Firefighter Intern Planning Meeting
- Operations Plan for AJ 4th of July Fireworks – Chief Mooney
- Monthly Incident Call Volume
- 5-Year Call Volume Projection

#### **Training**

- Crew Based Training
  - Probationary Firefighter Task book





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- Minimum Company Standards (MCS)
- Active Shooter Training with AJPD concluded
- Regional Technical Rescue Training
  - Swift Water Rescue, Ropes,
  - Self-Rescue, skills evaluations
- East Valley Regional Training Meeting
  - Recruit Academy- Agency, dates, times
- Regional Command Training
  - High rise operations
  - Command Van Training
- Monthly and Year-to-Date Training Hours

### **EMS**

- Researching feasible locations for the UCAPIT device, developing new procedures for restock as well as training on the new system.
- This will create a significant cost savings for the district, reducing the needed number of expensive items we carry; reducing the amount of expiring items, increasing crew availability, and decreasing travel costs for restock.
- Attended the AFDA/AFCA conference in Glendale. Currently in attendance at the Image Trend conference in Minneapolis.
- Continuing the transition to NEMSIS 3.5.
- Exploring Exposure tracking and Fire Data Analysis reporting being presented at the conference.

### **Transportation Services**

- Paramedic list interviews
- Annual business review meeting with Digitech. Discussed opportunities, performance, and projections.
- Continued meetings with leadership from area hospitals
- Monthly Call Volume
- CON Compliance

### **Support Services**

- AFCA/AFDA Fire & EMS Leadership Conference July 13th-15th.
- Interagency Emergency Management Committee Meeting on July 5th.
- Valley Fire Marshal's Association Meeting on June 21st.
- City of Apache Junction 4th of July Event.
- June Plan Reviews (6)
- Tina attended the Stand-Up AJ Back to School Event at the Apache Junction Multi-Generational Center on July 9th
- Gold Canyon East HOA Community Walk Through on June 16th
- Completed an inspection of all community common areas and washes for potential fire hazards



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### **Administrative Services**

- Recruit Firefighter Interviews
- Intern Academy July 30th and 31st at MFMD
- Submission of the Salt River Pima-Maricopa Indian Community Grant (Funding request \$300,683.61)
- Final Details of the UKG Discovery Document
- CYMA Multi-Factor Authentication
- CLM Essentials
- Strategic Alliance for Volume Expenditures (S.A.V.E.)

### **Financial Services**

- Preparation of new budget reporting schedule for State
- CYMA database management
  - Closing of FY 2021/2022; consolidation and reconciliation of data between FIRE and AUDIT databases
  - Opening of new FY 2022/2023 in CYMA
- Audit preparation and planning with H&H
- COP compliance reporting
- Healthcare invoices reconciliation for FY 2022/2023

### **Labor**

- Arizona Fire District Safety Act
  - Proposition 310

#### Fire Districts in Crisis

- 144 fire districts in Arizona
- Perfect Storm
- Record high housing market
- What will happen to Districts if we experience another recession?

#### The Solution

- 2 prong approach
- State-wide 1/10th of cent sales tax
- 20-year sunset
- Large districts capped at 3%

#### Campaign Efforts

- Website: Vote Yes on 310
- Place 1,000 signs in metro Phoenix and Tucson areas
- 150,000 Palm Cards
- Social Media Ads
- YouTube/Digital Network Ads





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- Cable TV
- Grassroots Effort

How Can You Help?

- Tell everyone you know about the issues (talking points will be provided)
- Like and invite friends to “Vote Yes on 310” FB page and website

### **13. New Business / Future Agenda Items**

None

### **14. Announcements / Document Signing**

Director Todd House announced that he won't be seeking re-election as a Board Member due to personal reasons. Chief John Whitney and others thanked Director House for his 14+ years of service to the Superstition Fire & Medical District. Director House's term will end on November 30, 2022.

Chairman Kathleen Chamberlin welcomed Connie Van Driel as the incoming Board Member for a 4-year term beginning on December 1, 2022.

### **15. Adjourn**

**Motion** by Director House to adjourn the board meeting at 7:16 p.m.

**Seconded** by Director Moeller

**Vote 4** ayes, 0 nays, **MOTION PASSED**

**Governing Board Approval:**

---

Board Clerk Jeff Cross  
*Sherry Mueller*

## Appendix B

### B. 2023 Gold Canyon Arts Festival: Medical Staffing Agreement

#### Submitted By

Assistant Chief Richard Mooney

#### Background/Discussion

The GC Arts Festival Medical Staffing Agreement is an annual contract between the SFMD and the GC Arts Festival Committee. The GC Arts Festival is scheduled for Saturday, January 28, 2023. SFMD plans on setting up a medical booth and use the UTV as our on-site response unit. Pinal County requires the GC Arts Festival Committee to submit permits and agreements 120 prior to the event.

#### Financial Impact(s)/Budget Line Item

The contract provides for cost recovery for personnel costs, while generating some revenue for the apparatus cost.

#### Enclosure(s)

2023 Gold Canyon Arts Festival: Medical Staffing Agreement





# *Superstition Fire & Medical District*

Serving the Communities of Apache Junction and Gold Canyon since 1955

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Website | [sfmd.az.gov](http://sfmd.az.gov)

---

August 17, 2022

Carole Lindemann– Festival Chair

Gold Canyon Arts Festival

480-296-6502 (cell), 480-474-8201

[Carbill@mchsi.com](mailto:Carbill@mchsi.com)

Re: **2023 Gold Canyon Arts Festival; Medical Staffing Agreement**

Carole Lindemann,

This Medical Staffing Agreement represents the cost associated with providing Emergency Medical Services (EMS) to staff a Medical Aid Station for the Gold Canyon Arts Festival on January 28, 2023. This is a joint agreement between the Gold Canyon Arts Council and the Superstition Fire & Medical District, and is only valid for the scheduled event of January 28, 2023. This agreement provides for one EMT Basic provider and one Paramedic Advanced provider to serve as medical aid services as required by the Pinal County Special Event Permit.

---

The following obligations are agreed upon by both parties as per the execution of this agreement for services:

**Fire District's Obligations:**

1. Provide one (1) State Certified Paramedic, advanced level provider and one (1) State Certified EMT, basic level provider to staff a medical aid station at the special event located at 6640 S. Kings Ranch Road, Gold Canyon, AZ 85118 on Saturday, January 28, 2023 from the hours of 9:00 am until 4:00 pm.
2. Provide all necessary advanced life support equipment required for Paramedic level care.
3. Provide all necessary disposable medical supplies.
4. Provide communications equipment for contact with Mesa Regional Dispatch Center for requesting additional resources for the treatment or transport of patients at the event.
5. Provide for the disposal of medical waste or other biohazard materials generated by the treatment of patients at the event.

**Gold Canyon Arts Council Obligations:**

1. Agree to payment for services of one (1) State Certified Paramedic provider and one (1) State Certified EMT provider to staff a medical aid station at the special event located at 6640 S. Kings Ranch Road, Gold Canyon, AZ 85118 on Saturday, January 28, 2023 from the hours of 8:00am until 4:30pm (8.5 hours total per provider) per Schedule 'A' (attached).
2. Provide a secure and centralized location for the staging of an Emergency Vehicle. This location shall have direct access in and out of the festival grounds to avoid any delays in transportation of patients or response of additional emergency vehicles.
3. Signage to identify the medical aid services location.
4. Provide radio equipment to facilitate communications between the medical aid station staff, the event security staff, and the event coordinators throughout the duration of the event.
5. Provide an un-obstructed access at all times for emergency vehicle traffic into the event.
6. Hand washing station equipped with water and hand soap/sanitizer located within the medical aid station.

**Miscellaneous Provisions:**

1. Indemnification: To the fullest extent permitted by law, Gold Canyon Arts Council shall defend, indemnify, and hold harmless the Fire District, its agents, representatives, officers, directors, officials, and employees from and against all claims, damages, losses and expenses, including, but not limited to, attorney fees, court costs, expert witness fees, and the cost of appellate proceedings, relating to, arising out of, or alleged to have resulted from the negligent acts, errors, omissions, mistakes or malfeasance relating to the performance of this Agreement by the Gold Canyon Arts Council, as well as any person or entity for whose acts, errors, omissions, mistakes or malfeasance the Gold Canyon Arts Council may be legally liable. Nothing herein shall be construed to modify the gross negligence standard in A.R.S. § 48-818.
2. Non-appropriation: This Agreement shall be subject to available funding for the Fire District, and nothing in this Agreement shall bind the Fire District to expenditures in excess of funds appropriated and allotted for the purposes outlined in this Agreement.

If all conditions and obligations are agreed upon by parties, the Fire District and Gold Canyon Arts Council, this document and representative(s) signature(s) shall be considered and accepted as a binding agreement. Affixed signatures and receipt of payment must be received in advance of the scheduled event date at our administration office located at 575 N. Idaho Rd, Apache Junction, AZ, 85119 for this agreement to remain valid.

**Pursuant to A.R.S. Section 38-511**, the Fire District may terminate this Agreement.

**Superstition Fire and Medical District**

**Gold Canyon Arts Festival**

Board Chair: \_\_\_\_\_

Agent: \_\_\_\_\_

*Printed:* \_\_\_\_\_

*Printed:* \_\_\_\_\_

Board Clerk: \_\_\_\_\_

Co-Agent: \_\_\_\_\_

Printed: \_\_\_\_\_

Printed: \_\_\_\_\_



# Superstition Fire & Medical District

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## SCHEDULE 'A'

Cost based on two personnel for a total of 8 hours each (8:00 am through 4:30 pm) [.5 hours for travel, and pre and post event for set-up and take-down]

### Personnel costs for each position who may work the event:

### Cost for 8.5 hours

- |                                   |              |
|-----------------------------------|--------------|
| • Certified Paramedic/Firefighter | \$64.50/hour |
| • Certified Paramedic/Engineer    | \$71.85/hour |
| • Certified Paramedic/Captain     | \$84.75/hour |
| • Certified Paramedic TSP         | \$45.20/hour |
| • Certified EMT/Firefighter       | \$56.00/hour |
| • Certified EMT/Engineer          | \$66.70/hour |
| • Certified EMT/Captain           | \$76.50/hour |
| • Certified EMT/TSP               | \$36.50/hour |

### Apparatus Cost (0800-1600) 8 hours

- |                     |              |          |
|---------------------|--------------|----------|
| • UTV Cost per Hour | \$50.00/hour | \$400.00 |
|---------------------|--------------|----------|

### **Total Cost: (Personnel cost/hour plus apparatus cost/hour)**

\*These costs represent actual hourly overtime rates for personnel based on current SFMD special event overtime rates. These costs can be used to calculate additional resources if needed.

**Upon provision of services the Superstition Fire & Medical District will Invoice the total cost based on the personnel who work the event as displayed above. The Invoice is payable within 30 days of receipt.**

## Appendix C

### C. Purchase of nine (9) Thermal Imagers and twelve (12) Truck Chargers

#### **Submitted By**

Fleet Supervisor Vaughn Croshaw

#### **Background / Discussion**

We are in need of replacing our Bullard T4X thermal Imagers, as they are older imagers. These imagers are now out of warranty and the cost of repairs is high.

By upgrading these imagers, it will give the firefighters the adequate tools needed to perform their job. Warranty on the upgraded imagers is – 2 years Bumper to Bumper; 10 years on the internal parts.

#### **Financial Impact/Budget Line Item**

\$ 56,504.60

Line Item 200-70-72800-40

#### **Enclosure(s)**

Three (3) Quotes



Western Fire Supply  
 3941 Park Dr. #20-142  
 El Dorado Hills, CA  
 95762-4549 US  
 accounting@s3dvbe.com  
 www.WesternFireSupply.com

## Quote



**WESTERN FIRE  
SUPPLY**

An S3 DVBE Company

ADDRESS  
 Colt Weddell  
 Superstition Fire Department  
 565 N Idaho Rd  
 Apache Junction, AZ 85119

SHIP TO  
 Colt Weddell  
 Superstition Fire Department  
 565 N Idaho Rd  
 Apache Junction, AZ 85119

QUOTE #	DATE	EXPIRATION DATE
2059	07/13/2022	08/31/2022

### SALES REP

Jim Peterson

ACTIVITY	QTY	RATE	AMOUNT
FLIR K55 - 72201-0206 320x240 Thermal Camera Kit	9	4,996.50	44,968.50T
FLIR K55 - 72201-0206 320x240 Thermal Camera Kit			
FLIR T198322ACC Truck Charger K-xx only	12	599.50	7,194.00T
FLIR T198322ACC Truck Charger K-xx only			

SUBTOTAL	52,162.50
TAX	4,297.10
SHIPPING	45.00
<b>TOTAL</b>	<b>\$56,504.60</b>

Accepted By

Accepted Date



1103 South 700 West  
Salt Lake City, UT 84104  
US

Fax: 801-886-0615

## Page: 1



SUPERSTITION FIRE & MEDICAL DISTRICT  
 565 N IDAHO ROAD  
 APACHE JUNCTION, AZ 85119  
 USA

480-982-4440

Customer ID	Good Thru	Payment Terms	Sales Rep
SUPERSTITION FIRE	9/4/22	Net 10th of Next Month	WRA

Quantity	Item	Description	Unit Price	Amount
9.00	FLR:72201-0206	FLIR K55 THERMAL IMAGING CAMERA 320 × 240 MICROBOLOMETER	6,599.00	59,391.00
12.00	FLR:T198322	FLIR OPTIONAL TRUCK CHARGING/CARRY STATION (K45, K55, K65 ONLY)	895.00	10,740.00
1.00	AES:FRT-INVOICE/////	BILLING FOR FREIGHT CHARGES	250.00	250.00

As of 10-1-2019 fees associated in payment by Credit Card (CC) will be assessed collected by the CC Processor and not AES to which will reflect on your CC purc not this quote.

Subtotal	70,381.00
Sales Tax	
<b>TOTAL</b>	<b>70,381.00</b>

[Home](#) / [Your Cart](#)

## Your Cart



Each  
\$6,599.00

### FLIR K55

K55 320X240 3-Button Thermal Imaging Camera (TIC)  
for firefighters, 60 Hz

Qty

9

[x remove](#)

Total

**\$59,391.00**

### Item Totals

Product Total

**\$59,391.00**

### Shipping Estimate

United States

Zip Code

Shipping  
(Estimate)

[Enter Zip](#)

**Total**

**\$59,391.00**

[Convert to Quote](#)

[x Clear Cart](#)