



Superstition Fire & Medical District 2019 Transportation Services Paramedic List Job Announcement

The District:

The Superstition Fire & Medical District serves 85,000 residents in the City of Apache Junction and the communities of Gold Canyon, Goldfield, Superstition Foothills, and Entrada del Oro. Located in the eastern most area of the Valley of the Sun, Superstition Fire & Medical District serves an area of approximately 61 square miles. The District has a distinct blend of suburban and rural residential neighborhoods, with significant seasonal fluctuation in population, intermixed with retail and commercial areas. The area abounds with recreational opportunities and enthusiasts that enjoy horseback riding, hiking, or treasure hunting will enjoy the vast expanse of trails in and around the Superstition Mountains and Superstition Mountain Wilderness Area. In addition, local residents and visitors near and far enjoy the numerous water-sport activities at nearby Canyon and Apache Lakes.

In 1955, at the request of a group of concerned citizens, the Pinal County Board of Supervisors voted to establish the Superstition Fire & Medical District. From a humble beginning, with little more than two used fire trucks and a dozen volunteers, the Fire District has grown with the community over the past 60 years. Led by a five-member non-partisan elected Governing Board, the Fire District continues to meet the challenges of today's complex fire, emergency medical, and rescue environment.

The Transportation Services Paramedic:

The District is seeking to establish a hiring list for the position of Paramedic. Paramedics are initially assigned a modified schedule with an average of a 42-hour work week (12-hour shifts working 3 days one week and 4 days the next week). Paramedics may be assigned a 48/96 schedule as they come available.

The Ideal SFMD Paramedic Candidate:

The successful candidate will be an individual with the ability to perform the physically and mentally demanding job of a EMT, demonstrate strong teamwork and interpersonal skills, have a willingness to learn and train, and adapt to necessary change. Additionally, the ideal candidate will have the ability to interact with and serve both a multigenerational and diverse workforce and the public.

Required Training and Experience:

Candidates must have a current State of Arizona Paramedic Certification, CPR certification, PALS Certification, ACLS Certification, and current Arizona driver's license at the time of application.

Salary and Benefits:

Non-Exempt Position

Entry Level Salary: \$13.89 hourly (plus \$3 per hour shift differential when on 42-hour schedule)

Excellent benefit package that includes:

- Paid Vacation and Illness Leave programs,
- Annual Payout of Earned Leaves (upon reaching established threshold)
- Uniform Allowance
- Cafeteria Benefit Medical and Dental Plan
- Vision, Supplemental Life and AD&D Insurance, Long Term Disability, Supplemental Insurance, 457(B) Deferred Compensation Plan, Roth IRA
- Short Term Disability
- Basic Life and AD&D Insurance, including Line of Duty benefit
- Employee Assistance Program
- Arizona State Retirement System

The Process:

All items need to be completed and submitted by Sunday, April 14, 2019 at 11:59pm.

To apply for the Transportation Services Paramedic position, applicants must submit a completed employment application to jobs@sfmd.az.gov.

****Dates included in this announcement are subject to change without notice.*

It is the policy of the Superstition Fire & Medical District to grant equal employment opportunity to all qualified persons without regard to race, color, sex, age, religion, ancestry, physical or mental disability, sexual preference, marital status, or national origin. It is the intent and desire that equal employment opportunity will be provided in recruiting, hiring, training, promoting, wages, benefits, and all other privileges, terms and conditions of employment.