



# Firefighter Job Description

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<b>Job Title:</b>	Firefighter	<b>Reports to:</b>	Captain
<b>Salary Range:</b>	\$50,799.95 - \$68,075.85	<b>FLSA Class:</b>	Non-Exempt

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## Position Summary:

Under general supervision, perform responsible public safety work involving the protection of life and property. Respond to alarms and participate in preventing and extinguishing fires; respond to rescue calls; respond to medical incidents and render emergency and non-emergency care; perform ancillary community health care services; engage in fire code enforcement, public education, station, apparatus, and equipment maintenance activities; and perform related work as required. Respond and assist in the mitigation of technical rescue and hazardous materials incidents.

Employees currently work 48-hour shifts, followed by 96 hours off-duty; however, incumbents may be assigned to a 40-hour workweek. The SFMD reserves the right to adjust shifts, pay, benefits, and working conditions in accordance with business needs and SFMD Policies.

## Essential Functions:

*The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification. Shown are duties intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Perform firefighting tasks such as, but not limited to: hose-line operations, extensive crawling, lifting, pulling and carrying heavy objects 50 pounds or more for distances more than 20 feet, ventilating roofs or walls using power or hand tools, forcible entry, salvage and overhaul, and mitigate hazards involving poisonous reptiles, insects, and all other hazardous animals.
- Perform fire and rescue operations, and other emergency response actions under stressful conditions while wearing PPE and SCBA, including working in extremely hot and/or cold environments for prolonged time periods.
- Wear an SCBA, which includes a demand valve-type positive pressure facepiece or HEPA filter masks, which require the ability to tolerate increased respiratory workloads.
- Perform fire and rescue duties while being exposed to toxic fumes, irritants, particulates, biological (infectious) or non-biological hazards, and/or heated gases, despite the use of PPE, including SCBA or HEPA filter mask.
- Climb six or more flights of stairs while wearing fire protective ensemble weighing at least 50 pounds or more and carry equipment/tools weighing an additional 20 to 40 pounds.

- Wear fire protective ensemble that is restricting, encapsulating, and insulated. This clothing will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2°F (32°C).
- Search, find, and rescue victims by dragging or carrying, ranging from newborns up to adults, weighing over 200 pounds, to safety despite hazardous conditions and low visibility.
- Advance water-filled hose-lines up to 5 inches in diameter from fire apparatus to an occupancy (sometimes more than 150 feet); can involve negotiating multiple flights of stairs, ladders, and other obstacles.
- Climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces and operate in proximity of electrical power lines and/or other hazards, at heights or distances of ten feet or more.
- Work under unpredictable emergency requirements for prolonged periods of extreme physical exertion, without the benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.
- Operate fire apparatus and other emergency vehicles during emergency and non-emergency modes.
- Utilize critical, time-sensitive, and complex problem solving during physical exertion in stressful, hazardous environments (including but not limited to hot, dark, tightly enclosed spaces), further aggravated by fatigue, flashing lights, sirens, and other distractions.
- Effectively communicate (give and comprehend verbal orders) while wearing PPE and SCBA under conditions of high background noise, poor visibility, and drenching from hose-lines and/or fixed protection systems (sprinklers).
- Function as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in the risk of injury or death to civilians or team members.
- Perform and provide comprehensive emergency and non-emergency medical care pursuant to level of state certification, administer to ill and injured persons, and to persons who may pose health, blood, and airborne pathogenic risks. Required to wear bio-hazardous PPE, and required to participate in various community health care programs.
- Perform assigned fire inspections, check fire escapes, building exits, and related structures and appurtenances for compliance with fire prevention ordinances, participate in fire drills, conduct fire station facility tours, and provide basic information of Fire District activities to the public.
- Train, read, and study assigned materials related to firefighting, prevention, hazardous materials, technical rescue, and emergency medical services.
- Participate in consistent and efficient physical fitness programs and maintain specified fitness levels.
- Participate in the cleaning and maintenance of fire district facilities and perform other housekeeping duties.

## **Knowledge, Skills, and Abilities:**

- Knowledge of emergency medical methods and procedures.
- Knowledge of firefighting methods and procedures.
- Ability to function effectively in emergency situations.

- Ability and willingness to learn a variety of methods and tasks in firefighting, fire prevention, and related activities.
- Ability to effectively and safely drive and/or operate the full range of fire apparatus and equipment utilized by the organization.
- Ability to use self-contained breathing apparatus (SCBA) and personal protective equipment (PPE) clothing to prevent exposure to hazardous materials and infectious diseases.
- Ability to climb ladders and work at considerable heights.
- Ability to engage in moderate to strenuous activity, which may require long working hours under physical and emotional stress.
- Ability to handle heavy objects and items of fire equipment.
- Ability to lift the minimum weight as required by the Arizona Department of Transportation and the Department of Health Services.
- Ability to exercise a high degree of self-discipline.
- Ability to tolerate extreme fluctuations in temperature while performing job duties.
- Ability to bend and stoop repeatedly or continually over time to perform emergency medical services or other job-related activities.
- Ability to participate in physical fitness programs and comply with medical and fitness requirements set by the organization.
- Ability to select and apply appropriate emergency treatment and use specialized equipment, when required.
- Ability to understand and follow all safety procedures, policies, and practices.
- Ability to understand and follow oral and written directions promptly and accurately.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to provide excellent customer service to both external and internal customers.
- Ability to function as an effective team member in both daily operations and activities, and during emergency operations.

### **Additional Requirements and Qualifications:**

- Must possess and provide proof of current, valid CPAT verification at the time of the written test.
- Must be a minimum of 18 years of age at the time of application.
- Must be a high school graduate or GED equivalency at the time of application.
- Must be certified (and maintain certification) as an Emergency Medical Technician (EMT) or Certified Emergency Paramedic. Must possess and provide proof of a current, valid certification at the time of application. Reciprocity is required for out of state certifications before completion of the SFMD Intern Academy.
- Must possess a valid Motor Vehicle Drivers License. Must apply for an Arizona MVDL upon hire and maintain a valid Arizona MVDL throughout employment with SFMD.
- Must provide a 5-year Certified Motor Vehicle Driver record with employment application.
- Must pass a pre-employment background investigation.
- Must pass a pre-employment drug and alcohol screening.

- Must pass post job offer comprehensive health examination.
- Must be a U.S. Citizen or provide proof of employment eligibility to work in the United States.

*This job specification should not be construed to imply that these requirements are exclusive standards for the assignment. Employees will follow any other instructions and perform any other related duties as may be required by supervisory personnel. Performance of other essential functions may depend upon work location, assignment, and/or shift.*

*SFMD is committed to creating a diverse environment and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*