

Superstition Fire & Medical District

Declaration of Ideals

Our Mission

- ❖ Preserve Life
- ❖ Protect Property
- ❖ Add Value to Our Community

Our Vision

To be the premier fire district in the state of Arizona.

Our Values

- ❖ Responsive
- ❖ Professional
- ❖ Innovative

Our Ideals

Excellence

- ❖ We are committed to the delivery of high quality and timely emergency and non-emergency services.
- ❖ We place a high value on the quality of life and actively promote programs that enhance community health, and safety.
- ❖ We conduct ourselves professionally. We believe our performance and attitude are essential to earning our citizens confidence and trust.
- ❖ We believe that prudent management of the community's resources demonstrates our respect for the citizens whose monies support this organization.
- ❖ We have respect for the community, the organization, each other, and those we serve.

Workforce

- ❖ We are united in our efforts to support, respect, and encourage individual talents and contributions.
- ❖ We are committed to building a workforce that is representative of the community we serve. We place a high value on equal employment opportunity and a work environment free from discrimination.
- ❖ We place a high value on individual responsibility and accountability. We recognize self-discipline as the cornerstone of organizational success.
- ❖ We are committed to education, training, and employee skill development. We encourage actions which keep employees motivated and competent.
- ❖ We are committed to maintaining as safe a working environment as possible given the hazardous nature of the duties we perform in service to our community.
- ❖ We value open communication and sharing of ideas. We encourage ideas that improve our member's health, safety, and wellness.
- ❖ We are committed to a positive and productive labor/management process.

Elected Officials

- ❖ We recognize the importance of the process which elected the Board of Directors.
- ❖ We recognize the importance and the difficulty of the Board of Director's job.
- ❖ We are committed to supporting the Board of Director's efforts in reaching policy decisions that establish the District's goals and direction.



The Superstition Fire & Medical District is community owned and operated for the sole benefit of the citizens we serve. We encourage and value citizen input and participation.

