



**SUPERSTITION FIRE & MEDICAL DISTRICT**  
**FISCAL YEAR 2017 – 2018**  
**ANNUAL BUDGET**



# **SUPERSTITION FIRE & MEDICAL DISTRICT**



## **BUDGET DOCUMENT FISCAL YEAR 2017 – 2018**

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## Superstition Fire & Medical District

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**TO: Superstition Fire & Medical District Governing Board**

**FROM: Mike Farber, Interim Fire Chief**

**DATE: July 20, 2017**

**SUBJECT: Fiscal Year 2017/2018 Budget Message and Transmittal Memorandum**

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The District is committed to providing the highest quality emergency fire suppression, fire prevention, community risk reduction, and ground transport services possible. We do this by adhering to local and national standards for emergency response and deployment, ensuring adequate human resource staffing, and by providing for the overall health and safety of our sworn fire suppression services and civilian transportation services personnel.

The fiscal year (FY) 2017/2018 budget message and transmittal memorandum is being presented to the elected Governing Board of the Superstition Fire & Medical District (“District”) and to the valued members of our community to provide the budgetary guidelines for the District operations for the new fiscal year. The FY 2017/2018 budgeting process was a collective effort between Senior Leadership, the elected Governing Board, Apache Junction Chapter of the International Association of Fire Fighters (IAFF) Local 2260, civilian support staff, and the community.

The principal goal of this budgeting process is the creation of a fiscally responsible budget that is comprehensively **Responsive, Innovative, and Professional**. Regardless of the economic environment, it is imperative that the District remain *Responsive* to the changing needs and expectations of the community; remain *Innovative* by investing in new **technology, professional development** and **capital apparatus and equipment** intended to enhance safety and quality of life in our community; and provide the most *Professional* fire, emergency medical, and community life safety services possible. This budget will enable the District to do so through an **innovative, data-driven, transparent**, and **fiscally balanced** approach.

### Revenue Overview

The District’s revenues are significantly impacted by Arizona’s legislative statutes, the variability of the values of the properties within the District, and the methods used to calculate the real and personal property tax valuations.

## Legislative Challenges

Legislative changes continue to present a challenge for the District in maintaining sufficient tax revenue for growth. As a historical review, Arizona property receives two valuations: full cash value (FCV) and limited property value (LPV). The Arizona Constitution requires that the FCV of all property valued by the county assessor be reflective of market value. Since the FCV fluctuates with the market, there is no limit on the amount it can increase each year. *Through tax year 2014, growth in the LPV is limited to the greater of 10% over the previous year or 25% of the difference between the current year's FCV and the previous year's LPV, with the stipulation that LPV cannot exceed FCV.* Beginning in tax year 2015, Proposition 117 mandated that a property's LPV be the foundation for property tax valuations (see below).

Below is a brief summary of the significant legislative bills that impact the District's property tax revenue stream.

**SB 1421.** Passed in 2009, limits the increase in the tax levy for fire districts to be no more than 8% over the prior year's actual levy.

**A.R.S. 48-807.** Caps the maximum tax rate per \$100 of assessed property tax value at \$3.25.

**House Bill 2001 (Jobs Bill),** passed in 2011, reduced assessed valuation of class one commercial and centrally valued properties from 25% in 2006 to 18% by 2016, and reduced class two vacant land values by 1% a year through 2016.

**Proposition 117.** In the 2012 General election, voters passed Proposition 117 amending the Arizona Constitution by setting a limit on the annual percentage increase in property values used to determine property taxes to be no more than 5% above the previous year starting in tax year 2015, and *establishes a single LPV* as the basis for determining all property taxes on real property also starting in FY 2016/2017. Personal Property, other than mobile homes, will be computed at FCV.

## Housing Market

There have been recent signs of potential improvement in the District's residential housing market. Zillow is forecasting home values in Apache Junction to increase 3.3% and Gold Canyon 2.5% respectively during the next fiscal year. The S&P / Case-Shiller Phoenix Home Price Index reflects an overall increase of 5.5% in home values in the greater Phoenix housing market during calendar 2016.

Due to the passage of Proposition 117, the foundation for property tax calculations is the limited property value (LPV) of each property. The impact of Proposition 117 on the District's net assessed value tax base remains significant. Over the four year period FY 2014/2015 to FY 2017/2018 the District's Net Assessed Value (NAV) has increased an average 2.375% per year. In light of actual data in the few years since the passage of Proposition 117, the ability to forecast the actual growth in the District's cumulative NAV for any given future fiscal year is highly problematic if not impossible.

The District relies almost entirely on tax revenue based on the NAV to fund its emergency medical, fire and social services for the community. The following Table 1-1 displays a ten-year tax revenue history including the five-year decline in the District's net assessed valuation (NAV). Table 1-1 also shows the District is anticipating FY 2017/2018 Pinal County tax revenue of approximately \$12,004,800 generated at the tax levy rate of \$3.25 per hundred dollars of secondary assessed value.

**Table 1-1**

<b>Fiscal Year</b>	<b>NAV Abstract</b>	<b>% +/- NAV</b>	<b>Tax Rates</b>	<b>Tax Levy</b>	<b>Change in Levy</b>
2008 / 2009	598,960,330	35.44%	\$1.860	11,140,662	1,787,337
2009 / 2010	585,208,445	(2.30%)	\$1.880	11,001,919	(138,743)
2010 / 2011	488,918,212	(16.45%)	\$2.200	10,756,201	(245,718)
2011 / 2012	378,135,743	(-22.66%)	\$2.350	8,886,190	(1,870,011)
2012 / 2013	357,812,368	(-5.37%)	\$2.550	9,124,215	238,025
2013 / 2014	336,393,023	(-5.99%)	\$2.950	9,923,594	799,379
2014 / 2015	340,933,417	1.35%	\$3.1900	\$10,875,776	952,182
2015 / 2016	347,927,878	2.05%	\$3.1900	\$11,098,899	223,123
2016 / 2017	352,994,828	1.46%	\$3.2500	\$11,472,332	\$373,433
<b>2017 / 2018</b>	<b>369,378,458</b>	<b>4.64%</b>	<b>\$3.2500</b>	<b>\$12,004,800</b>	<b>\$532,468</b>

**General Fund (100 Fund) Revenue Budget**

The FY 2017/2018 Budget tax rate of \$3.25, and the District's Pinal County Net Assessed Value (NAV) for FY 2017/2018 is projected to be \$369,378,458, which is a 4.64% increase from the previous fiscal year.

**Capital Projects Fund Overview (200 Fund) Revenue Budget**

On November 8, 2016, the voters in the District approved the Special Tax Override initiative giving the Governing Board the authority to raise the tax up to \$0.25 per \$100 of assessed property value for a 5-year term starting in FY 2017/2018. The District will use the override initiative proceeds for the replacement and purchase of capital equipment.

**Debt Service Principal (500 Fund) and Debt Service Interest (600 Fund) Revenue Budget**

The District has a \$0.22 special assessment on the NAV within Pinal County related to its 20-year GADA bond established in 2006 that covers required bond principal and interest repayment.

Fund Balance Policy

The District adopted the Fund Balance Policy 129.1 on June 15, 2011, that created new classifications for fund balance based on a hierarchy of constraints placed on the use of financial resources. The new GASB fund classifications designate the level of authority and process necessary to use the funds. The name of the classifications from most restrictive to least restrictive are: non-spendable, restricted, committed, assigned, and unassigned.

## **Expenditure Overview**

### **General Fund (100 Fund) Expense Budget**

The General Fund or the “Maintenance and Operating” (M&O) Fund budget was developed after reviewing the District’s strategic and operational plans, expenditures from the past year, and the expectations / requirements for the upcoming year. The expenditure budget provides support for multi-year programs and District operations expected to strengthen the community’s fire, rescue, prevention, and emergency medical non-transport response capabilities. The District’s General Fund M&O budget is \$14,539,554.57 for FY 2017/2018. This results in a balanced budget of General Fund revenues and expenditures as required by law.

The majority of the District’s unassigned General M&O funds are allocated to support the labor costs associated with emergency service delivery to the community. The provision of high-quality emergency fire, medical, and technical rescue services is extremely labor-intensive. The District’s operational effectiveness is dependent upon an adequately staffed, well trained, and mission-ready workforce.

Human resource expenditures, expressed as “compensation and benefits” in the 2017/2018 General Fund total \$11,467,370 (79.0%) and accounts for a majority of the District’s overall annual reoccurring operating expenditures. The fiscal year 2017/18 budget authorizes a total of 123 full-time employees (FTE). The cost of the District’s overall health insurance coverage increased approximately 3.2%. Through extensive collaborative efforts between Staff and Benefit Logic, the District’s benefit consultant, the District transitioned to the United Firefighters Health Care (UFHC) Trust who contracts with Blue Cross Blue Shield for the provision of health care insurance. The decision to transition to the UFHC Trust is the expectation is that cost increases in future fiscal years will be minimal since the Trust is a self-funded entity.

The District has budgeted \$1,243,644 as “financial reserves” (9.67% of the General Fund’s property tax revenue budget) to address short term cash-flow shortfalls resulting from bi-annual tax revenue receipts. Generally Accepted Accounting Principles (GAAP) recommends allocating 5 - 15% of the budget in financial reserves. If revenues come in as expected, the financial reserves are simply moved forward into the next fiscal year budget and adjusted as necessary.

### **Ground Transport Fund Overview (150 Fund) Expense Budget**

The Ground Transport Fund captures record the revenue and expenses related to the District’s ground transport operations which were officially launched on January 4, 2016. The FY 2017/2018 expense budget represents the cost of operations including nine (9) full time Paramedics, nine (9) full time EMTs, and 30+ part time Paramedics and EMTs to staff three (3) full time 24x7x365 ambulances and a 12x7x365 part time ambulance.

## **Capital Projects Fund Overview (200 Fund) Expense Budget**

The Capital Projects Fund identifies items scheduled for purchase with a value of \$5,000 or more. These may be new or replacement items of significant value. A total of \$723,408 is allocated for capital projects during FY 2017/2018. Some of these capital projects include the purchase of the following:

- Steel building located at Station 262 to cover the new Tactical Tender truck (\$39,830)
- 2000 GPM Pierce Engine Type I Lease (\$86,098)
- Tactical Tender Lease (\$42,256)
- Ambulances and associated equipment leases (\$175,148)
- Three (3) air conditioner replacement units (\$22,500)
- G2 Encoding Upgrades (\$30,000)
- Five (5) dual band radio replacements (\$45,000)
- Capital investment in TOPAZ valley-wide dispatch system upgrade (\$42,076)
- Mobile Data Terminal replacements (\$130,000)
- Emergency services medical equipment (\$41,500)
- Computer Servers (\$52,000)
- Electronic Patient Care Report (ePCR) replacements (\$10,000)
- Treadmill (\$7,000)

The financial resources in this fund play an important role for the District. A challenge fire agencies face nationwide is determining funding methods for major capital purchases needed to maintain the current level of services to the community. A portion of the Capital Project Fund held in financial reserve in the budget is for future expenses. These “committed” financial reserve funds cannot be spent during the current fiscal year except by special Board action in the event of an emergency.

## **Special Revenue and Donation Fund Overview (400 Fund) Expense Budget**

The Special Revenue and Donation Fund contains a variety of special revenues that have been designated for “special” purchases during the current fiscal year. The proceeds in this fund come from donations, grants, and scholarships. This fund has most recently been used to purchase Automated External Defibrillators (AED) for placement in various locations around the community, Life Pac 15 monitors / defibrillators, and other community safety related items.

In FY 2017/2018, the District is planning on aggressively pursuing grants for Virtual Incident Command Center (VICC) training (an AFG 15% matching grant), a Fall Prevention Community Risk Reduction program (an AFG 15% matching grant), and an AFG 10% matching grant for a second set of firefighting personal protection clothing (turnouts) for the suppression personnel. The value of all the grants written for FY 2017/2018 is approximately \$576,000, with the District's cost share being approximately \$47,200.

### **Debt Service Principal (500 Fund) and Debt Service Interest (600 Fund) Expense Budget**

The District designates money in these two funds to pay the principal and interest on the \$9.5M GO bond purchased in 2006. The District has budgeted \$465,000 to be paid toward the principal and \$291,000 to be paid in interest payments on the bond loan during FY 2017/2018. This accrues appropriate amounts for the July 1, 2017, and January 1, 2018 debt service payments, respectively.

### **Summary**

In closing, the Superstition Fire & Medical District is committed to providing the highest quality fire, emergency medical, and transport services to our community. The FY 2017/2018 revenue and expenditure budget is a fiscally responsible budget intended to help support this mission.

## Superstition Fire & Medical District Budget - FY 2017 / 2018

### Budget Income Summary

#### Revenue Summary by Fund Account (includes beginning cash balance)

FUND	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
General Operating (M&O)	\$ 14,310,662.40	\$ 14,623,391.89	<b>\$ 14,539,554.57</b>	\$ 14,681,063.57
Transport Services	\$ 2,561,208.35	\$ 2,542,025.58	<b>\$ 2,863,454.36</b>	\$ 2,859,720.00
Capital Projects	\$ 1,423,496.90	\$ 1,415,436.18	<b>\$ 1,833,714.39</b>	\$ 2,089,076.39
Special Revenue	\$ 136,703.09	\$ 237,744.51	<b>\$ 478,171.20</b>	\$ 454,600.00
Community Medicine Grant	\$ 247,900.09	\$ 403,341.00	\$ -	\$ -
Debt Retirement Principal	\$ 534,417.78	\$ 531,141.14	<b>\$ 583,616.87</b>	\$ 642,770.87
Debt Retirement Interest	\$ 372,691.82	\$ 374,880.42	<b>\$ 406,714.61</b>	\$ 447,724.61
	<b>\$19,587,080.43</b>	<b>\$20,127,960.72</b>	<b>\$20,705,226.00</b>	<b>\$21,174,955.44</b>

# General Operating Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Unassigned Fund Balance					\$1,244,911.89	\$1,244,911.89	\$1,349,643.57	\$1,243,643.57
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$1,244,911.89</b>	<b>\$1,244,911.89</b>	<b>\$1,349,643.57</b>	<b>\$1,243,643.57</b>
<b>TAX REVENUE:</b>								
100	10	41000	10	Real & Secured Personal Property Taxes	\$10,586,341.47	\$10,599,971.00	\$11,098,132.00	\$11,320,095.00
100	10	41050	10	Unsecured Personal Property Taxes	\$891,793.45	\$872,361.00	\$906,668.00	\$924,800.00
100	10	41075	10	Property Tax Corrections Abatements	-\$12,413.62	-\$20,000.00	-\$15,000.00	-\$15,000.00
100	10	41080	10	Maricopa County Property Taxes	\$17,814.90	\$12,491.00	\$13,015.00	\$13,275.00
100	10	41100	10	Fire District Assistance Tax	\$400,000.00	\$400,000.00	\$400,000.00	\$400,000.00
Total Direct Taxes:					<b>\$11,883,536.20</b>	<b>\$11,864,823.00</b>	<b>\$12,402,815.00</b>	<b>\$12,643,170.00</b>
<b>OTHER TAXES:</b>								
100	10	41200	10	SRP Contribution	\$360,633.52	\$362,916.00	\$357,796.00	\$364,950.00
100	10	41300	10	Insurance Premium Tax	\$125,695.70	\$100,000.00	\$100,000.00	\$100,000.00
<b>TOTAL TAX REVENUE</b>					<b>\$12,369,865.42</b>	<b>\$12,327,739.00</b>	<b>\$12,860,611.00</b>	<b>\$13,108,120.00</b>
<b>CHARGES FOR SERVICES:</b>								
100	10	42000	41	Emergency Medical Service Payments	\$0.00	\$200,000.00	\$0.00	\$0.00
100	10	42025	41	EMS Leasing	\$0.00	\$0.00	\$0.00	\$0.00
100	10	42050	41	Other EMS Payments	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
100	10	42075	41	EMS Contracts	\$27,390.19	\$35,000.00	\$35,000.00	\$35,000.00
100	10	42078	40	Fire Contracts	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
100	10	42200	41	Miscellaneous Contracts	\$7,201.92	\$6,000.00	\$6,000.00	\$6,000.00
100	10	42600	15	Copies (Fire Reports, etc.)	\$982.00	\$400.00	\$400.00	\$400.00
100	10	42700	50	Permits	\$5,525.00	\$6,000.00	\$6,000.00	\$6,000.00
100	10	43100	40	State Land Fire Payments	\$312,001.31	\$250,000.00	\$200,000.00	\$200,000.00
100	10	43200	20	Outside Fleet Maintenance	\$53,923.27	\$50,000.00	\$50,000.00	\$50,000.00
100	10	43300	50	Intergovernmental - Plan Review Fees	\$3,834.06	\$2,400.00	\$2,400.00	\$2,400.00
100	10	43400	12	Fleet Advertising	\$0.00	\$100,000.00	\$0.00	\$0.00
<b>TOTAL CHARGES FOR SERVICES</b>					<b>\$415,857.75</b>	<b>\$655,800.00</b>	<b>\$305,800.00</b>	<b>\$305,800.00</b>
<b>COMMUNITY HEALTH SERVICES:</b>								
100	10	43500	41	CPR / First Aid Classes	\$2,964.00	\$3,500.00	\$3,500.00	\$3,500.00
<b>TOTAL COMMUNITY HEALTH SERVICES</b>					<b>\$2,964.00</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>
<b>OTHER INCOME:</b>								
100	10	45700	10	Investment Earnings	\$14,716.68	\$10,000.00	\$10,000.00	\$10,000.00
100	10	45900	10	Other Income	\$13,928.91	\$10,000.00	\$10,000.00	\$10,000.00
100	10	46700	10	CM Grant Reimbursement Income	\$247,900.09	\$393,391.00	\$0.00	\$0.00
<b>TOTAL OTHER INCOME</b>					<b>\$276,545.68</b>	<b>\$413,391.00</b>	<b>\$20,000.00</b>	<b>\$20,000.00</b>
Subtotal					<b>\$13,065,232.85</b>	<b>\$13,400,430.00</b>	<b>\$13,189,911.00</b>	<b>\$13,437,420.00</b>
<b>OTHER FINANCING SOURCES (USES):</b>								
100	80	48020	10	Transfer In (200 Fund)	\$0.00	\$0.00	\$0.00	\$0.00
100	80	48100	10	Transfer Out (400 Fund)	\$0.00	-\$12,000.00	\$0.00	\$0.00
100	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
100	80	48100	10	Transfer Out	\$0.00	-\$9,950.00	\$0.00	\$0.00
100	90	49500	10	District Equipment Sales	\$517.66	\$0.00	\$0.00	\$0.00
100	90	49550	10	District Property Sales	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$517.66</b>	<b>-\$21,950.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$14,310,662.40</b>	<b>\$14,623,391.89</b>	<b>\$14,539,554.57</b>	<b>\$14,681,063.57</b>

Locally Assessed Real Property  
Centrally Assessed Property  
Secured

Locally Assessed Personal Property

	Estimated 2017 NAV Pinal County	Estimated 2017 NAV Maricopa County	Estimated 2017 NAV Salt River Project
	\$330,747,077	\$262,163	
	\$10,733,904	\$24	\$11,009,095
	\$341,480,981	\$262,187	\$11,009,095
	\$0.0325	\$0.0325	\$0.0325
	<b>\$11,098,132.00</b>	<b>\$8,521.00</b>	<b>\$357,796.00</b>
	\$27,897,477	\$138,280	
	\$0.0325	\$0.0325	
	<b>\$906,668.00</b>	<b>\$4,494.00</b>	
	<b>\$12,004,800.00</b>	<b>\$13,015.00</b>	<b>\$357,796.00</b>

# Transport Services Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					07/01/16	07/01/16	07/01/17	07/01/18
Unassigned Fund Balance								
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$230,270.58</b>	<b>\$230,270.58</b>	<b>\$159,389.36</b>	<b>\$150,000.00</b>
<b>CHARGES FOR SERVICES:</b>								
150	10	42100	10	ALS Transport Revenue (Net)	\$2,331,082.11	\$2,277,091.00	\$2,707,410.00	\$2,714,720.00
150	10	42125	10	Transport Customer Refunds	-\$26,538.87	\$0.00	-\$20,000.00	-\$20,000.00
150	10	42180	10	Collections Revenue	\$773.34	\$79,664.00	\$14,655.00	\$15,000.00
<b>TOTAL CHARGES FOR SERVICES</b>					<b>\$2,305,316.58</b>	<b>\$2,356,755.00</b>	<b>\$2,702,065.00</b>	<b>\$2,709,720.00</b>
<b>OTHER INCOME:</b>								
150	10	45700	10	Investment Earnings	\$2,255.67	\$5,000.00	\$2,000.00	\$2,000.00
150	10	45900	10	Other Income	\$73,365.52	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER INCOME</b>					<b>\$75,621.19</b>	<b>\$5,000.00</b>	<b>\$2,000.00</b>	<b>\$0.00</b>
<b>OTHER FINANCING SOURCES (USES):</b>								
150	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
150	80	48020	10	Transfer In (200 Fund)	\$0.00	\$0.00	\$0.00	\$0.00
150	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
150	80	48100	10	Transfer Out (200 Fund)	-\$50,000.00	-\$50,000.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>-\$50,000.00</b>	<b>-\$50,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$2,561,208.35</b>	<b>\$2,542,025.58</b>	<b>\$2,863,454.36</b>	<b>\$2,859,720.00</b>

# Capital Projects Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Committed Fund Balance					\$1,362,436.18	\$1,362,436.18	\$906,102.39	\$1,110,306.39
Unassigned Fund Balance					\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$1,362,436.18</b>	<b>\$1,362,436.18</b>	<b>\$906,102.39</b>	<b>\$1,110,306.39</b>
<b>TAX REVENUE:</b>								
200	10	41000	10	Real & Secured Personal Property Taxes			\$853,702.00	\$875,045.00
200	10	41050	10	Unsecured Personal Property Taxes			\$69,744.00	\$71,488.00
200	10	41080	10	Maricopa County Property Taxes			\$1,001.00	\$1,026.00
200	10	41200	10	SRP Contribution			\$27,523.00	\$28,211.00
Total Direct Taxes:					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$951,970.00</b>	<b>\$975,770.00</b>
<b>OTHER INCOME:</b>								
200	10	45700	10	Investment Earnings	\$11,060.72	\$5,000.00	\$4,000.00	\$3,000.00
200	10	45900	10	Other Income	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER INCOME</b>					<b>\$11,060.72</b>	<b>\$5,000.00</b>	<b>\$4,000.00</b>	<b>\$3,000.00</b>
<b>OTHER FINANCING SOURCES (USES):</b>								
200	80	48020	10	Transfer In (100 Fund)	\$0.00	\$0.00	\$0.00	\$0.00
200	80	48020	10	Transfer In (150 Fund)	\$50,000.00	\$50,000.00	\$0.00	\$0.00
200	80	48100	10	Transfer Out (100 Fund)	\$0.00	\$0.00	\$0.00	\$0.00
200	80	48100	10	Transfer Out (400 Fund)	\$0.00	-\$2,000.00	-\$28,358.00	\$0.00
200	90	49500	10	District Equipment Sales	\$0.00	\$0.00	\$0.00	\$0.00
200	90	49550	10	District Property Sales	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$50,000.00</b>	<b>\$48,000.00</b>	<b>-\$28,358.00</b>	<b>\$0.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$1,423,496.90</b>	<b>\$1,415,436.18</b>	<b>\$1,833,714.39</b>	<b>\$2,089,076.39</b>

	Estimated 2017 NAV Pinal County	Estimated 2017 NAV Maricopa County	Estimated 2017 NAV Salt River Project
Locally Assessed Real Property	\$330,747,077	\$262,163	
Centrally Assessed Property	\$10,733,904	\$24	\$11,009,095
Secured	\$341,480,981	\$262,187	\$11,009,095
	\$0.0025	\$0.0025	\$0.0025
	<b>\$853,702.00</b>	<b>\$655.00</b>	<b>\$27,523.00</b>
Locally Assessed Personal Property	\$27,897,477	138,280.00	
	\$0.0025	\$0.0025	
	<b>\$69,744.00</b>	<b>\$346.00</b>	
	<b>\$923,446.00</b>	<b>\$1,001.00</b>	<b>\$27,523.00</b>

# Special Revenue Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Committed Fund Balance					\$0.00	\$0.00	\$0.00	\$0.00
Assigned Fund Balance					\$90,044.51	\$90,044.51	\$69,900.20	\$75,000.00
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$90,044.51</b>	<b>\$90,044.51</b>	<b>\$69,900.20</b>	<b>\$75,000.00</b>
<b>OTHER INCOME:</b>								
400	10	45700	10	Investment Earnings	\$685.58	\$500.00	\$500.00	\$500.00
400	10	45900	10	Other Income	\$0.00	\$0.00	\$0.00	\$0.00
<b>INTERGOVERNMENTAL:</b>								
400	10	46700	10	Grant - Fire Prevention	\$23,000.00	\$30,600.00	\$11,961.00	\$10,800.00
400	10	46750	10	Grant - FEMA (share)	\$0.00	\$80,000.00	\$95,634.00	\$85,000.00
400	10	46800	10	Grant - Other	\$0.00	\$0.00	\$255,218.00	\$225,000.00
<b>TOTAL OTHER INCOME</b>					<b>\$23,685.58</b>	<b>\$111,100.00</b>	<b>\$363,313.00</b>	<b>\$321,300.00</b>
<b>DONATIONS:</b>								
400	10	47020	41	AED	\$6,410.00	\$10,000.00	\$6,500.00	\$7,000.00
400	10	47100	41	EMS Cardiac	\$4,475.00	\$10,000.00	\$5,000.00	\$5,000.00
400	10	47110	41	EMS Equipment	\$0.00	\$0.00	\$0.00	\$0.00
400	10	47120	50	Fire Prevention / Public Education	\$444.00	\$100.00	\$100.00	\$100.00
400	10	47130	10	General	\$11,644.00	\$2,500.00	\$5,000.00	\$5,000.00
<b>TOTAL DONATIONS</b>					<b>\$22,973.00</b>	<b>\$22,600.00</b>	<b>\$16,600.00</b>	<b>\$17,100.00</b>
<b>OTHER FINANCING SOURCES (USES):</b>								
400	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
400	80	48020	10	Transfer In (100 Fund)	\$0.00	\$12,000.00	\$0.00	\$0.00
400	80	48020	10	Transfer In (200 Fund)	\$0.00	\$2,000.00	\$28,358.00	\$41,200.00
400	80	48100	10	Transfer Out (100 Fund)	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$0.00</b>	<b>\$14,000.00</b>	<b>\$28,358.00</b>	<b>\$41,200.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$136,703.09</b>	<b>\$237,744.51</b>	<b>\$478,171.20</b>	<b>\$454,600.00</b>

# Community Medicine (CM) Grant Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Unassigned Fund Balance					\$0.00	\$0.00		
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$0.00</b>	<b>\$0.00</b>		
<b>CHARGES FOR SERVICES:</b>								
450	10	46000	10	CM Reimbursement Payments	\$247,900.09	\$393,391.00		
<b>TOTAL CHARGES FOR SERVICES</b>					<b>\$247,900.09</b>	<b>\$393,391.00</b>		
<b>OTHER INCOME:</b>								
450	10	45700	10	Investment Earnings	\$0.00	\$0.00		
450	10	45900	10	Other Income	\$0.00	\$0.00		
<b>TOTAL OTHER INCOME</b>					<b>\$0.00</b>	<b>\$0.00</b>		
<b>OTHER FINANCING SOURCES (USES):</b>								
450	80	48020	10	Transfer In (100 Fund)	\$0.00	\$9,950.00		
450	80	48100	10	Transfer Out	\$0.00	\$0.00		
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$0.00</b>	<b>\$9,950.00</b>		
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$247,900.09</b>	<b>\$403,341.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

# Debt Retirement Principal Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Restricted Fund Balance					\$57,952.14	\$57,952.14	\$89,414.87	\$138,616.87
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$57,952.14</b>	<b>\$57,952.14</b>	<b>\$89,414.87</b>	<b>\$138,616.87</b>
<b>TAX REVENUE:</b>								
500	10	41000	10	Real & Secured Personal Property Taxes	\$423,764.47	\$422,368.00	\$442,218.00	\$451,062.00
500	10	41050	10	Unsecured Personal Property Taxes	\$35,659.00	\$34,760.00	\$36,127.00	\$36,850.00
500	10	41200	10	SRP Contribution	\$14,456.52	\$14,461.00	\$14,257.00	\$14,542.00
<b>TOTAL TAX REVENUE</b>					<b>\$473,879.99</b>	<b>\$471,589.00</b>	<b>\$492,602.00</b>	<b>\$502,454.00</b>
<b>OTHER INCOME:</b>								
500	10	45700	10	Investment Earnings	\$2,585.65	\$1,600.00	\$1,600.00	\$1,700.00
<b>TOTAL OTHER INCOME</b>					<b>\$2,585.65</b>	<b>\$1,600.00</b>	<b>\$1,600.00</b>	<b>\$1,700.00</b>
<b>OTHER FINANCING SOURCES USES):</b>								
500	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
500	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$534,417.78</b>	<b>\$531,141.14</b>	<b>\$583,616.87</b>	<b>\$642,770.87</b>

**Estimated 2017 NAV - Pinal County**

Locally Assessed Real Property	\$330,747,077
Centrally Assessed Property	\$10,733,904
Secured	\$341,480,981
	\$0.001295
	<b>\$442,218.00</b>
Locally Assessed Personal Property	\$27,897,477
	\$0.001295
	<b>\$36,127.00</b>
	<b>\$478,345.00</b>

**Estimated 2017 NAV - SRP**

Centrally Valued	\$11,009,095
	\$0.001295
	<b>\$14,257.00</b>

# Debt Retirement Interest Fund

## Revenue Statement

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>BEGINNING FUND BALANCE:</b>					<b>07/01/16</b>	<b>07/01/16</b>	<b>07/01/17</b>	<b>07/01/18</b>
Restricted Fund Balance					\$44,514.42	\$44,514.42	\$61,664.61	\$95,689.61
<b>TOTAL BEGINNING FUND BALANCE</b>					<b>\$44,514.42</b>	<b>\$44,514.42</b>	<b>\$61,664.61</b>	<b>\$95,689.61</b>
<b>TAX REVENUE:</b>								
600	10	41000	10	Real & Secured Personal Property Taxes	\$292,338.22	\$295,168.00	\$309,040.00	\$315,221.00
600	10	41050	10	Unsecured Personal Property Taxes	\$24,739.13	\$24,292.00	\$25,247.00	\$25,752.00
600	10	41200	10	SRP Contribution	\$9,954.96	\$10,106.00	\$9,963.00	\$10,162.00
<b>TOTAL TAX REVENUE</b>					<b>\$327,032.31</b>	<b>\$329,566.00</b>	<b>\$344,250.00</b>	<b>\$351,135.00</b>
<b>OTHER INCOME:</b>								
600	10	45700	10	Investment Earnings	\$1,145.09	\$800.00	\$800.00	\$900.00
<b>TOTAL OTHER INCOME</b>					<b>\$1,145.09</b>	<b>\$800.00</b>	<b>\$800.00</b>	<b>\$900.00</b>
<b>OTHER FINANCING SOURCES (USES):</b>								
600	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
600	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER FINANCING SOURCES</b>					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL REVENUE AND OTHER SOURCES (USES):</b>					<b>\$372,691.82</b>	<b>\$374,880.42</b>	<b>\$406,714.61</b>	<b>\$447,724.61</b>

**Estimated 2017 NAV - Pinal County**

Locally Assessed Real Property	\$330,747,077
Centrally Assessed Property	\$10,733,904
Secured	\$341,480,981
	\$0.000905
	<b>\$309,040.00</b>

Locally Assessed Personal Property	\$27,897,477
	\$0.000905
	<b>\$25,247.00</b>
	<b>\$334,287.00</b>

**Estimated 2017 NAV - SRP**

Centrally Valued	\$11,009,095
	\$0.000905
	<b>\$9,963.00</b>

# Superstition Fire & Medical District

## Consolidated Budget Fiscal Year 2017 / 2018

GENERAL OPERATING FUND	Account Totals	Division Totals	Grand Totals
<b>ADMINISTRATIVE SERVICES DIVISION</b>			
<u>Compensation &amp; Benefits</u>			
Compensation		\$568,868.00	
Benefits		\$3,619,225.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$5,400.00		
Operating Supplies	\$269,920.00		
Parts & Supplies	\$110,850.00		
Services			
Facility	\$224,824.00		
Operating	\$120,225.00		
Professional	\$355,985.00		
Financial	\$1,258,643.57		
Training	\$38,000.00	\$2,383,847.57	<b>\$6,571,940.57</b>
<b>TECHNICAL SERVICES DIVISION</b>			
<u>Compensation &amp; Benefits</u>			
Compensation		\$276,207.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$2,300.00		
Operating Supplies	\$139,430.00		
Parts & Supplies	\$93,500.00		
Services			
Professional	\$7,371.00		
Training	\$4,000.00	\$246,601.00	<b>\$522,808.00</b>
<b>COMMUNICATION SERVICES DIVISION</b>			
<u>Operating Expenditures</u>			
Parts & Supplies	\$500.00		
Services			
Facility	\$6,000.00		
Operating	\$35,930.00		
Professional	\$125,900.00	\$168,330.00	<b>\$168,330.00</b>
<b>EMERGENCY SERVICES DIVISION</b>			
<u>Compensation &amp; Benefits</u>			
Compensation		\$6,845,792.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$11,000.00		
Operating Supplies	\$67,150.00		
Parts & Supplies	\$87,500.00		
Services			
Operating	\$13,000.00		
Professional	\$36,312.00		
Training	\$43,694.00	\$258,656.00	<b>\$7,104,448.00</b>
<b>COMMUNITY SERVICES / FIRE PREVENTION DIVISION</b>			
<u>Compensation &amp; Benefits</u>			
Compensation		\$157,278.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$0.00		
Operating Supplies	\$2,850.00		
Parts & Supplies	\$2,900.00		
Services			
Operating	\$1,500.00		
Professional	\$5,500.00		
Training	\$2,000.00	\$14,750.00	<b>\$172,028.00</b>
<b>GENERAL OPERATING FUND</b>			<b>\$14,539,554.57</b>
<b>TRANSPORT SERVICES FUND</b>			<b>\$2,863,454.36</b>
<b>CAPITAL PROJECTS FUND</b>			<b>\$1,833,714.39</b>
<b>SPECIAL REVENUE FUND</b>			<b>\$478,171.20</b>
<b>COMMUNITY MEDICINE GRANT FUND</b>			<b>\$0.00</b>
<b>DEBT RETIREMENT PRINCIPAL FUND</b>			<b>\$583,616.87</b>
<b>DEBT RETIREMENT INTEREST FUND</b>			<b>\$406,714.61</b>
<b>EXPENDITURE TOTAL</b>			<b>\$20,705,226.00</b>

# Superstition Fire & Medical District Budget - FY 2017 / 2018

## General Operating Fund

### Administrative Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation and Benefits</b>								
<b>Wages</b>								
100	10	50000	10	Fire Chief	\$146,418.82	\$146,419.00	\$148,419.00	\$148,419.00
100	10	50010	10	Admin Services Staff	\$387,135.36	\$389,866.00	\$410,557.00	\$407,883.00
100	10	52510	10	Cellular Phone Allowance	\$16,885.50	\$17,429.00	\$9,892.00	\$9,892.00
					<b>\$550,439.68</b>	<b>\$553,714.00</b>	<b>\$568,868.00</b>	<b>\$566,194.00</b>
<b>OT Wages</b>								
100	10	52700	10	Admin Services Staff Overtime	\$0.00	\$500.00	\$0.00	\$0.00
100	10	52750	10	Administrative Paid Leave	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$0.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Benefit Costs</b>								
100	10	53710	10	Pension (PSPRS)	\$1,430,417.86	\$1,427,231.00	\$1,760,690.00	\$1,807,322.00
100	10	53760	10	Pension (ASRS)	\$108,852.83	\$119,213.00	\$97,992.00	\$108,956.00
100	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)	\$1,128,771.08	\$1,147,162.00	\$1,180,459.00	\$1,187,550.00
					<b>\$2,668,041.77</b>	<b>\$2,693,606.00</b>	<b>\$3,039,141.00</b>	<b>\$3,103,828.00</b>
<b>Employer Costs</b>								
100	10	53810	10	Social Security	\$45,126.11	\$49,831.00	\$50,515.00	\$51,000.00
100	10	53830	10	Medicare	\$115,429.33	\$115,599.00	\$113,231.00	\$116,500.00
100	10	53860	10	Industrial Insurance	\$125,642.27	\$147,544.00	\$132,031.00	\$135,000.00
100	10	53870	10	Industrial Insurance - Volunteers	\$0.00	\$54.00	\$400.00	\$400.00
100	10	53890	10	Unemployment	\$278.16	\$0.00	\$0.00	\$0.00
100	10	53890	10	Volunteer / Explorer Insurance	\$0.00	\$0.00	\$563.00	\$565.00
					<b>\$286,475.87</b>	<b>\$313,028.00</b>	<b>\$296,740.00</b>	<b>\$303,465.00</b>
<b>Health Benefit Costs</b>								
100	10	53910	10	Medical Insurance	\$17,403.43	\$17,432.00	\$16,967.00	\$1,737.00
100	10	53920	10	Dental Insurance	\$1,340.17	\$1,268.00	\$1,287.00	\$1,300.00
100	10	53930	10	Vision Insurance	\$0.00	\$0.00	\$0.00	\$0.00
100	10	53940	10	Employee Assistance Program	\$9,507.84	\$11,250.00	\$10,872.00	\$10,900.00
100	10	53950	10	Life Insurance	\$8,040.50	\$8,695.00	\$8,402.00	\$8,500.00
100	10	53960	10	Cancer Insurance Fund (PSPRS)	\$4,550.00	\$4,550.00	\$4,500.00	\$4,500.00
100	10	53965	10	COBRA (Reimbursable)	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$40,841.94</b>	<b>\$43,195.00</b>	<b>\$42,028.00</b>	<b>\$26,937.00</b>
<b>Benefit Liability</b>								
100	10	53990	10	Earned Leave Buyout (ELBO) Program	\$155,955.75	\$152,990.00	\$186,579.00	\$190,000.00
100	10	53992	10	ELBO - FICA (Social Security / Medicare)	\$3,866.89	\$4,317.00	\$5,022.00	\$5,200.00
100	10	53994	10	ELBO - Industrial Insurance	\$0.00	\$1,961.00	\$0.00	\$0.00
100	10	53997	10	Earned Leave Separation Program (ELSP)	\$58,601.45	\$62,062.00	\$49,000.00	\$20,000.00
100	10	53998	10	ELSP - FICA / Medicare / Ind. Ins.	\$1,904.79	\$900.00	\$715.00	\$290.00
					<b>\$220,328.88</b>	<b>\$222,230.00</b>	<b>\$241,316.00</b>	<b>\$215,490.00</b>
<b>COMPENSATION &amp; BENEFITS TOTAL:</b>					<b>\$3,766,128.14</b>	<b>\$3,826,273.00</b>	<b>\$4,188,093.00</b>	<b>\$4,215,914.00</b>
<b>Operating Expenses</b>								
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
100	10	54040	08	Computer Equipment	\$547.61	\$0.00	\$0.00	\$0.00
100	10	54050	08	Computer Software	\$4,793.23	\$6,400.00	\$5,400.00	\$5,500.00
100	10	54280	12	Office Furniture	\$0.00	\$1,000.00	\$0.00	\$1,000.00
					<b>\$5,340.84</b>	<b>\$7,400.00</b>	<b>\$5,400.00</b>	<b>\$6,500.00</b>
<b>Operating Supplies</b>								
100	10	55060	08	Computer / Printer Supplies & Maintenance	\$14,314.69	\$21,425.00	\$20,000.00	\$20,000.00
100	10	55340	20	IGA Parts & Supplies - Florence	\$23,359.13	\$21,500.00	\$21,500.00	\$21,500.00
100	10	55341	12	IGA State Land Reimbursable Expenses	\$3,216.16	\$3,750.00	\$3,500.00	\$3,500.00
100	10	55342	12	State Land / Shift Coverage OT	\$184,114.61	\$175,000.00	\$175,000.00	\$175,000.00
100	10	55343	20	IGA Services Wages (Intergovernmental Agencies)	\$10,379.65	\$11,500.00	\$11,500.00	\$11,500.00
100	10	55345	41	Contracted Special Events OT	\$17,748.77	\$16,120.00	\$28,420.00	\$28,500.00
100	10	55550	12	Office Furniture & Equipment Parts & Supplies	\$8,893.26	\$17,000.00	\$9,500.00	\$9,500.00
100	10	55670	50	Volunteer Expenses	\$373.41	\$350.00	\$500.00	\$500.00
					<b>\$262,399.68</b>	<b>\$266,645.00</b>	<b>\$269,920.00</b>	<b>\$270,000.00</b>
<b>Parts &amp; Supplies</b>								
100	10	56340	12	Cleaning Supplies	\$12,782.85	\$13,500.00	\$13,500.00	\$13,500.00
100	10	56600	12	Facility Maintenance	\$6,513.31	\$12,000.00	\$10,000.00	\$12,000.00
100	10	56860	12	Food / Beverages	\$1,966.98	\$2,000.00	\$0.00	\$0.00
100	10	57100	12	Office Supplies	\$4,880.72	\$13,500.00	\$8,000.00	\$8,000.00
100	10	57200	12	Postage / Delivery Services	\$2,172.54	\$2,400.00	\$2,400.00	\$2,400.00
100	10	57220	12	Postage Meter Rental / Supplies	\$106.74	\$500.00	\$500.00	\$500.00
100	10	57440	12	Professional Publications / Subscriptions	\$1,477.50	\$2,500.00	\$1,400.00	\$1,500.00
100	10	57600	12	Honor Guard	\$501.33	\$500.00	\$500.00	\$500.00
100	10	57620	12	Rewards / Recognition / Flowers Supplies	\$6,374.35	\$4,000.00	\$0.00	\$2,500.00
100	10	57640	12	Volunteer Recognition	\$0.00	\$0.00	\$300.00	\$300.00
100	10	57660	12	Peer Support	\$0.00	\$0.00	\$350.00	\$350.00
100	10	58000	12	Uniforms (Civilian)	\$4,472.17	\$6,650.00	\$6,650.00	\$6,650.00
100	10	58020	12	Uniforms - Class A / New Hires	\$0.00	\$0.00	\$0.00	\$0.00
100	10	58080	12	Uniforms (Governing Board)	\$146.25	\$250.00	\$250.00	\$250.00
100	10	58100	12	Uniforms (Public Safety)	\$61,129.10	\$66,500.00	\$66,500.00	\$66,500.00
100	10	58150	12	Uniforms (Volunteers)	\$649.19	\$500.00	\$500.00	\$500.00
					<b>\$103,173.03</b>	<b>\$124,800.00</b>	<b>\$110,850.00</b>	<b>\$115,450.00</b>

Facility Services					16/17 Actual	16/17 Approved	17/18 Approved	18/19 Forecast
100	10	59000	12	Facilities Rent	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
100	10	59020	12	Electricity	\$90,171.49	\$82,500.00	\$95,900.00	\$97,500.00
100	10	59040	12	Facility Projects	\$69,454.67	\$60,000.00	\$60,000.00	\$60,000.00
100	10	59060	12	Natural Gas	\$5,902.56	\$8,250.00	\$6,000.00	\$6,000.00
100	10	59100	08	Phone	\$15,643.43	\$20,922.00	\$20,462.00	\$20,500.00
100	10	59160	12	Water Softener Supplies	\$5,494.81	\$6,642.00	\$6,000.00	\$600.00
100	10	59180	12	Sewer / Septic	\$3,712.80	\$4,500.00	\$4,050.00	\$4,500.00
100	10	59200	12	Water	\$17,862.08	\$15,000.00	\$20,412.00	\$20,500.00
					\$220,241.84	\$209,814.00	\$224,824.00	\$221,600.00
Operating Services								
100	10	60180	08	Copier Maintenance & Supplies	\$5,431.49	\$7,650.00	\$6,000.00	\$6,000.00
100	10	60230	12	Document Disposal Services	\$460.91	\$700.00	\$560.00	\$600.00
100	10	60240	12	Exterminating	\$3,374.81	\$1,500.00	\$1,500.00	\$1,500.00
100	10	60310	08	Internet	\$61,051.21	\$90,000.00	\$82,692.00	\$85,000.00
100	10	60320	12	Landscaping	\$2,569.21	\$3,000.00	\$2,700.00	\$2,700.00
100	10	60580	12	Refuse Collection	\$4,773.78	\$3,750.00	\$4,623.00	\$4,750.00
100	10	60600	12	Security & Alarm Systems	\$4,553.03	\$6,750.00	\$6,750.00	\$6,750.00
100	10	60620	08	Individual Software Licensing	\$4,786.69	\$5,200.00	\$4,200.00	\$4,500.00
100	10	60630	08	System Server Hosting	\$3,144.96	\$5,200.00	\$4,200.00	\$4,200.00
100	10	60740	12	Water & Ice (Drinking)	\$7,175.33	\$4,500.00	\$7,000.00	\$7,000.00
					\$97,321.42	\$128,250.00	\$120,225.00	\$123,000.00
Professional Services								
100	10	61010	08	Accreditation	\$169.95	\$1,500.00	\$0.00	\$0.00
100	10	61020	12	Admin Medical Director - Contract	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
100	10	61060	12	New Hire HR Advertising	\$0.00	\$0.00	\$5,000.00	\$0.00
100	10	61100	12	Background Investigation / Credit Reporting	\$354.00	\$500.00	\$100.00	\$100.00
100	10	61160	08	Computer Information Systems Maintenance Contract	\$15,000.00	\$29,000.00	\$28,000.00	\$28,000.00
100	10	61170	08	CIS Web Hosting / Domains / Certificates	\$1,479.52	\$2,000.00	\$1,900.00	\$2,000.00
100	10	61200	12	New Hire HR Recruiting / Testing	\$0.00	\$500.00	\$20,100.00	\$100.00
100	10	61260	12	CPA Audit Services	\$14,000.00	\$14,000.00	\$14,000.00	\$14,000.00
100	10	61520	12	Election Expenses	\$20,099.00	\$15,400.00	\$0.00	\$20,000.00
100	10	61700	12	Vehicle / Property / Liability Insurance	\$106,663.05	\$104,090.00	\$112,300.00	\$115,000.00
100	10	61860	12	Legal Services	\$18,314.43	\$20,000.00	\$17,000.00	\$7,500.00
100	10	61920	12	Medical Exam Services	\$60,520.00	\$55,992.00	\$55,000.00	\$55,000.00
100	10	61960	12	Temp Personnel - Outside Services	\$0.00	\$0.00	\$0.00	\$0.00
100	10	62020	12	Printing / Publishing Services	\$5,295.46	\$2,500.00	\$2,500.00	\$2,500.00
100	10	62060	12	Professional Organizations / Memberships	\$3,980.23	\$6,500.00	\$5,500.00	\$5,500.00
100	10	62105	08	Global Software Licensing	\$40,884.32	\$64,585.00	\$64,585.00	\$65,000.00
100	10	62250	12	Strategic Planning (Long Range Master Plan)	\$0.00	\$250.00	\$0.00	\$0.00
					\$316,759.96	\$346,817.00	\$355,985.00	\$344,700.00
Financial Services								
100	10	63000	10	Administrative Fees (Bonds / Leases / Pension / Insurance)	\$1,398.00	\$5,600.00	\$2,000.00	\$2,500.00
100	10	63100	10	Fees (Recording / Permits / Filing / Miscellaneous)	\$319.34	\$900.00	\$500.00	\$500.00
100	10	63120	10	General Contingency Account	\$0.00	\$50,000.00	\$0.00	\$0.00
100	10	63140	10	Interest & Finance Charges	\$1,572.31	\$3,000.00	\$12,500.00	\$1,500.00
100	10	63150	10	Reserve - Financial	\$0.00	\$1,311,239.89	\$1,243,643.57	\$1,323,569.57
					\$3,289.65	\$1,370,739.89	\$1,258,643.57	\$1,328,069.57
Training Services								
100	10	64020	12	Administrative Training / Conferences	\$11,007.37	\$25,000.00	\$0.00	\$0.00
100	10	64040	12	Board of Directors Training	\$2,709.34	\$3,000.00	\$0.00	\$0.00
100	10	64060	12	College Tuition Reimbursement	\$25,343.20	\$38,000.00	\$38,000.00	\$38,000.00
100	10	64410	12	SFMD Leadership Conference	\$3,545.00	\$3,000.00	\$0.00	\$0.00
					\$42,604.91	\$69,000.00	\$38,000.00	\$38,000.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$1,051,131.33</b>	<b>\$2,523,465.89</b>	<b>\$2,383,847.57</b>	<b>\$2,447,319.57</b>
<b>ADMINISTRATIVE SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$4,817,259.47</b>	<b>\$6,349,738.89</b>	<b>\$6,571,940.57</b>	<b>\$6,663,233.57</b>

## Technical Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
100	20	50020	10	Fleet & Facilities Staff	5	5	5	5
					\$211,351.55	\$251,792.00	\$271,027.00	\$285,000.00
<b>OT Wages</b>								
100	20	52700	20	Fleet & Facilities Staff Overtime	\$2,362.56	\$11,750.00	\$5,180.00	\$5,200.00
<b>COMPENSATION TOTAL:</b>					<b>\$213,714.11</b>	<b>\$263,542.00</b>	<b>\$276,207.00</b>	<b>\$290,200.00</b>
<b>Operating Expenses</b>								
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
100	20	54050	20	Diagnostic Software	\$2,929.48	\$3,300.00	\$2,300.00	\$2,300.00
					<b>\$2,929.48</b>	<b>\$3,300.00</b>	<b>\$2,300.00</b>	<b>\$2,300.00</b>
<b>Operating Supplies</b>								
100	20	55400	20	Mechanical Equipment Parts & Supplies	\$5,189.93	\$5,449.00	\$6,000.00	\$6,000.00
100	20	55580	20	Tires	\$53,414.96	\$66,600.00	\$60,000.00	\$6,000.00
100	20	55620	20	Vehicle Parts	\$67,284.82	\$81,650.00	\$73,430.00	\$74,000.00
					<b>\$125,889.71</b>	<b>\$153,699.00</b>	<b>\$139,430.00</b>	<b>\$86,000.00</b>
<b>Parts &amp; Supplies</b>								
100	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)	\$6,794.11	\$6,600.00	\$7,200.00	\$7,500.00
100	20	56880	20	Fuel - Diesel	\$51,139.43	\$71,200.00	\$58,700.00	\$60,000.00
100	20	56900	20	Fuel - Unleaded	\$12,215.26	\$15,000.00	\$13,065.00	\$13,250.00
100	20	57060	20	Miscellaneous Shop Supplies	\$8,339.18	\$6,500.00	\$8,775.00	\$9,000.00
100	20	57140	20	Engine Oil	\$3,424.91	\$5,200.00	\$4,500.00	\$4,500.00
100	20	58120	20	Uniforms & Towels (Technical Services)	\$954.60	\$1,260.00	\$1,260.00	\$1,500.00
					<b>\$82,867.49</b>	<b>\$105,760.00</b>	<b>\$93,500.00</b>	<b>\$95,750.00</b>
<b>Professional Services</b>								
100	20	61460	20	Disposal - Hazardous Waste	\$376.70	\$570.00	\$513.00	\$525.00
100	20	61820	20	Ladder Testing & Certification - Aerial & Ground	\$3,077.69	\$3,600.00	\$3,078.00	\$3,200.00
100	20	62140	20	Repair & Maintenance - Fleet	\$8,518.70	\$17,500.00	\$3,780.00	\$4,000.00
					<b>\$11,973.09</b>	<b>\$21,670.00</b>	<b>\$7,371.00</b>	<b>\$7,725.00</b>
<b>Training Services</b>								
100	20	64470	20	Technical Services Training	\$2,813.22	\$4,000.00	\$4,000.00	\$4,000.00
					<b>\$2,813.22</b>	<b>\$4,000.00</b>	<b>\$4,000.00</b>	<b>\$4,000.00</b>
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$226,472.99</b>	<b>\$288,429.00</b>	<b>\$246,601.00</b>	<b>\$195,775.00</b>
<b>TECHNICAL SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$440,187.10</b>	<b>\$551,971.00</b>	<b>\$522,808.00</b>	<b>\$485,975.00</b>

## Communication Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
<b>Parts &amp; Supplies</b>								
100	30	56040	15	Batteries - Electronics (Portable Batteries)	\$447.64	\$500.00	\$0.00	\$0.00
100	30	57590	15	Radio Equipment Supplies	\$1,572.92	\$1,000.00	\$500.00	\$500.00
					<b>\$2,020.56</b>	<b>\$1,500.00</b>	<b>\$500.00</b>	<b>\$500.00</b>
<b>Facility Services</b>								
100	30	59080	15	Phone / E-911 Communication Circuits	\$5,118.79	\$6,000.00	\$6,000.00	\$6,000.00
					<b>\$5,118.79</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>
<b>Operating Services</b>								
100	30	60020	15	Topaz / G2 Maintenance	\$7,970.11	\$10,000.00	\$10,000.00	\$10,000.00
100	30	60340	08	MCT Maintenance	\$0.00	\$3,400.00	\$3,400.00	\$3,500.00
100	30	60350	08	Mobile Data Operations	\$28,697.04	\$19,542.00	\$22,530.00	\$23,000.00
100	30	60560	15	Radio Information Systems Maintenance	\$75.00	\$2,000.00	\$0.00	\$0.00
					<b>\$36,742.15</b>	<b>\$34,942.00</b>	<b>\$35,930.00</b>	<b>\$36,500.00</b>
<b>Professional Services</b>								
100	30	61440	15	Dispatch Services - MFMD	\$156,052.42	\$185,622.00	\$125,900.00	\$128,500.00
					<b>\$156,052.42</b>	<b>\$185,622.00</b>	<b>\$125,900.00</b>	<b>\$128,500.00</b>
<b>COMMUNICATION SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$199,933.92</b>	<b>\$228,064.00</b>	<b>\$168,330.00</b>	<b>\$171,500.00</b>

## Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
100	40	50040	10	Assistant Chiefs	3	3	2	2
100	40	50140	10	Administrative Assistant II	1	1	1	1
100	40	51010	10	Battalion Chiefs	4	4	4	4
100	40	51030	10	Captains	23	23	23	23
100	40	51040	10	Engineers	15	15	15	15
100	40	51050	10	Firefighters	44	44	42	42
					\$6,610,643.87	\$6,644,667.00	\$6,597,284.00	\$6,724,377.00
100	40	52015	10	Light Duty Assignment	\$30,721.37	\$0.00	\$0.00	\$0.00
100	40	52025	12	OTJI Benefit Plan (1/3 Wage ER Portion)	\$0.00	\$0.00	\$0.00	\$0.00
100	40	52530	12	Battalion Chief Coverage	\$0.00	\$16,000.00	\$4,000.00	\$4,000.00
					<b>\$6,641,365.24</b>	<b>\$6,660,667.00</b>	<b>\$6,601,284.00</b>	<b>\$6,728,377.00</b>
<b>OT Wages</b>								
100	40	52540	10	FLSA Overtime	\$79,696.61	\$69,744.00	\$74,017.00	\$75,000.00
100	40	52560	10	Holiday Pay	\$67,818.43	\$70,060.00	\$69,666.00	\$72,500.00
100	40	52700	12	Ops. Admin Staff Overtime	\$0.00	\$0.00	\$0.00	\$0.00
100	40	52740	12	Shift Overtime	\$64,231.22	\$46,150.00	\$50,000.00	\$50,000.00
100	40	52750	12	Special Overtime	\$11,141.40	\$3,000.00	\$0.00	\$0.00
100	40	52810	12	Non-Contracted Special Events OT	\$944.27	\$5,400.00	\$0.00	\$0.00
100	40	52910	50	Public Events / Pub Ed OT	\$3,433.12	\$6,400.00	\$0.00	\$0.00
100	40	53760	40	Grant Matching Overtime	\$0.00	\$0.00	\$12,302.00	\$0.00
					<b>\$227,265.05</b>	<b>\$200,754.00</b>	<b>\$205,985.00</b>	<b>\$197,500.00</b>
<b>Training OT Wages</b>								
100	40	53140	41	EMS Training OT	\$1,820.94	\$3,150.00	\$0.00	\$0.00
100	40	53240	12	Promotional Testing OT	\$4,582.97	\$2,000.00	\$2,000.00	\$2,000.00
100	40	53260	41	Fire Operational Training OT	\$739.25	\$12,636.00	\$9,023.00	\$9,200.00
100	40	53360	41	Officer Development OT	\$18,098.70	\$32,076.00	\$4,800.00	\$5,000.00
100	40	53380	41	Recruit / Intern Academy OT	\$0.00	\$0.00	\$10,000.00	\$0.00
100	40	53500	41	Special Operations OT	\$2,830.50	\$13,478.00	\$12,700.00	\$12,750.00
					<b>\$28,072.36</b>	<b>\$63,340.00</b>	<b>\$38,523.00</b>	<b>\$28,950.00</b>
<b>OT Wages</b>								
100	40	53580	15	Fire Investigation Overtime	\$115.45	\$460.00	\$0.00	\$0.00
					<b>\$115.45</b>	<b>\$460.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>COMPENSATION TOTAL:</b>					<b>\$6,896,818.10</b>	<b>\$6,925,221.00</b>	<b>\$6,845,792.00</b>	<b>\$6,954,827.00</b>
<b>Operating Expenses</b>								
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
100	40	54080	41	EMS Equipment & Machinery (Asset)	\$5,717.45	\$5,600.00	\$3,500.00	\$3,500.00
100	40	54120	40	Fire Ops. Equipment & Machinery (Asset)	\$0.00	\$500.00	\$0.00	\$0.00
100	40	54140	40	Fire Ops. Hose (Various) - (Asset)	\$4,340.20	\$4,580.00	\$5,000.00	\$5,000.00
100	40	54165	41	Fire Ops. Training Equipment (Asset)	\$3,748.40	\$5,000.00	\$0.00	\$0.00
100	40	54300	42	Physical Fitness Equipment (Asset)	\$3,770.17	\$5,050.00	\$1,200.00	\$1,250.00
100	40	54420	47	SCBA Air Masks (Asset)	\$1,250.07	\$1,300.00	\$1,300.00	\$1,300.00
100	40	54460	41	Special Ops. Equipment (Asset)	\$0.00	\$3,500.00	\$0.00	\$0.00
					<b>\$18,826.29</b>	<b>\$25,530.00</b>	<b>\$11,000.00</b>	<b>\$11,050.00</b>
<b>Operating Supplies</b>								
100	40	55100	41	EMS Parts & Supplies	\$27,315.53	\$27,160.00	\$22,750.00	\$23,000.00
100	40	55200	20	Fire Ops. Equipment, Parts, Supplies & Maintenance	\$20,472.60	\$25,000.00	\$17,900.00	\$18,000.00
100	40	55220	41	Fire Ops. Training Tools & Supplies	\$20,834.88	\$24,000.00	\$3,500.00	\$3,500.00
100	40	55440	42	Physical Fitness Training Tools, Supplies & Maintenance	\$982.83	\$5,800.00	\$2,000.00	\$2,000.00
100	40	55480	42	Safety Equipment, Parts & Supplies	\$0.00	\$2,000.00	\$1,000.00	\$1,000.00
100	40	55520	47	SCBA Tools, Equipment & Supplies	\$1,891.49	\$1,388.00	\$1,000.00	\$1,000.00
100	40	55560	41	Special Ops. Operating Expenses	\$34,341.08	\$37,700.00	\$19,000.00	\$19,000.00
					<b>\$105,838.41</b>	<b>\$123,048.00</b>	<b>\$67,150.00</b>	<b>\$67,500.00</b>
<b>Parts &amp; Supplies</b>								
100	40	56220	41	Comm. Health Services Supplies	\$4,399.62	\$6,000.00	\$3,000.00	\$3,000.00
100	40	56460	41	EMS Disposables	\$0.00	\$0.00	\$0.00	\$0.00
100	40	56760	40	Fire Rehab - Perishables	\$483.79	\$500.00	\$500.00	\$500.00
100	40	57000	41	Immunization Clinic Supplies	\$0.00	\$0.00	\$0.00	\$0.00
100	40	57245	42	PPE (Personal Protective Equipment)	\$63,741.13	\$70,000.00	\$84,000.00	\$84,000.00
					<b>\$68,624.54</b>	<b>\$76,500.00</b>	<b>\$87,500.00</b>	<b>\$87,500.00</b>
<b>Operating Services</b>								
100	40	60040	41	Bio-Hazard Waste	\$0.00	\$0.00	\$0.00	\$0.00
100	40	60140	20	SCBA Compressor Maintenance	\$2,800.00	\$3,000.00	\$3,000.00	\$3,000.00
100	40	60700	12	Towel & Linen Services	\$12,016.19	\$10,000.00	\$10,000.00	\$10,000.00
					<b>\$14,816.19</b>	<b>\$13,000.00</b>	<b>\$13,000.00</b>	<b>\$13,000.00</b>
<b>Professional Services</b>								
100	40	61080	20	Air Quality Testing	\$656.80	\$1,000.00	\$650.00	\$700.00
100	40	61120	12	Bay Door Maintenance	\$8,296.55	\$5,000.00	\$6,425.00	\$6,500.00
100	40	61530	41	EMS Cardiac Monitor Maintenance & Supplies	\$10,680.72	\$17,571.00	\$20,087.00	\$21,000.00
100	40	61650	12	Infection Control Medical Exam Service	\$3,299.28	\$750.00	\$250.00	\$250.00
100	40	61660	41	Instructor Services - CE	\$0.00	\$0.00	\$250.00	\$250.00
100	40	61980	42	PPE Clothing Maintenance & Decontamination	\$3,381.73	\$11,000.00	\$6,000.00	\$6,000.00
100	40	62200	47	SCBA Equipment Testing & Calibration	\$2,400.52	\$2,750.00	\$2,650.00	\$2,750.00
					<b>\$28,715.60</b>	<b>\$38,071.00</b>	<b>\$36,312.00</b>	<b>\$37,450.00</b>

Training Services					16/17 Actual	16/17 Approved	17/18 Approved	18/19 Forecast
100	40	64020	41	Fire Ops. / EMS Outside Training	\$2,794.00	\$3,000.00	\$2,800.00	\$3,000.00
100	40	64400	42	Health, Safety & Wellness Training & Supplies	\$330.02	\$8,000.00	\$0.00	\$0.00
100	40	64420	41	Intern / Recruit Academy & Supplies	\$0.00	\$0.00	\$20,000.00	\$0.00
100	40	64550	41	Officer Development Training & Supplies	\$8,140.03	\$6,786.00	\$15,000.00	\$15,000.00
100	40	64760	40	Grant Matching Training / Registration	\$0.00	\$0.00	\$5,894.00	\$0.00
					\$11,264.05	\$17,786.00	\$43,694.00	\$18,000.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$248,085.08</b>	<b>\$293,935.00</b>	<b>\$258,656.00</b>	<b>\$234,500.00</b>

EMERGENCY SERVICES DIVISION TOTAL:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$7,144,903.18	\$7,219,156.00	\$7,104,448.00	\$7,189,327.00

### Community Services / Fire Prevention Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
100	50	50150	10	Fire Engineer - Deputy Fire Marshal	1	1	1	1
100	50	50260	10	Fire & Life Safety Education Specialist	1	1	1	1
100	50	50270	10	Multi-Media Production Specialist	1	1	-	-
					\$230,097.01	\$232,392.00	\$157,278.00	\$157,278.00
<b>OT Wages</b>								
100	50	52700	15	Prevention / Fire Investigation Overtime	\$1,953.75	\$2,000.00	\$0.00	\$0.00
100	50	52965	15	Special Public Events OT	\$4,113.25	\$4,370.00	\$0.00	\$0.00
					\$6,067.00	\$6,370.00	\$0.00	\$0.00
<b>COMPENSATION TOTAL:</b>					<b>\$236,164.01</b>	<b>\$238,762.00</b>	<b>\$157,278.00</b>	<b>\$157,278.00</b>

### Operating Expenses

<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
100	50	54500	59	Video Equipment (Asset)	\$681.01	\$2,500.00	\$0.00	\$0.00
					\$681.01	\$2,500.00	\$0.00	\$0.00
<b>Operating Supplies</b>								
100	50	55160	50	Fire Code Books & Manuals	\$107.42	\$500.00	\$200.00	\$200.00
100	50	55180	15	Fire Investigation Tools & Equipment	\$13.07	\$200.00	\$0.00	\$0.00
100	50	55260	50	Fire Prevention Tools & Equipment	\$86.22	\$300.00	\$150.00	\$150.00
100	50	55640	59	Video Equipment Parts & Supplies	\$2,587.29	\$3,500.00	\$2,500.00	\$2,500.00
					\$2,794.00	\$4,500.00	\$2,850.00	\$2,850.00
<b>Parts &amp; Supplies</b>								
100	50	56740	50	Fire Prevention Supplies	\$453.96	\$1,000.00	\$400.00	\$400.00
100	50	56920	08	GIS Printing Supplies	\$335.00	\$2,000.00	\$0.00	\$0.00
100	50	57640	50	Safety & Education Promotional Materials	\$1,713.82	\$3,000.00	\$2,500.00	\$2,500.00
					\$2,502.78	\$6,000.00	\$2,900.00	\$2,900.00
<b>Operating Services</b>								
100	50	60150	50	Emergency Event Supplies	\$1,060.59	\$2,000.00	\$1,500.00	\$1,500.00
					\$1,060.59	\$2,000.00	\$1,500.00	\$1,500.00
<b>Professional Services</b>								
100	50	61330	50	EMS Week	\$1,003.29	\$2,000.00	\$0.00	\$0.00
100	50	61340	50	Fire Prevention Week	\$3,299.86	\$3,500.00	\$0.00	\$0.00
100	50	61370	50	Community Relations Printed Materials	\$1,001.64	\$2,250.00	\$1,500.00	\$1,500.00
100	50	61380	50	Water Safety Events	\$516.37	\$1,000.00	\$0.00	\$0.00
100	50	62010	08	Pre-Plan Development	\$0.00	\$4,000.00	\$4,000.00	\$4,000.00
100	50	62080	50	Professional Outside Services (Plan Review)	\$0.00	\$0.00	\$0.00	\$0.00
					\$5,821.16	\$12,750.00	\$5,500.00	\$5,500.00
<b>Training Services</b>								
100	50	64240	15	Fire Arson / Investigator Training	\$2,187.77	\$3,000.00	\$0.00	\$0.00
100	50	64260	50	Fire Code Training	\$321.50	\$1,500.00	\$0.00	\$0.00
100	50	64270	50	Pub Ed Community Outreach Training	\$1,397.18	\$1,750.00	\$500.00	\$500.00
100	50	64370	59	Multi-Media Training	\$375.00	\$1,700.00	\$500.00	\$500.00
100	50	64760	50	Community Services Grant Supplies Matching	\$0.00	\$0.00	\$1,000.00	\$0.00
					\$4,281.45	\$7,950.00	\$2,000.00	\$1,000.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$17,140.99</b>	<b>\$35,700.00</b>	<b>\$14,750.00</b>	<b>\$13,750.00</b>

COMMUNITY SERVICES / FIRE PREVENTION TOTAL:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$253,305.00	\$274,462.00	\$172,028.00	\$171,028.00

GENERAL OPERATING FUND BUDGET:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$12,855,588.67	\$14,623,391.89	\$14,539,554.57	\$14,681,063.57

**Administrative Services Division**

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation and Benefits</b>								
<b>Wages</b>								
150	10	50000	10	Fire Chief	\$24,781.12	\$24,781.00	\$23,054.00	\$18,500.00
150	10	50010	10	Admin Services Staff	\$90,196.74	\$90,197.00	\$74,161.00	\$57,500.00
150	10	52510	10	Cellular Phone Allowance	\$1,490.23	\$2,160.00	\$945.00	\$950.00
					<b>\$116,468.09</b>	<b>\$117,138.00</b>	<b>\$98,160.00</b>	<b>\$76,950.00</b>
<b>OT Wages</b>								
150	10	52700	10	Admin Services Staff Overtime	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Benefit Costs</b>								
150	10	53710	10	Pension (PSPRS)	\$39,178.50	\$39,179.00	\$31,232.00	\$32,000.00
150	10	53760	10	Pension (ASRS)	\$106,446.35	\$94,711.00	\$128,877.00	\$130,000.00
150	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)	\$219,097.50	\$205,432.00	\$261,839.00	\$255,000.00
					<b>\$364,722.35</b>	<b>\$339,322.00</b>	<b>\$421,948.00</b>	<b>\$417,000.00</b>
<b>Employer Costs</b>								
150	10	53810	10	Social Security	\$65,906.88	\$62,925.00	\$77,342.00	\$78,500.00
150	10	53830	10	Medicare	\$18,435.16	\$17,920.00	\$20,880.00	\$20,000.00
150	10	53860	10	Industrial Insurance	\$16,799.01	\$23,341.00	\$22,443.00	\$22,500.00
150	10	53870	10	Industrial Insurance - Volunteers	\$0.00	\$0.00	\$50.00	\$0.00
150	10	53890	10	Volunteer / Explorer Insurance	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$101,141.05</b>	<b>\$104,186.00</b>	<b>\$120,715.00</b>	<b>\$121,000.00</b>
<b>Health Benefit Costs</b>								
150	10	53910	10	Medical Insurance	\$760.16	\$0.00	\$0.00	\$0.00
150	10	53920	10	Dental Insurance	\$10.85	\$0.00	\$0.00	\$0.00
150	10	53930	10	Vision Insurance	\$0.00	\$0.00	\$0.00	\$0.00
150	10	53940	10	Employee Assistance Program	\$4,062.74	\$2,206.00	\$2,760.00	\$2,800.00
150	10	53950	10	Life Insurance	\$3,380.00	\$1,925.00	\$2,136.00	\$2,200.00
150	10	53965	10	COBRA (Reimbursable)	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$8,213.75</b>	<b>\$4,131.00</b>	<b>\$4,896.00</b>	<b>\$5,000.00</b>
<b>Benefit Liability</b>								
150	10	53990	10	Earned Leave Buyout (ELBO) Program	\$0.00	\$0.00	\$0.00	\$0.00
150	10	53992	10	ELBO - FICA (Social Security / Medicare)	\$0.00	\$0.00	\$0.00	\$0.00
150	10	53994	10	ELBO - Industrial Insurance	\$0.00	\$0.00	\$0.00	\$0.00
150	10	53997	10	Earned Leave Separation Program (ELSP)	\$2,484.32	\$0.00	\$0.00	\$0.00
150	10	53998	10	ELSP - FICA / Medicare / Ind. Ins.	\$182.75	\$0.00	\$0.00	\$0.00
					<b>\$2,667.07</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>COMPENSATION &amp; BENEFITS TOTAL:</b>					<b>\$593,212.31</b>	<b>\$564,777.00</b>	<b>\$645,719.00</b>	<b>\$619,950.00</b>
<b>Operating Expenses</b>								
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
150	10	54040	08	Computer Equipment	\$173.47	\$2,900.00	\$2,900.00	\$2,900.00
					<b>\$173.47</b>	<b>\$2,900.00</b>	<b>\$2,900.00</b>	<b>\$2,900.00</b>
<b>Operating Supplies</b>								
150	10	55060	08	Computer / Printer Supplies & Maintenance	\$1,056.66	\$750.00	\$600.00	\$600.00
150	10	55550	12	Office Furniture & Equipment Parts & Supplies	\$1,276.70	\$4,500.00	\$500.00	\$500.00
150	10	55670	50	Volunteer Group Supplies	\$23.57	\$0.00	\$24.00	\$25.00
					<b>\$2,356.93</b>	<b>\$5,250.00</b>	<b>\$1,124.00</b>	<b>\$1,125.00</b>
<b>Parts &amp; Supplies</b>								
150	10	56340	12	Cleaning Supplies	\$2,963.63	\$750.00	\$2,364.00	\$2,400.00
150	10	56600	12	Facility Maintenance	\$1,064.59	\$4,000.00	\$1,200.00	\$1,200.00
150	10	56860	12	Food / Beverages / Meeting Supplies	\$67.62	\$700.00	\$0.00	\$0.00
150	10	57100	12	Office Supplies	\$1,578.23	\$750.00	\$1,525.00	\$1,600.00
150	10	57200	12	Postage / Delivery Services	\$797.44	\$200.00	\$500.00	\$500.00
150	10	57440	12	Professional Publications / Subscriptions	\$46.63	\$1,200.00	\$0.00	\$0.00
150	10	57620	12	Rewards / Recognition / Flowers Supplies	\$50.08	\$1,000.00	\$50.00	\$50.00
150	10	57660	12	Peer Support	\$0.00	\$0.00	\$150.00	\$150.00
150	10	57680	12	TS ID Badges	\$0.00	\$0.00	\$250.00	\$250.00
150	10	58000	12	Uniforms (Civilian)	\$18,425.05	\$11,500.00	\$15,400.00	\$15,400.00
					<b>\$24,993.27</b>	<b>\$20,100.00</b>	<b>\$21,439.00</b>	<b>\$21,550.00</b>
<b>Facility Services</b>								
150	10	59000	12	Facilities Rent	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
150	10	59020	12	Electricity	\$30,926.50	\$27,500.00	\$36,075.00	\$37,500.00
150	10	59040	12	Facility Projects	\$13,967.62	\$20,000.00	\$14,000.00	\$15,000.00
150	10	59060	12	Natural Gas	\$2,654.01	\$2,750.00	\$2,850.00	\$3,000.00
150	10	59100	08	Phone Service	\$6,136.68	\$1,101.00	\$7,953.00	\$8,000.00
150	10	59160	12	Water Softener Supplies	\$1,549.11	\$350.00	\$2,000.00	\$2,000.00
150	10	59180	12	Sewer / Septic Service	\$1,438.05	\$1,500.00	\$1,650.00	\$1,750.00
150	10	59200	12	Water	\$6,059.14	\$5,000.00	\$8,300.00	\$8,500.00
					<b>\$68,731.11</b>	<b>\$64,201.00</b>	<b>\$78,828.00</b>	<b>\$81,750.00</b>

Operating Services					16/17 Actual	16/17 Approved	17/18 Approved	18/19 Forecast
150	10	60100	08	Cellular Fees	\$0.00	\$2,280.00	\$0.00	\$0.00
150	10	60180	08	Copier Maintenance & Supplies	\$2,675.32	\$700.00	\$1,650.00	\$1,750.00
150	10	60230	12	Document Disposal Services	\$230.46	\$0.00	\$240.00	\$250.00
150	10	60240	12	Exterminating	\$975.19	\$500.00	\$1,260.00	\$1,300.00
150	10	60310	08	Internet	\$22,285.69	\$2,400.00	\$25,200.00	\$25,500.00
150	10	60320	12	Landscaping	\$530.79	\$1,000.00	\$500.00	\$500.00
150	10	60580	12	Refuse Collection	\$1,560.31	\$1,250.00	\$1,875.00	\$1,900.00
150	10	60600	12	Security & Alarm Systems	\$1,671.47	\$2,250.00	\$3,000.00	\$3,000.00
150	10	60620	08	Individual Software Licensing	\$1,536.49	\$0.00	\$1,800.00	\$1,800.00
150	10	60630	08	System Server Hosting	\$1,572.48	\$0.00	\$2,096.00	\$2,100.00
150	10	60740	12	Water & Ice (Drinking)	\$2,222.51	\$1,500.00	\$2,500.00	\$2,500.00
					\$35,260.71	\$11,880.00	\$40,121.00	\$40,600.00
<b>Professional Services</b>								
150	10	61020	12	Admin. Medical Director - Contract	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
150	10	61060	12	New Hire Advertising	\$0.00	\$0.00	\$0.00	\$0.00
150	10	61100	12	Background Investigation / Credit Reporting	\$1,934.75	\$3,000.00	\$1,000.00	\$1,000.00
150	10	61160	08	Computer Information Systems Maintenance Contract	\$5,075.00	\$5,500.00	\$6,500.00	\$6,500.00
150	10	61170	08	CIS Web Hosting / Domains / Certificates	\$31.96	\$0.00	\$100.00	\$100.00
150	10	61260	12	CPA Audit Services	\$2,000.00	\$2,000.00	\$2,500.00	\$2,500.00
150	10	61520	12	Election Expenses	\$10,036.00	\$7,585.00	\$0.00	\$10,000.00
150	10	61700	12	Vehicle / Property / Liability Insurance	\$21,191.95	\$20,782.00	\$22,500.00	\$25,000.00
150	10	61860	12	Legal Services	\$38,142.60	\$3,000.00	\$3,000.00	\$300.00
150	10	61920	12	Medical Exams	\$1,355.00	\$0.00	\$0.00	\$0.00
150	10	62020	12	Printing / Publishing Services	\$1,525.95	\$450.00	\$250.00	\$250.00
150	10	62060	12	Professional Organizations / Memberships	\$2,920.06	\$3,000.00	\$750.00	\$750.00
150	10	62105	08	Global Software Licensing	\$22,812.75	\$12,411.00	\$14,500.00	\$14,500.00
					\$122,026.02	\$72,728.00	\$66,100.00	\$75,900.00
<b>Financial Services</b>								
150	10	63000	10	Administrative Fees (Bonds / Leases / Pension / Insurance)	\$375.67	\$100.00	\$1,000.00	\$1,000.00
150	10	63140	10	Interest & Finance Charges	\$8,247.10	\$4,000.00	\$7,500.00	\$7,500.00
150	10	63150	10	Financial Reserve	\$0.00	\$221,112.58	\$159,389.36	\$150,000.00
150	10	63200	10	Billing & Collection Fees	\$123,828.47	\$116,132.00	\$141,020.00	\$150,000.00
					\$132,451.24	\$341,344.58	\$308,909.36	\$308,500.00
<b>Training Services</b>								
150	10	64020	12	Administrative Training / Conferences	\$4,825.77	\$5,000.00	\$500.00	\$500.00
150	10	64040	12	Board of Directors Training	\$0.00	\$0.00	\$0.00	\$0.00
150	10	64060	12	College Tuition Reimbursement	\$10,143.63	\$5,000.00	\$14,600.00	\$14,600.00
150	10	64410	12	SFMD Leadership Conference	\$0.00	\$1,000.00	\$0.00	\$0.00
					\$14,969.40	\$11,000.00	\$15,100.00	\$15,100.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					\$400,962.15	\$529,403.58	\$534,521.36	\$547,425.00

ADMINISTRATIVE SERVICES DIVISION TOTAL:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$994,174.46	\$1,094,180.58	\$1,180,240.36	\$1,167,375.00

### Technical Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
150	20	50020	10	Fleet & Facilities Staff	\$20,258.95	\$15,000.00	\$11,357.00	\$8,750.00
<b>OT Wages</b>								
150	20	52700	20	Fleet & Facilities Staff Overtime	\$0.00	\$0.00	\$0.00	\$0.00
<b>COMPENSATION TOTAL:</b>					\$20,258.95	\$15,000.00	\$11,357.00	\$8,750.00
<b>Operating Expenses</b>					16/17 Actual	16/17 Approved	17/18 Approved	18/19 Forecast
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
150	20	54050	20	Diagnostic Software	\$0.00	\$400.00	\$0.00	\$0.00
					\$0.00	\$400.00	\$0.00	\$0.00
<b>Operating Supplies</b>								
150	20	55400	20	Mechanical Equipment Parts & Supplies	\$320.13	\$100.00	\$650.00	\$650.00
150	20	55580	20	Tires	\$5,672.68	\$6,000.00	\$5,000.00	\$5,500.00
150	20	55620	20	Vehicle Parts	\$4,763.74	\$3,550.00	\$3,500.00	\$3,500.00
					\$10,756.55	\$9,650.00	\$9,150.00	\$9,650.00
<b>Parts &amp; Supplies</b>								
150	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)	\$356.92	\$300.00	\$300.00	\$300.00
150	20	56880	20	Fuel - Diesel	\$20,924.83	\$20,000.00	\$20,000.00	\$22,500.00
150	20	56900	20	Fuel - Unleaded	\$1,212.07	\$2,000.00	\$1,600.00	\$1,700.00
150	20	57060	20	Miscellaneous Shop Supplies	\$248.25	\$500.00	\$500.00	\$500.00
150	20	57140	20	Engine Oil	\$1,163.36	\$1,200.00	\$1,400.00	\$1,400.00
150	20	58120	20	Uniforms & Towels (Technical Services)	\$391.47	\$35.00	\$312.00	\$350.00
					\$24,296.90	\$24,035.00	\$24,112.00	\$26,750.00
<b>Professional Services</b>								
150	20	61460	20	Disposal - Hazardous Waste	\$188.35	\$30.00	\$226.00	\$250.00
150	20	62140	20	Repair & Maintenance - Fleet	\$2,543.40	\$11,220.00	\$11,220.00	\$11,500.00
					\$2,731.75	\$11,250.00	\$11,446.00	\$11,750.00
<b>Training Services</b>								
150	20	64470	20	Technical Services Training	\$50.00	\$2,000.00	\$500.00	\$500.00
					\$50.00	\$2,000.00	\$500.00	\$500.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					\$37,835.20	\$47,335.00	\$45,208.00	\$48,650.00
<b>TECHNICAL SERVICES DIVISION TOTAL:</b>					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$58,094.15	\$62,335.00	\$56,565.00	\$57,400.00

## Communication Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
<b>Facility Services</b>								
150	30	59080	15	Phone / E-911 Communication Circuits	\$2,217.48	\$2,220.00	\$1,875.00	\$1,875.00
					\$2,217.48	\$2,220.00	\$1,875.00	\$1,875.00
<b>Operating Services</b>								
150	30	60020	15	Topaz / G2 Maintenance	\$3,224.62	\$1,200.00	\$4,000.00	\$4,000.00
150	30	60350	08	Mobile Data Operations	\$4,123.04	\$8,760.00	\$6,783.00	\$6,800.00
150	30	60560	15	Radio Information Systems Maintenance	\$0.00	\$800.00	\$0.00	\$0.00
					\$7,347.66	\$10,760.00	\$10,783.00	\$10,800.00
<b>Professional Services</b>								
150	30	61440	15	Dispatch Services - MFMD	\$98,680.58	\$88,813.00	\$131,387.00	\$135,000.00
					\$98,680.58	\$88,813.00	\$131,387.00	\$135,000.00
<b>COMMUNICATION SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$108,245.72</b>	<b>\$101,793.00</b>	<b>\$144,045.00</b>	<b>\$147,675.00</b>

## Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
150	40	50040	10	Assistant Chiefs	\$64,500.68	\$64,501.00	\$40,137.00	\$41,420.00
150	40	50140	10	CON Operations Management	\$121,579.36	\$121,561.00	\$121,045.00	\$125,000.00
150	40	51010	10	Battalion Chiefs	\$83,044.52	\$83,045.00	\$80,835.00	\$59,000.00
150	40	51030	10	Captains	\$53,154.66	\$53,155.00	\$48,497.00	\$37,000.00
150	40	51600	10	Paramedic (Full Time)	\$219,230.02	\$219,840.00	\$276,762.00	\$290,000.00
150	40	51650	10	EMT (Full Time)	\$191,336.18	\$149,138.00	\$229,000.00	\$240,000.00
150	40	51700	10	Paramedic (Part Time)	\$73,181.92	\$72,576.00	\$69,888.00	\$70,000.00
150	40	51750	10	EMT (Part Time)	\$59,136.81	\$61,236.00	\$58,968.00	\$60,000.00
150	40	51800	10	Sworn Coverage - Wages	\$49,596.28	\$0.00	\$0.00	\$0.00
150	40	52015	10	Light Duty Assignment	\$0.00	\$0.00	\$0.00	\$0.00
					\$914,760.43	\$825,052.00	\$925,132.00	\$922,420.00
<b>OT Wages</b>								
150	40	52560	10	Holiday Pay	\$6,503.45	\$6,360.00	\$14,090.00	\$15,000.00
150	40	52740	12	Regular Overtime	\$211,725.01	\$279,005.00	\$345,714.00	\$350,000.00
150	40	52750	12	Shift / Special Overtime	\$0.00	\$0.00	\$0.00	\$0.00
150	40	52800	12	Contracted Special Events OT	\$0.00	\$0.00	\$0.00	\$0.00
					\$218,228.46	\$285,365.00	\$359,804.00	\$365,000.00
<b>Training OT Wages</b>								
150	40	53140	41	EMS Training Overtime	\$268.58	\$1,350.00	\$0.00	\$0.00
150	40	53380	41	New Hire Training Overtime	\$475.57	\$0.00	\$0.00	\$0.00
					\$744.15	\$1,350.00	\$0.00	\$0.00
<b>COMPENSATION TOTAL:</b>					<b>\$1,133,733.04</b>	<b>\$1,111,767.00</b>	<b>\$1,284,936.00</b>	<b>\$1,287,420.00</b>
<b>Operating Expenses</b>								
<b>Equipment &amp; Machinery (Controlled Assets / Non-Capital)</b>								
150	40	54080	41	EMS Equipment & Machinery (Asset)	\$2,534.40	\$2,400.00	\$2,800.00	\$2,800.00
150	40	54300	42	Physical Fitness Equipment (Asset)	\$1,262.98	\$1,263.00	\$808.00	\$850.00
					\$3,797.38	\$3,663.00	\$3,608.00	\$3,650.00
<b>Operating Supplies</b>								
150	40	55100	41	EMS Parts & Supplies	\$564.35	\$0.00	\$4,700.00	\$4,700.00
150	40	55440	42	Physical Fitness Training Tools, Supplies & Maintenance	\$410.98	\$675.00	\$0.00	\$0.00
					\$975.33	\$675.00	\$4,700.00	\$4,700.00
<b>Parts &amp; Supplies</b>								
150	40	56450	41	EMS Medical Supplies & Disposables	\$177,658.56	\$142,000.00	\$170,000.00	\$170,000.00
150	40	57000	41	Immunization Clinic Supplies	\$2,855.72	\$5,000.00	\$6,430.00	\$6,500.00
150	40	57245	42	PPE (Personal Protective Equipment) Replacement	\$0.00	\$0.00	\$1,000.00	\$1,000.00
					\$180,514.28	\$147,000.00	\$177,430.00	\$177,500.00
<b>Operating Services</b>								
150	40	60040	41	Bio-Hazard Waste	\$2,530.28	\$1,800.00	\$1,800.00	\$1,800.00
150	40	60700	12	Towel & Linen Services	\$2,440.98	\$2,500.00	\$1,980.00	\$2,000.00
					\$4,971.26	\$4,300.00	\$3,780.00	\$3,800.00

Professional Services					16/17 Actual	16/17 Approved	17/18 Approved	18/19 Forecast
150	40	61120	12	Bay Door Maintenance	\$1,099.62	\$720.00	\$600.00	\$600.00
150	40	61530	41	EMS Cardiac Monitor Maintenance & Supplies	\$6,639.24	\$4,617.00	\$5,200.00	\$5,200.00
150	40	61650	12	Infection Control Medical Exam Service	\$1,211.00	\$3,450.00	\$1,350.00	\$3,400.00
					\$8,949.86	\$8,787.00	\$7,150.00	\$9,200.00
Training Services								
150	40	64020	41	EMS Conferences	\$0.00	\$2,500.00	\$0.00	\$0.00
150	40	64400	42	Health, Safety & Wellness Training & Supplies	\$0.00	\$1,125.00	\$0.00	\$0.00
					\$0.00	\$3,625.00	\$0.00	\$0.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$199,208.11</b>	<b>\$168,050.00</b>	<b>\$196,668.00</b>	<b>\$198,850.00</b>

EMERGENCY SERVICES DIVISION TOTAL:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$1,332,941.15	\$1,279,817.00	\$1,481,604.00	\$1,486,270.00

### Community Services / Fire Prevention Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
<b>Parts &amp; Supplies</b>								
150	50	56920	08	GIS Printing Supplies	\$0.00	\$150.00	\$0.00	\$0.00
150	50	57640	50	Safety & Education Promotional Materials	\$0.00	\$1,250.00	\$500.00	\$500.00
					\$0.00	\$1,400.00	\$500.00	\$500.00
<b>Professional Services</b>								
150	50	61330	50	EMS Week	\$0.00	\$2,000.00	\$0.00	\$0.00
150	50	61370	50	Community Relations Printed Materials	\$0.00	\$500.00	\$500.00	\$500.00
					\$0.00	\$2,500.00	\$500.00	\$500.00
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$0.00</b>	<b>\$3,900.00</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>

COMMUNITY SERVICES / FIRE PREVENTION TOTAL:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$0.00	\$3,900.00	\$1,000.00	\$1,000.00

TRANSPORT SERVICES OPERATING FUND BUDGET:					FY16/17 Actual	FY16/17 Approved	FY17/18 Approved	FY18/19 Forecast
					\$2,493,455.48	\$2,542,025.58	\$2,863,454.36	\$2,859,720.00

**Capital Projects Fund**

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
<b>Services</b>								
<b>Financial</b>								
200	10	63150	10	Financial Reserve	\$807,844.18	\$807,844.18	\$1,110,306.39	\$1,337,771.39
					<b>\$807,844.18</b>	<b>\$807,844.18</b>	<b>\$1,110,306.39</b>	<b>\$1,337,771.39</b>
<b>Land</b>								
200	70	71000	10	Land	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Buildings &amp; Improvements</b>								
200	70	71002	25	Buildings & Systems	\$16,296.81	\$18,000.00	\$62,330.00	\$22,500.00
					<b>\$16,296.81</b>	<b>\$18,000.00</b>	<b>\$62,330.00</b>	<b>\$22,500.00</b>
<b>Equipment &amp; Machinery</b>								
<b>Apparatus</b>								
200	70	72080	20	Apparatus	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72240	20	Vehicles / General Purpose	\$278,109.64	\$303,502.00	\$303,502.00	\$548,170.00
<b>Apparatus / Vehicle Equipment</b>								
200	70	72340	20	Apparatus Equipment	\$67,613.29	\$38,200.00	\$0.00	\$0.00
<b>Communications Equipment</b>								
200	70	72510	15	Communications Microwave Upgrade	\$56,943.00	\$57,390.00	\$42,076.00	\$10,135.00
200	70	72515	15	Communications System Software	\$0.00	\$5,000.00	\$30,000.00	\$30,000.00
200	70	72630	15	Mobile Computer Terminals (MCT)	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72660	15	Radio Communications Equipment - Portables	\$39,601.52	\$42,000.00	\$45,000.00	\$48,000.00
200	70	72670	15	Radio Communications Equipment - Wireless	\$0.00	\$25,500.00	\$0.00	\$0.00
<b>Fire Operations Equipment</b>								
200	70	72740	40	Fire Protection Equipment - Specialized	\$0.00	\$2,000.00	\$0.00	\$0.00
200	70	72765	47	SCBA Equipment	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72770	47	SCBA Packs & Bottles	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72800	40	Thermal Imaging Camera	\$0.00	\$0.00	\$0.00	\$0.00
<b>Medical Equipment</b>								
200	70	73420	41	EMS Capital	\$35,866.89	\$65,000.00	\$41,500.00	\$42,500.00
<b>Office and Station Equipment</b>								
200	70	73515	15	Computer Equipment	\$22,963.36	\$25,000.00	\$192,000.00	\$50,000.00
200	70	73520	15	Computer Software	\$0.00	\$26,000.00	\$0.00	\$0.00
200	70	73540	15	Facility Equipment	\$0.00	\$0.00	\$0.00	\$0.00
<b>Special Operations Equipment</b>								
200	70	73700	41	Technical Rescue Equipment	\$0.00	\$0.00	\$0.00	\$0.00
<b>Training Equipment</b>								
200	70	73840	42	Fitness Equipment	\$0.00	\$0.00	\$7,000.00	\$0.00
200	70	73880	47	SCBA Packs (With Bottle) Training Equipment	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$501,097.70</b>	<b>\$589,592.00</b>	<b>\$661,078.00</b>	<b>\$728,805.00</b>
<b>CAPITAL FUND TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$1,325,238.69</b>	<b>\$1,415,436.18</b>	<b>\$1,833,714.39</b>	<b>\$2,089,076.39</b>

**Special Revenue Fund**

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
400	10	63150	10	Financial Reserve	\$0.00	\$0.00	\$0.00	\$0.00
<b>Donation Reserves</b>								
400	10	63610	10	Undesignated Investment Earnings Reserve	\$0.00	\$150.00	\$150.00	\$150.00
					<b>\$0.00</b>	<b>\$150.00</b>	<b>\$150.00</b>	<b>\$150.00</b>
<b>Donations</b>								
400	50	77250	50	AED	\$9,885.36	\$32,446.00	\$32,500.00	\$37,500.00
400	50	77260	50	EMS Equipment Donations (Unspecified)	\$0.00	\$300.00	\$0.00	\$0.00
400	50	77270	50	Fire Prevention / Public Education	\$123.47	\$3,394.00	\$250.00	\$250.00
400	50	77280	50	General	\$1,140.79	\$13,611.00	\$15,000.00	\$12,200.00
400	70	77510	41	EMS Cardiac	\$35,866.89	\$63,243.51	\$39,100.20	\$42,500.00
					<b>\$47,016.51</b>	<b>\$112,994.51</b>	<b>\$86,850.20</b>	<b>\$92,450.00</b>
<b>Grants</b>								
400	70	78700	10	Grant - Fire Prevention	\$19,786.38	\$32,600.00	\$11,961.00	\$12,000.00
400	70	78800	10	Grants - Other	\$0.00	\$0.00	\$283,576.00	\$250,000.00
400	70	79440	10	Grant - FEMA	\$0.00	\$92,000.00	\$95,634.00	\$100,000.00
					<b>\$19,786.38</b>	<b>\$124,600.00</b>	<b>\$391,171.00</b>	<b>\$362,000.00</b>
<b>Other</b>								
400	55	77300	10	Fire Science Scholarship	\$0.00	\$0.00	\$0.00	\$0.00
					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>SPECIAL REVENUE &amp; DONATION FUND TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$66,802.89</b>	<b>\$237,744.51</b>	<b>\$478,171.20</b>	<b>\$454,600.00</b>

**Community Medicine Grant Fund**

<b>Administrative Services Division</b>								
Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation and Benefits</b>								
<b>Benefit Costs</b>								
450	10	53710	10	Pension (PSPRS)	\$39,954.39	\$59,224.00		
450	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)	\$23,349.50	\$34,242.00		
					<b>\$63,303.89</b>	<b>\$93,466.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Employer Costs</b>								
450	10	53830	10	Medicare	\$2,748.68	\$4,113.00		
450	10	53860	10	Industrial Insurance	\$5,569.52	\$8,172.00		
					<b>\$8,318.20</b>	<b>\$12,285.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Health Benefit Costs</b>								
450	10	53910	10	Medical Insurance	\$0.00	\$0.00		
450	10	53920	10	Dental Insurance	\$0.00	\$0.00		
450	10	53930	10	Vision Insurance	\$0.00	\$0.00		
					<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Operating Supplies</b>								
450	10	55060	08	Computer / Printer Supplies & Maintenance	\$0.00	\$100.00		
450	10	55550	12	Office Furniture & Equipment Parts & Supplies	\$0.00	\$100.00		
					<b>\$0.00</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Parts &amp; Supplies</b>								
450	10	56340	12	Cleaning Supplies	\$205.11	\$0.00		
450	10	56600	12	Facility Maintenance	\$14.45	\$100.00		
450	10	57100	12	Office Supplies	\$10.17	\$200.00		
450	10	58000	12	Uniforms (Civilian)	\$351.65	\$250.00		
450	10	59040	12	Facility Projects	\$49.37	\$0.00		
450	10	60600	12	Security & Alarm Systems	\$19.98	\$0.00		
450	10	60740	12	Water & Ice (Drinking Water)	\$6.72	\$0.00		
450	10	60860	12	Legal Services	\$287.00	\$0.00		
					<b>\$944.45</b>	<b>\$550.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>BENEFITS TOTAL:</b>					<b>\$72,566.54</b>	<b>\$106,501.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>ADMINISTRATIVE SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$72,566.54</b>	<b>\$106,501.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

### Technical Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
450	20	50020	10	Fleet & Facilities Staff	\$367.65	\$1,500.00		
<b>COMPENSATION TOTAL:</b>					<b>\$367.65</b>	<b>\$1,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Operating Expenses</b>								
450	20	55400	20	Mechanical Equipment Parts & Supplies	\$85.74	\$0.00		
450	20	55580	20	Tires	\$0.00	\$1,600.00		
450	20	55620	20	Vehicle Parts	\$1,165.89	\$1,500.00		
450	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)	\$0.00	\$100.00		
450	20	56880	20	Fuel - Diesel	\$514.11	\$6,200.00		
450	20	57060	20	Miscellaneous Shop Supplies	\$0.00	\$0.00		
450	20	57140	20	Engine Oil	\$0.00	\$100.00		
450	20	62140	20	Repair & Maintenance - Fleet	\$0.00	\$1,400.00		
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$1,765.74</b>	<b>\$10,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TECHNICAL SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$2,133.39</b>	<b>\$12,400.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

### Communication Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
450	30	60350	08	Mobile Data Operations	\$385.63	\$675.00		
450	30	61440	15	Dispatch Fees - MFMD	\$1,615.68	\$0.00		
<b>COMMUNICATION SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$2,001.31</b>	<b>\$675.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

### Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Compensation</b>								
<b>Wages</b>								
450	40	51030	10	Captains	\$183,025.33	\$276,937.00		
450	40	52540	10	FLSA Overtime	\$1,090.35	\$3,454.00		
450	40	52560	10	Holiday Pay	\$3,946.61	\$3,249.00		
450	40	52740	12	Shift Overtime	\$6,139.67	\$0.00		
<b>COMPENSATION TOTAL:</b>					<b>\$194,201.96</b>	<b>\$283,640.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Operating Expenses</b>								
450	40	56450	41	EMS Medical Supplies	\$0.00	\$0.00		
450	40	60040	41	Bio-Hazard Waste	\$0.00	\$50.00		
450	40	60700	12	Towel & Linen Services	\$0.00	\$75.00		
<b>OPERATING EXPENSES BUDGET TOTAL:</b>					<b>\$0.00</b>	<b>\$125.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>EMERGENCY SERVICES DIVISION TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$194,201.96</b>	<b>\$283,765.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>COMMUNITY MEDICINE OPERATING FUND BUDGET:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$270,903.20</b>	<b>\$403,341.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Debt Service Fund - Principal**

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
500	10	63150	10	Financial Reserve	\$86,141.14	\$86,141.14	\$118,616.87	\$157,770.87
					<b>\$86,141.14</b>	<b>\$86,141.14</b>	<b>\$118,616.87</b>	<b>\$157,770.87</b>
<b>Debt Service</b>								
500	60	70500	10	Debt Service Expenditure - Principal	\$445,000.00	\$445,000.00	\$465,000.00	\$485,000.00
					<b>\$445,000.00</b>	<b>\$445,000.00</b>	<b>\$465,000.00</b>	<b>\$485,000.00</b>
<b>DEBT SERVICE FUND - PRINCIPAL TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$531,141.14</b>	<b>\$531,141.14</b>	<b>\$583,616.87</b>	<b>\$642,770.87</b>

**Debt Service Fund - Interest**

Fund	Division	Account #	Manager	Account Description	2016 / 2017 Actual	2016 / 2017 Approved Budget	2017 / 2018 Approved Budget	2018 / 2019 Budget Forecast
<b>Operating Expenses</b>								
600	10	63150	10	Financial Reserve	\$45,792.92	\$63,855.42	\$115,714.61	\$179,974.61
					<b>\$45,792.92</b>	<b>\$63,855.42</b>	<b>\$115,714.61</b>	<b>\$179,974.61</b>
<b>Debt Service</b>								
600	60	70550	10	Debt Service Expenditure - Interest	\$311,025.00	\$311,025.00	\$291,000.00	\$267,750.00
					<b>\$311,025.00</b>	<b>\$311,025.00</b>	<b>\$291,000.00</b>	<b>\$267,750.00</b>
<b>DEBT SERVICE FUND - INTEREST TOTAL:</b>					<b>FY16/17 Actual</b>	<b>FY16/17 Approved</b>	<b>FY17/18 Approved</b>	<b>FY18/19 Forecast</b>
					<b>\$356,817.92</b>	<b>\$374,880.42</b>	<b>\$406,714.61</b>	<b>\$447,724.61</b>

<b>DEBT SERVICE FUNDS - TOTAL:</b>					<b>\$887,959.06</b>	<b>\$906,021.56</b>	<b>\$990,331.48</b>	<b>\$1,090,495.48</b>
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<b>FISCAL YEAR 2017 / 2018 EXPENDITURE BUDGET TOTAL</b>					<b>\$17,899,947.99</b>	<b>\$20,127,960.72</b>	<b>\$20,705,226.00</b>	<b>\$21,174,955.44</b>
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## Job Group / Range - Fiscal Year 2017 - 2018

Range Number	Position	Number Authorized
19	Administrative Assistant II	1
22	Account Clerk Specialist	2
25	Human Resources Generalist - Benefits & Employment	1
26	Fleet and Facilities Support Specialist	1
28	Executive Administrative Assistant	1
29	Fire Mechanic I	0
31	Software Administrator & IT Specialist	1
	Fire Mechanic II	3
37	Fire & Life Safety Education Specialist	1
39	Engineer	15
44	Planning & Technology Support Administrator	1
	Fleet Supervisor	1
45	Emergency Medical Services Coordinator	1
	Transportation Services Manager	1
	Captain	22
	Deputy Fire Marshal	1
	Captain - Training Officer	1
55	Finance Director	1
57	Division Chief - Training	0
	Battalion Chief - Operations	3
64	Assistant Chief	2
	Firefighter	45
	Full Time Civilian Paramedic	9
	Full Time Civilian EMT	9
	Part Time Civilian Paramedic (Full Time Equivalent)	3
	Part Time Civilian EMT (Full Time Equivalent)	3
<b>Total Number of Positions Authorized:</b>		<b>129</b>

## Incentives - Fiscal Year 2017 - 2018

Incentive	Number Authorized
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### EMS Incentives (F/T Public Safety):

Paramedic Incentive: \$7,500 Additional on Base Salary	50
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### Technical Rescue Team Incentive: (F/T Public Safety):

\$1,800 Additional on Base Salary	17
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### Educational Incentives: (F/T Only)

Certificate of Completion (Position Specific): \$600 Additional on Base Salary	7
College Degree: \$1,200 Additional on Base Salary	52

*Fire Chief position removed from Job Group / Range by order of the Governing Board, 7/2012.*

<b>Job Range</b>	<b>Start</b>	<b>6 months</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
1	\$21,458.25	\$22,531.16	\$23,657.72	\$24,840.61	\$26,082.64	\$27,386.77	\$28,756.11
2	\$21,994.71	\$23,094.44	\$24,249.16	\$25,461.62	\$26,734.70	\$28,071.44	\$29,475.01
3	\$22,544.57	\$23,671.80	\$24,855.39	\$26,098.16	\$27,403.07	\$28,773.22	\$30,211.89
4	\$23,108.19	\$24,263.60	\$25,476.78	\$26,750.62	\$28,088.15	\$29,492.55	\$30,967.18
5	\$23,685.89	\$24,870.19	\$26,113.70	\$27,419.38	\$28,790.35	\$30,229.87	\$31,741.36
6	\$24,278.04	\$25,491.94	\$26,766.54	\$28,104.87	\$29,510.11	\$30,985.62	\$32,534.90
7	\$24,884.99	\$26,129.24	\$27,435.70	\$28,807.49	\$30,247.86	\$31,760.26	\$33,348.27
8	\$25,507.12	\$26,782.47	\$28,121.60	\$29,527.68	\$31,004.06	\$32,554.26	\$34,181.98
9	\$26,144.79	\$27,452.03	\$28,824.64	\$30,265.87	\$31,779.16	\$33,368.12	\$35,036.52
10	\$26,798.41	\$28,138.33	\$29,545.25	\$31,022.51	\$32,573.64	\$34,202.32	\$35,912.44
11	\$27,468.37	\$28,841.79	\$30,283.88	\$31,798.08	\$33,387.98	\$35,057.38	\$36,810.25
12	\$28,155.08	\$29,562.84	\$31,040.98	\$32,593.03	\$34,222.68	\$35,933.81	\$37,730.50
13	\$28,858.96	\$30,301.91	\$31,817.00	\$33,407.85	\$35,078.25	\$36,832.16	\$38,673.77
14	\$29,580.43	\$31,059.46	\$32,612.43	\$34,243.05	\$35,955.20	\$37,752.96	\$39,640.61
15	\$30,319.95	\$31,835.94	\$33,427.74	\$35,099.13	\$36,854.08	\$38,696.79	\$40,631.63
16	\$31,077.94	\$32,631.84	\$34,263.43	\$35,976.61	\$37,775.44	\$39,664.21	\$41,647.42
17	\$31,854.89	\$33,447.64	\$35,120.02	\$36,876.02	\$38,719.82	\$40,655.81	\$42,688.60
18	\$32,651.27	\$34,283.83	\$35,998.02	\$37,797.92	\$39,687.82	\$41,672.21	\$43,755.82
19	\$33,467.55	\$35,140.92	\$36,897.97	\$38,742.87	\$40,680.01	\$42,714.01	\$44,849.71
20	\$34,304.24	\$36,019.45	\$37,820.42	\$39,711.44	\$41,697.01	\$43,781.86	\$45,970.96
21	\$35,161.84	\$36,919.93	\$38,765.93	\$40,704.23	\$42,739.44	\$44,876.41	\$47,120.23
22	\$36,040.89	\$37,842.93	\$39,735.08	\$41,721.83	\$43,807.92	\$45,998.32	\$48,298.24
23	\$36,941.91	\$38,789.00	\$40,728.46	\$42,764.88	\$44,903.12	\$47,148.28	\$49,505.69
24	\$37,865.46	\$39,758.73	\$41,746.67	\$43,834.00	\$46,025.70	\$48,326.98	\$50,743.33
25	\$38,812.09	\$40,752.70	\$42,790.33	\$44,929.85	\$47,176.34	\$49,535.16	\$52,011.92
26	\$39,782.40	\$41,771.52	\$43,860.09	\$46,053.10	\$48,355.75	\$50,773.54	\$53,312.22

<b>Job Range</b>	<b>Start</b>	<b>6 months</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
27	\$40,776.96	\$42,815.80	\$44,956.59	\$47,204.42	\$49,564.64	\$52,042.88	\$54,645.02
28	\$41,796.38	\$43,886.20	\$46,080.51	\$48,384.53	\$50,803.76	\$53,343.95	\$56,011.15
29	\$42,841.29	\$44,983.35	\$47,232.52	\$49,594.15	\$52,073.85	\$54,677.55	\$57,411.42
30	\$43,912.32	\$46,107.94	\$48,413.33	\$50,834.00	\$53,375.70	\$56,044.49	\$58,846.71
31	\$45,010.13	\$47,260.64	\$49,623.67	\$52,104.85	\$54,710.09	\$57,445.60	\$60,317.88
32	\$46,135.38	\$48,442.15	\$50,864.26	\$53,407.47	\$56,077.85	\$58,881.74	\$61,825.83
33	\$47,288.77	\$49,653.21	\$52,135.87	\$54,742.66	\$57,479.79	\$60,353.78	\$63,371.47
34	\$48,470.99	\$50,894.54	\$53,439.26	\$56,111.23	\$58,916.79	\$61,862.63	\$64,955.76
35	\$49,682.76	\$52,166.90	\$54,775.24	\$57,514.01	\$60,389.71	\$63,409.19	\$66,579.65
36	\$50,924.83	\$53,471.07	\$56,144.63	\$58,951.86	\$61,899.45	\$64,994.42	\$68,244.14
37	\$52,197.95	\$54,807.85	\$57,548.24	\$60,425.65	\$63,446.94	\$66,619.28	\$69,950.25
38	\$53,502.90	\$56,178.04	\$58,986.95	\$61,936.29	\$65,033.11	\$68,284.76	\$71,699.00
39	\$54,840.47	\$57,582.50	\$60,461.62	\$63,484.70	\$66,658.94	\$69,991.88	\$73,491.48
40	\$56,211.48	\$59,022.06	\$61,973.16	\$65,071.82	\$68,325.41	\$71,741.68	\$75,328.76
41	\$57,616.77	\$60,497.61	\$63,522.49	\$66,698.61	\$70,033.55	\$73,535.22	\$77,211.98
42	\$59,057.19	\$62,010.05	\$65,110.55	\$68,366.08	\$71,784.38	\$75,373.60	\$79,142.28
43	\$60,533.62	\$63,560.30	\$66,738.32	\$70,075.23	\$73,578.99	\$77,257.94	\$81,120.84
44	\$62,046.96	\$65,149.31	\$68,406.77	\$71,827.11	\$75,418.47	\$79,189.39	\$83,148.86
45	\$63,598.13	\$66,778.04	\$70,116.94	\$73,622.79	\$77,303.93	\$81,169.13	\$85,227.58
46	\$65,188.09	\$68,447.49	\$71,869.87	\$75,463.36	\$79,236.53	\$83,198.35	\$87,358.27
47	\$66,817.79	\$70,158.68	\$73,666.61	\$77,349.94	\$81,217.44	\$85,278.31	\$89,542.23
48	\$68,488.23	\$71,912.65	\$75,508.28	\$79,283.69	\$83,247.88	\$87,410.27	\$91,780.79
49	\$70,200.44	\$73,710.46	\$77,395.99	\$81,265.79	\$85,329.07	\$89,595.53	\$94,075.30
50	\$71,955.45	\$75,553.22	\$79,330.89	\$83,297.43	\$87,462.30	\$91,835.42	\$96,427.19
51	\$73,754.34	\$77,442.06	\$81,314.16	\$85,379.87	\$89,648.86	\$94,131.30	\$98,837.87
52	\$75,598.20	\$79,378.11	\$83,347.01	\$87,514.36	\$91,890.08	\$96,484.58	\$101,308.81
53	\$77,488.15	\$81,362.56	\$85,430.69	\$89,702.22	\$94,187.33	\$98,896.70	\$103,841.53
54	\$79,425.36	\$83,396.62	\$87,566.45	\$91,944.78	\$96,542.02	\$101,369.12	\$106,437.57
55	\$81,410.99	\$85,481.54	\$89,755.62	\$94,243.40	\$98,955.57	\$103,903.34	\$109,098.51

<b>Job Range</b>	<b>Start</b>	<b>6 months</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
56	\$83,446.26	\$87,618.58	\$91,999.51	\$96,599.48	\$101,429.46	\$106,500.93	\$111,825.97
57	\$85,532.42	\$89,809.04	\$94,299.49	\$99,014.47	\$103,965.19	\$109,163.45	\$114,621.62
58	\$87,670.73	\$92,054.27	\$96,656.98	\$101,489.83	\$106,564.32	\$111,892.54	\$117,487.16
59	\$89,862.50	\$94,355.62	\$99,073.41	\$104,027.08	\$109,228.43	\$114,689.85	\$120,424.34
60	\$92,109.06	\$96,714.51	\$101,550.24	\$106,627.75	\$111,959.14	\$117,557.10	\$123,434.95
61	\$94,411.79	\$99,132.38	\$104,089.00	\$109,293.45	\$114,758.12	\$120,496.02	\$126,520.83
62	\$96,772.08	\$101,610.69	\$106,691.22	\$112,025.78	\$117,627.07	\$123,508.43	\$129,683.85
63	\$99,191.39	\$104,150.95	\$109,358.50	\$114,826.43	\$120,567.75	\$126,596.14	\$132,925.94
64	\$101,671.17	\$106,754.73	\$112,092.46	\$117,697.09	\$123,581.94	\$129,761.04	\$136,249.09
65	\$104,212.95	\$109,423.60	\$114,894.78	\$120,639.52	\$126,671.49	\$133,005.07	\$139,655.32
66	\$106,818.27	\$112,159.19	\$117,767.15	\$123,655.50	\$129,838.28	\$136,330.19	\$143,146.70
67	\$109,488.73	\$114,963.17	\$120,711.32	\$126,746.89	\$133,084.24	\$139,738.45	\$146,725.37
68	\$112,225.95	\$117,837.25	\$123,729.11	\$129,915.56	\$136,411.34	\$143,231.91	\$150,393.50
69	\$115,031.60	\$120,783.18	\$126,822.34	\$133,163.45	\$139,821.62	\$146,812.71	\$154,153.34
70	\$117,907.39	\$123,802.76	\$129,992.89	\$136,492.54	\$143,317.17	\$150,483.02	\$158,007.17
71	\$120,855.07	\$126,897.82	\$133,242.72	\$139,904.85	\$146,900.09	\$154,245.10	\$161,957.35
72	\$123,876.45	\$130,070.27	\$136,573.78	\$143,402.47	\$150,572.60	\$158,101.23	\$166,006.29
73	\$126,973.36	\$133,322.03	\$139,988.13	\$146,987.53	\$154,336.91	\$162,053.76	\$170,156.44
74	\$130,147.69	\$136,655.08	\$143,487.83	\$150,662.22	\$158,195.33	\$166,105.10	\$174,410.36
75	\$133,401.39	\$140,071.45	\$147,075.03	\$154,428.78	\$162,150.22	\$170,257.73	\$178,770.61
<b>Firefighter</b>	\$47,083.85	\$49,438.09	\$51,909.99	\$54,505.49	\$57,230.79	\$60,092.31	\$63,096.00
<b>Hourly</b>							
<b>Full Time Paramedic</b>	\$13.48	\$14.15	\$14.86	\$15.60	\$16.38	\$17.20	\$18.06
<b>Full Time EMT</b>	\$11.06	\$11.61	\$12.19	\$12.80	\$13.44	\$14.11	\$14.82
<b>Part Time Paramedic</b>	\$16.00	N/A	N/A	N/A	N/A	N/A	N/A
<b>Part Time EMT</b>	\$13.50	N/A	N/A	N/A	N/A	N/A	N/A