Governing Board Meeting Minutes

September 19, 2018

PURSUANT TO A.R.S. §38.431.02, NOTICE IS HEREBY GIVEN TO THE GENERAL PUBLIC THAT THE SUPERSTITION FIRE & MEDICAL DISTRICT GOVERNING BOARD OF DIRECTORS HELD A MEETING ON WEDNESDAY, SEPTEMBER 19, 2018. THE MEETING WAS HELD AT THE SUPERSTITION FIRE & MEDICAL DISTRICT’S ADMINISTRATION OFFICE, 565 N. IDAHO ROAD, APACHE JUNCTION, ARIZONA.

THIS MEETING WAS OPEN TO THE GENERAL PUBLIC AND BEGAN AT 5:30 PM.

A. Call to Order

Chairman House called the meeting to order at 5:30 PM.

B. Pledge of Allegiance

The Pledge of Allegiance was led by Director Moeller.

C. Roll Call

Board Members in attendance were Chairman Todd House, Clerk Gene Gehrt, Director Jason Moeller, and Director Larry Strand. Not in attendance was Director Jeff Cross.

Senior Leadership Team in attendance were Fire Chief Mike Farber, Assistant Chief Richard Ochs, Assistant Chief Richard Mooney, Administrative Services Director Anna Butel, and Finance Director Roger Wood.

Legal Counsel William Wittington was in attendance, along with Lauren Daniel filling in as Board Secretary.

1. Review and approval of the August 2018 financial reports and bank reconciliations. (BOD #2018-09-01)

Motion by Director Moeller to approve the August 2018 financial reports and bank reconciliations.

Seconded by Director Strand.

Vote 4 ayes, 0 nays, MOTION PASSED.
2. Recognition of employee performance, achievements, and special recognition for community members. (BOD #2018-09-02)

September Employee Service Anniversaries were recognized:

33 Years of Service: Fire Chief Mike Farber
27 Years of Service: Assistant Chief Rick Ochs
26 Years of Service: BSO/Captain/Paramedic Mike Paul
20 Years of Service Awards: Firefighter Nat Erickson
  Engineer Kevin “Shorty” Johnston
  Assistant Chief Rich Mooney
  Engineer Jose Sepulveda
18 Years of Service: Engineer John Taylor
16 Years of Service: Engineer/Paramedic Jim Crowley
  Captain/Paramedic Craig Halver
  Engineer Aaron McDonald
13 Years of Service: Captain/Paramedic Ruben Briones
  Captain/Paramedic Tanner Fox
  Engineer Rob McMinn
  Firefighter/Paramedic Randy VandeKrol
12 Years of Service: Firefighter/Paramedic Eric Ellsworth
  Captain/Paramedic Dustin Farber
  Firefighter/Paramedic Ken Simkins
1 Year of Service: EMT Jack Hafer

Recognition of Community Member:

E Board Member Jon Williamson introduced the owners of the Hitching Post Saloon and recognize them for their efforts in fundraising for SFMD Engineer Jim Crowley.
Chairman Todd House spoke about the event and thanked Mo for their efforts in putting on such a great event.

3. **Call to the Public. (BOD #2018-09-N/A)**

No requests from anyone in the Public to speak.

4. **Consideration and possible approval of all consent agenda items listed below (BOD #2018-09-03):**

   A. Board Meeting Minutes from August 15, 2018
   B. Special Board Meeting Minutes from September 6, 2018
   C. Executive Session Minutes from August 15, 2018

   **Motion** by Director Strand to approve all consent agenda items.
   **Seconded** by Clerk Gehrt.

   **Vote** 4 ayes, 0 nays, **MOTION PASSED**.


   Fire Chief Mike Farber spoke briefly to introduce the 2018/19 Operational Plan. He noted that the Operational Plan is approved each September and encompasses all the efforts of the current fiscal year that have been included in the budget. Chief Farber also mentioned that Administrative Services Director Anna Butel had done the work to create this document, and he turned the time over to her to go over the document.

   Administrative Services Director Anna Butel explained that this document is the culmination of efforts of all divisions and departments of the SFMD and its members. Everyone has put an active role to create this. Due to the changing landscape of the administrative staff, this document has changed from previous years. The new format includes divisions and departments of the District, rather than the categories of Organizational Development, Professional Development, Community Safety and Survivability, and Employee Safety and Survival. Those categories are still encompassed in the initiatives within this document, but the organization of the document is now based on divisions and all the departments within those divisions. This design change is meant to assist managers that use this document in finding their initiatives in a
more effective manner. The day-to-day activities have also been removed from the document, leaving only the larger projects and initiatives that are being worked on this year.

Key initiatives in this year’s document include moving Engine 263 from pilot status to permanent status, subleasing the RTC to create an additional revenue stream, the hiring of firefighters through the SAFER grant, and the implementation of the Lexipol policy software. There are several other initiatives, but these are a few of the larger items.

Clerk Gehrt stated that the document looks good. Director House stated that the document looks good. The new format will make it easier to navigate, and the Board appreciates all the hard work that went into the document.

**Motion** by Director Moeller to approve the 2018/19 Operational Plan and to adopt resolution #2018-09-19-15 formally adopting the 2018/19 Operational Plan.

**Seconded** by Clerk Gehrt

Vote 4 ayes, 0 nays. **MOTION PASSED.**

**6. Discussion, presentation and possible direction regarding potential Earned Leave Policy changes. (BOD #2018-09-05)**

Fire Chief Mike Farber stated that per the direction of the board at the last meeting, he completed a survey of other fire districts and fire departments to see how they handle earned leave buyouts. The goal is to minimize sick leave usage and also minimize over time staffing. In addition to the information listed below for other valley and state fire agencies, Chief Farber stated that he and the Senior Leadership Team would be preparing a few different proposals that could be implemented at SFMD. These proposals will contain financial impacts as well as how many employees would be eligible.

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Retirement</th>
<th>Incentive</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Chandler</td>
<td>Unused sick leave is paid out at 50% upon retirement.</td>
<td>Employees with at least 1,400 hours of sick leave, and 17 years of service with the department are entitled to a 17-3 buyout. For 3 years, the employee receives an additional 5.1 hours of sick leave per pay period.</td>
</tr>
<tr>
<td>Town of Gilbert</td>
<td>Payout rate of 50% for 0-10 years of service. Payout rate of 100% for 11-20 years of services.</td>
<td>After 780 hours, any sick leave not utilized during the year will be paid out in December for a total of 96 hours at 50% of hourly rate.</td>
</tr>
<tr>
<td>City of Mesa</td>
<td>Unused sick leave is paid out at 50%.</td>
<td>Any sick leave accumulated over 1,456 hours is automatically converted to vacation leave at a 1:1 ratio. (Vacation is paid out a full value upon retirement, where sick time is not. Non-retirement separation does not have a payout.)</td>
</tr>
<tr>
<td>City of Tempe</td>
<td>Unused sick leave pays out at 60%.</td>
<td>Employees who have accumulated 1,400 hours of sick leave, and have at least 17 years of service with the department, are entitled to a 4.6% pay increase of their base pay for 6 years. Employees with 1,000 hours of sick leave, and have at least 17 years of service with the department, are entitled to a 2.75% increase of their base pay for 6 years.</td>
</tr>
<tr>
<td>Northwest Fire District</td>
<td>Utilizes PTO (Paid Time Off) rather than Sick/Vacation. PTO is paid out at 100%.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Golder Ranch Fire District</td>
<td>Up to 672 unused sick hours will be paid out at 50% of the employee’s current hourly rate.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>City of Phoenix</td>
<td>Employees with at least 2,400 unused sick hours pays out at 60%. Employees with at least 1,800 unused sick hours pays out at 60% for all hours over 540. Employees with at least 1,260 unused sick hours pays out at 35% for all hours over 630.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>District Name</td>
<td>Sick Leave Policy</td>
<td>Incentive</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------------------------------------------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Golden Valley Fire District</td>
<td>No payout due to budget constraints.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Eloy Fire</td>
<td>Pays out 25% of sick leave after separation of 15 years of continuous service.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Copper Canyon Fire &amp; Medical District</td>
<td>No payout at retirement or resignation.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>For Mojave Mesa Fire District</td>
<td>Unused sick hours pays out at 50%.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Highlands Fire District</td>
<td>No payout at retirement or resignation.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Tri-City Fire District</td>
<td>Employees with at least 5 years of service receive a 1/3 payout of unused sick leave upon termination or retirement.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Riorico Fire</td>
<td>Unused sick leave is paid out at 25% at retirement.</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Green Valley Fire District</td>
<td>Pays out 25% “across the board”</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Sedona Fire</td>
<td>0-4 years: No payout 5-9 years: 50% payout 10-14 years: 75% payout up to 600 hours – any hours over 600 are paid out at 50% 15+ years: 100% payout up to 600 hours – any hours over 600 are paid out at 50%</td>
<td>No Incentive</td>
</tr>
<tr>
<td>Central Arizona Fire &amp; Medical (CAFMA)</td>
<td>Provides incentives when sick leave thresholds are reached that allows them to increase the hourly rate of the employees.</td>
<td></td>
</tr>
<tr>
<td>City of Scottsdale</td>
<td>Unable to get any information.</td>
<td></td>
</tr>
</tbody>
</table>

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Director House asked if Senior Leadership would be speaking with Labor for input on next month’s proposals. Chief Farber replied that he has been in contact with Labor during this process and will continue to keep them involved.

**No motion – not an actionable item.**

7. **Discussion and possible approval of making Engine 263 a permanent Engine Company. (BOD #2018-09-06)**

Fire Chief Mike Farber stated that the pilot program for E263 had helped SFMD achieve improvement in meeting the NFPA 1710 standard of three units (engines or ladders) and one battalion chief on scene within 8 minutes at 90% of the time in the first unit within 4 minutes.

This past month, a fire occurring on E. Kachina shows response times with the first unit arriving in 2:41, and a total of 6 units responding and on scene in less than 8 minutes. This type of response increases survivability and decreases property loss.

The second fire last month was at 1350 S. Warner and had 4 units responding within 8 minutes, with 1 additional unit arriving just 1 second over that.

Just this past week and not included in the presentation, a fire occurred on Gregory St. Only 1 unit arrived within 4 minutes – however, E261 and E263 were on other medical calls and weren’t available. If we had not had this extra unit, the next closest unit would have been E217 coming from Signal Butte and Baseline in Mesa, which would have been a significantly longer response time. This was a $220,000 potential loss, with only around $14,000 worth of damage.

We should expect to see a change in SFMD’s Public Protection Class rating from ISO when we request for them to complete another evaluation.

Travel times have continued to remain faster, with an 8-month average time savings of 39 seconds. This additional unit has done exactly what it was intended to do, which was decrease response times, as well as reduce sick time (down 37% from last year) and employee burnout at the busier stations.

Chief Farber requested that the Board move E263 from pilot status to permanent status, especially with the news that SFMD had received an award for the SAFER grant. Additionally, as part of this approval, there are 2 Engineer positions that he would like to make permanent that are currently in acting status.

Director House asked if this permanent status had been budgeted for. Chief Farber responded that this was budgeted for. Initially this was to be covered with overtime. Once the October 2018 and January 2019 Firefighter academies have been completed, this will be covered with new permanent firefighter positions. Scottsdale also received the SAFER grant, which requires us to get the new
employees on the payroll within 180 days. So we will likely be doing one of these academies with them.

Director House asked what exactly the SAFER grant covers. Chief Farber responded that it is a 3-year grant period to cover Firefighter wages, with year 1 covering 65%, and years 2 and 3 covering 35%. A few of the employees currently in the DROP program, have end dates within the next 3 years. That includes Chief Farber, Chief Ochs, and Engineer Blackstone, to name a few. If anyone else leaves during this period, the SAFER grant allows us to replace them. The grant allows us to hire up to 12 employees, but we are starting with 7.

**Motion** by Director Strand to approve making Engine 263 a permanent Engine Company.

**Seconded** by Clerk Gehrt

**Vote** 4 ayes, 0 nays. **MOTION PASSED.**

8. Reports. (BOD #2018-09-07)

**Senior Leadership Team (SLT):**

**Fire Chief Mike Farber**

- Today, there was discussion among Senior Leadership to purchase new Cradlepoint devices and antennas as part of the initiative to install the new MCTs. This was not a budgeted item, though there is money to cover this in the 200 Fund. Preliminary quotes bring this to approximately a $17,000 cost. The Cradlepoint devices are capable of toggling between two cell phone carriers, allowing better connectivity for our frontline apparatus.

  Clerk Gehrt asked if there was money in the 200 Fund to cover this. Finance Director Roger and Administrative Services Director Anna Butel believe that it may affect other initiatives, but offsets can be made to cover this item.

- AJUSD agreement to sublease the unused portions of the RTC was signed last month. Chief Ochs is continuing to work with the AZ Department of Forestry to get a new agreement in place.

- Chief Ruiz from Tempe Fire was out to present on Leadership at the Captain’s Conference – around 40 employees attended that training.

- 6 New Part Time Transport Services Employees
  - Shane Gereg
  - Jessica Crim
Steve G. Gereg
Ryan Markham
Matt Bruno
Brent Barraza

Assistant Chief of Emergency Operations Richard Mooney

- Last month’s fires:
  - Detached garage fire on 5232 E. Superstition Blvd. Tender operations were utilized since there were no hydrants in the area.
  - The Gregory fire was a laundry room fire caused by a dryer malfunction. They did an outstanding job and contained that to the room of origin.

- Training:
  - EMS Training – Airway
  - Fire Training – Incident Command, several employees recertifying for Blue Card
  - Ladder Training – Modern Ladder Behavior
  - TRT Training – Self-Rescue and Lead Climbing at the Rock Gym
  - Arizona State Fire School
    - SFMD hosted an Active Shooter Drill at the RTC
    - Added 3 more Driver’s Trainers since one of our current trainers is in the DROP (Mark Blackstone) – Sepulveda, McCollough, and Crowley have now been added

- Operations Statistics – Total Incidents last month was 800 with 73% being Rescue and EMS calls (587)

Assistant Chief of Planning & Logistics Richard Ochs

- Growth at the Regional Training Center – Several years ago, AZ Department of Forestry originally had an IGA with SFMD for a single office space. They would now like to move more of their operations here to the RTC rather than in Phoenix. Those discussions are still ongoing. Two weeks ago, they came out with their financial person as part of determining
what they would be able to include in their sublease. The relationship has been good between them and our staff on site. They assist in several things on the campus, including landscaping that they can work on when they aren’t deployed on other assignments, as well as combined training.

- Volunteer Jerome Hansen has been assisting Tina Gerola in Fire Prevention for some time now. He asked if SFMD would sponsor him at State Fire School to complete the Fire Inspector I class. He has some firefighting experience from back east, and he continues to want to serve and assist the community. He’s been a great help to Tina so far and will continue to be an asset.

- Career Day at AJHS – SFMD attended the Career Day at AJHS

- AED/CCR and Stop the Bleed Education at Mountain Brook Village – Partnered with Maricopa Integrated Health
  - Stop the Bleed training is becoming the standard and SFMD will be looking for ways to continue to incorporate it in our training with high school students.

- School Public Education for Grades Pre-K through 6th has begun now that the school year has begun

- Parks and Recreation event Mad Science Night on Friday, September 21st
  - Tina Gerola will be teaching Hands Only CPR
  - A crew will attend to participate in the popular watermelon rubber band bust competition

- Transport Services – Continue to see increases in transports from last year to this year. This department continues to grow and be self-sufficient.

Administrative Services Director Anna Butel

- SAFER Grant Award of $2 million – SFMD officially accepted the award on Thursday, September 13th. Timelines are being created to begin the hiring process to utilize that grant funding.

- Lexipol Policy Software – The implementation team has completed the 2 required webinars to begin working on the project. Initial focus will be on what Lexipol considers “Essential Policies” and those will be brought to the Board as they are ready for approval.

- GIS Mapping – SFMD has been working closely with Mesa Fire & Medical to address some challenges with GIS mapping. Updates coming with street network and address points. This
assists crews in the field with routing via the MCT in the truck. Map rollout from Mesa in the next few weeks. This item is an ongoing process.

Finance Director Roger Wood

- State Land Payment Update
  
  - District received payment for the October 2017 response to California through the assistance of Congressman Gosar.
  
  - Since June 2018, the District has incurred $392,616 in expense related to responses in states other than Arizona. This does not include the current deployment to Oregon (Tavares).
  
  - Receiving payment for these responses during this fiscal year will be crucial to cash flow for FY19/20 budgeting purposes.

Pension Board: Board Clerk Gene Gehrt

- Correction for previous numbers mentioned regarding employees in the DROP program. Clerk Gehrt shows 10 employees currently in the DROP, with 1 additional scheduled for next week’s Pension Board Meeting.

Board Sanctioned Committees

- N/A

9. New Business / Future Agenda Items. (BOD #2018-09-08)

None.

10. Announcements (BOD #2018-09-N/A)

Director Moeller - Hurricane Florence relief efforts by the VFW. We will be collecting canned goods and gift cards for fuel and other necessities lost in the flooding.

11. Adjourn (BOD #2018-09-09)
Motion by Director Strand at 6:15 PM to adjourn the meeting.

Seconded by Clerk Gehrt.

Vote 5 ayes, 0 nays. MOTION PASSED.

Governning Board Approval:

[Signature]

Gene Gehrt, Board Clerk

Lauren Daniel
Superstition Fire & Medical District
Governing Board Meeting
Wednesday, September 19, 2018
5:30 pm

Agenda Item #1
BOD # 2018-09-01
Review and approval of the August 2018 financial reports and bank reconciliations.

Agenda Item #2
BOD # 2018-09-02
Recognition of employee performance, achievements, and special recognition for community members.

33 Years of Service
Mike Fother
Fire Chief

27 Years of Service
Rick Ochs
Assistant Chief of Planning & Logistics

26 Years of Service
Mike Paul
BSO / Captain / Paramedic
12 Years of Service
Eric Ellsworth
Firefighter Paramedic
Dustin Farber
Captain Paramedic
Ken Simkins
Firefighter Paramedic

1 Year of Service
Jack Hafer
Emergency Medical Technician

Agenda Item #3
BOD #2018-09-09

Call to the Public
A.R.S. 38-411.01(B) A public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to all individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to questions made by those who have addressed the public body, may ask staff to review a matter, or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

Agenda Item #4
BOD #2018-09-03

Consideration and possible approval of all consent agenda items listed below:
- Board Meeting Minutes from August 15, 2018
- Special Board Meeting Minutes from September 6, 2018
- Executive Session Minutes from August 15, 2018

Agenda Item #5
BOD #2018-09-04

2018/19 Operational Plan

- Collective Efforts of SFMD Members
- Organized by Division and Department
- Initiatives are Focused on Items Outside day-to-day operations
- Key initiatives include:
  - E263 as permanent engine, relieving the HFC SAFFR grants hiring
  - Creating a Recruitment Division, and the implementation of Lean Policy software to name a few.

Agenda Item #6
BOD #2018.09.05

Discussion and possible direction regarding potential Earned Leave Policy changes.

Agenda Item #7
BOD #2018.09.16

Discussion and possible approval of making Engine 263 a permanent Engine Company.

Agencies Pay Out (Retirement) Incentive

- City of Gilbert: 3rd Quarter 13.1 annually Retained 168 hours, at 60% of salary
- City of Mesa: 3rd Quarter, 13.1 annually Retained 168 hours, at 60% of salary
- City of Phoenix: 3rd Quarter 13.1 annually Retained 168 hours, at 60% of salary

Northside Fire District
Ghike Ranch Fire District

Fires - Impact of E263

544 East Kachina - 8/11/2018

<table>
<thead>
<tr>
<th>Unit</th>
<th>Response Time</th>
<th>8 = Min</th>
</tr>
</thead>
<tbody>
<tr>
<td>E263</td>
<td>2:48</td>
<td>✔️</td>
</tr>
<tr>
<td>M263</td>
<td>2:47</td>
<td>✔️</td>
</tr>
<tr>
<td>E264</td>
<td>4:55</td>
<td>✔️</td>
</tr>
<tr>
<td>B261</td>
<td>5:23</td>
<td>✔️</td>
</tr>
<tr>
<td>E262</td>
<td>7:07</td>
<td>✔️</td>
</tr>
<tr>
<td>E217</td>
<td>7:11</td>
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L350 South Warner - 8/16/2018

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<tr>
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<tr>
<td>M263</td>
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<td>✔️</td>
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<tr>
<td>E263</td>
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</tr>
<tr>
<td>E219</td>
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<td>✔️</td>
</tr>
<tr>
<td>E212</td>
<td>9:01</td>
<td>✔️</td>
</tr>
<tr>
<td>B202</td>
<td>1:20</td>
<td>✔️</td>
</tr>
</tbody>
</table>

Travel Times with Additional Unit at 263

- Time Difference
- 2017 vs. 2018
Agenda Item #8
BOD #2018-09-07

Reports
• Senior Leadership Team
• Labor
• Pension Board
• Board Sanctioned Committees

Fire Chief Report
• Purchase of Cradlepoint and antennas for the installation of new MCTs in primary apparatus
• AJUSD sublease agreement has been signed
• Chief Ruiz – (Tempe Fire) completed the 2nd Captain Conference on Leadership

Swearing In – Transport Services
• 6 New Part-Time Members
  • Shae Gereg
  • Jessica Ginn
  • Steve G. Gereg
  • Ryan Makkum
  • Matt Bruno
  • Brent Barraza

Operations Update
2018.64999
5232 E. Superstition Blvd.
C Shift
Detached Garage Fire
Tender Operations

Operations Update Continued
2018.73695
2584 W. Gregory
A Shift
Laundry Room Fire

Training
• EMS Training – Airway
• Fire Training – Incident Command
• Ladder Training – Modern Ladder Behavior
• TRT Training – Self-Rescue & Lead Climbing
• Arizona State Fire School – Active Shooter Drill at RTC
• Added 3 more Driver’s Trainers
• Sepulveda, McCollough, and Crowley
Operations Statistics – August 2018
Incident Type Categories
- Service Call, 13, 13%
- Good Intent Call, 46, 8%
- Other Minor Call, 25, 4%
- Fire, 14, 7%
- Hazards Conditions, 4, 0%
- Special, 0%
Total Incidents
800

Planning & Logistics Update
- Growth of the Regional Training Center - Admin
- Volunteer Jerome Hansen now a Fire Inspector I
- Career Day at AJIS

Planning & Logistics
- AED/CCR & Stop the Bleed Education at Mountain Brook Village - Partnered with Maricopa Integrated Health
- School Pub Ed Begins for Grades Pre-K thru 6th
- Parks & Rec Mud Science Night – Hands Only CPR & SFMID
  - Firefighter will participate in the watermelon rubber band last competition on Friday, Sept. 21st

Transportation Services Update

<table>
<thead>
<tr>
<th>Month</th>
<th>Total Transps - Last Year vs This Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>June</td>
<td>319 / 380</td>
</tr>
<tr>
<td>July</td>
<td>374 / 403</td>
</tr>
<tr>
<td>August</td>
<td>567 / 414</td>
</tr>
</tbody>
</table>

Administrative Services Update
STAFFING FOR ADEQUATE FIRE & EMERGENCY SAFETY GRANT
Award accepted on Thursday, September 13, 2018

Administrative Services Update
Legal
- The implementation team has completed the 2 required webinars and we will begin with what are considered Essential Policies for fire agencies

GIS Mapping
- SFMID has been working closely with MP/MID to address challenges with GIS mapping. We expect to see updates with the street network and address points within the next few weeks.
Finance/Accounting Services Update

- State Land Payment Update
  - District received payment for the October 2017 response to California.
- Since June 2018, the District has incurred $392,616 in expense related to responses in states other than Arizona. This does not include the current deployment to Oregon (Dixies).
- Receiving payment for these responses during this fiscal year will be crucial to cash flow for FY19/20 budgeting purposes.

Agenda Item #9

BOD # 2018-09-08

New Business/Future Agenda Items

Agenda Item 10

BOD # 2018-09-08

Announcements

Mr. Moeller - Hurricane Florence relief efforts by the VFW. We will be collecting canned goods and gift cards for fuel and other necessities lost in the flooding.

Agenda Item #11

BOD # 2018-09-09

Adjourn