**Our Mission**

- Preserve Life
- Protect Property
- Add Value to Our Community

**Our Vision**

To be the premier fire district in the state of Arizona.

**Our Values**

- Responsive
- Professional
- Innovative

**Our Ideals**

**Excellence**

- We are committed to the delivery of high quality and timely emergency and non-emergency services.
- We place a high value on the quality of life and actively promote programs that enhance community health, and safety.
- We conduct ourselves professionally. We believe our performance and attitude are essential to earning our citizens confidence and trust.
- We believe that prudent management of the community’s resources demonstrates our respect for the citizens whose monies support this organization.
- We have respect for the community, the organization, each other, and those we serve.

**Workforce**

- We are united in our efforts to support, respect, and encourage individual talents and contributions.
- We are committed to building a workforce that is representative of the community we serve. We place a high value on equal employment opportunity and a work environment free from discrimination.
- We place a high value on individual responsibility and accountability. We recognize self-discipline as the cornerstone of organizational success.
- We are committed to education, training, and employee skill development. We encourage actions which keep employees motivated and competent.
- We are committed to maintaining as safe a working environment as possible given the hazardous nature of the duties we perform in service to our community.
- We value open communication and sharing of ideas. We encourage ideas that improve our member’s health, safety, and wellness.
- We are committed to a positive and productive labor-management process.

**Elected Officials**

- We recognize the importance of the process which elected the Board of Directors.
- We recognize the importance and the difficulty of the Board of Director’s job.
- We are committed to supporting the Board of Director’s efforts in reaching policy decisions that establish the District’s goals and direction.

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The Superstition Fire & Medical District is community owned and operated for the sole benefit of the citizens we serve. We encourage and value citizen input and participation.