



# Superstition Fire & Medical District

## Board of Directors Meeting Agenda

### March 20, 2019

---

#### Mission Statement

Preserve Life ~ Protect Property ~ Add Value to *OUR* Community

---

The Board will hold a meeting on Wednesday, March 20, 2019. The meeting will be held at the Superstition Fire & Medical District's Administrative Office, located at 565 N. Idaho Road, Apache Junction, Arizona. The meeting will be open to the public and will begin at 5:30 p.m. local time.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call

The following agenda items are scheduled for discussion at the board meeting. The Governing Board may or may not decide to take action on any or all items. The order of the agenda items may or may not be taken in the order listed.

- 1. Review and approval of the February 2019 financial reports and bank reconciliations. (BOD #2019-03-01)**
- 2. Recognition of employee performance, achievements, and special recognition for community members. (BOD #2019-03-02)**
- 3. Call to the Public. (BOD #2019-03-N/A)**  
A.R.S. §38-431.01(H) A public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to all individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter, or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.
- 4. Consideration and possible approval of all consent agenda items listed below (BOD #2019-03-03):**
  - A. Board Meeting Minutes from February 20, 2019
  - B. Executive Session Minutes from February 20, 2019
  - C. Purchase of Software for Exchange Server Update
- 5. Discussion and possible approval of Resolution 2019-03-20-02 for the annexation of the Arizonian property. (BOD #2019-03-04)**
- 6. Discussion, review and possible direction on the Preliminary Budget and the Tax rates for Fiscal Year 2019/2020. (BOD #2019-03-05)**

**7. Discussion, presentation and possible approval of the following Policies brought for review at the February 20, 2019 Board Meeting for final approval at the March 20, 2019 Board Meeting. (BOD #2019-03-06)**

- 1000 – Recruitment and Selection
- 1002 – Promotions and Transfers
- 1003 – Positions
- 1004 – Classification Specifications
- 1006 – Fire Officer Development
- 1007 – Educational Incentives
- 1010 – Emergency Recall
- 1012 – Discriminatory Harassment
- 1013 – Conduct and Behavior

**8. Discussion and presentation of the following Policies brought for review at the March 20, 2019 Board Meeting for final approval at the April 17, 2019 Board Meeting. (BOD #2019-03-07)**

- 1001 Performance Evaluations
- 1005 Career Tracks
- 1007 Educational Incentives
- 1008 Tuition Reimbursement
- 1009 Reporting for Duty
- 1011 Overtime
- 1016 Personal Projects On-Duty
- 1017 On-Duty Voting in Statewide Elections
- 1018 Personnel Records
- 1019 Commendations & Meritorious Service
- 1021 Wellness & Fitness Program
- 1023 Critical Incident Stress Debriefing
- 1024 Workplace Violence
- 1025 Lactation Breaks

**9. Reports. (BOD #2019-03-08)**

**Senior Leadership Team (SLT):**

**Fire Chief Mike Farber**

**Assistant Chief of Emergency Operations Richard Mooney**

**Assistant Chief of Planning & Logistics Richard Ochs**

**Administrative Services Director Anna Butel**

**Finance Director Roger Wood**

**10. New Business / Future Agenda Items. (BOD #2019-03-09)**

**11. Announcements (BOD #2019-03-N/A)**

**12. Adjourn (BOD #2019-03-10 )**

NOTICE: The Governing Board may go into executive session for the purpose of obtaining legal advice from the Fire District's attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03(A)(3).

One or more members of the Governing Board may attend the meeting telephonically.

Governing Board meeting agenda dated and posted (at least 24-hours before the scheduled meeting date and time).

Posted on: March 14, 2019

At: 1500 Hours

By: Sherry Mueller

The Superstition Fire & Medical District (SFMD) Administrative Office Board Meeting Room is accessible to the handicapped. In compliance with the American with Disabilities Act (ADA), those with special needs, such as large-type face print or other reasonable accommodations may request those through the SFMD Administration Office (480-982-4440) at least 24-hours before the Board Meeting.