



## **Superstition Fire & Medical District 2018 Recruit Firefighter/EMT - Firefighter/Paramedic Job Announcement**

### **The District:**

The Superstition Fire & Medical District serves 85,000 residents in the City of Apache Junction and the communities of Gold Canyon, Goldfield, Superstition Foothills, and Entrada del Oro. Located in the eastern most area of the Valley of the Sun, Superstition Fire & Medical District serves an area of approximately 61 square miles. The District has a distinct blend of suburban and rural residential neighborhoods, with significant seasonal fluctuation in population, intermixed with retail and commercial areas. The area abounds with recreational opportunities and enthusiasts that enjoy horseback riding, hiking, or treasure hunting will enjoy the vast expanse of trails in and around the Superstition Mountains and Superstition Mountain Wilderness Area. In addition, local residents and visitors near and far enjoy the numerous water-sport activities at nearby Canyon and Apache Lakes.

In 1955, at the request of a group of concerned citizens, the Pinal County Board of Supervisors voted to establish the Superstition Fire & Medical District. From a humble beginning, with little more than two used fire trucks and a dozen volunteers, the Fire District has grown with the community over the past 60 years. Led by a five member non-partisan elected Governing Board, the Fire District continues to meet the challenges of today's complex fire, emergency medical, and rescue environment.

### **The Recruit Firefighter:**

The District is seeking to establish a hiring list for the position of Recruit Firefighter due to retirement and attrition. Firefighter's are assigned to one of three shifts and work a 48/96 schedule.

### **The Ideal SFMD Recruit Firefighter Candidate:**

The successful candidate will be an individual with the ability to perform the physically and mentally demanding job of a firefighter, demonstrate strong teamwork and interpersonal skills, have a willingness to learn and train, and adapt to necessary change. Additionally, the ideal candidate will have the ability to interact with and serve both a multigenerational and diverse workforce and the public.

### **Required Training and Experience:**

Candidates must have a current EMT or Paramedic Certification at the time of application. If the candidate does not have Arizona certification, reciprocity must be attained by the end of the Recruit Academy. Applicants MUST submit proof of EMT or Paramedic Certification with their application. Copies of EMS certifications *must include both sides* of the certification cards. One sided copies of EMS certifications may disqualify your application.

## **Salary and Benefits:**

Non-Exempt Position

Entry Level Salary (at time of Shift Assignment): \$48,496.37 annually

Excellent benefit package that includes:

- Paid Vacation and Illness Leave programs,
- Annual Payout of Earned Leaves (upon reaching established threshold)
- Uniform Allowance
- Cafeteria Benefit Medical and Dental Plan
- Vision, Supplemental Life and AD&D Insurance, Long Term Disability, Supplemental Insurance, 457(B) Deferred Compensation Plan, Roth IRA
- Short Term Disability
- Basic Life and AD&D Insurance, including Line of Duty benefit
- Employee Assistance Program
- Public Safety Personnel Retirement System

## **The Process:**

**All items need to be completed and submitted by Wednesday, October 17, 2018 at 5:00pm.**

To apply for the Firefighter Recruit position, applicants must submit a completed employment application, resume, copy of a valid CPAT certification (within 1 year) and a copy of both sides of your EMT or Paramedic Certification submitted via email to [jobs@sfmd.az.gov](mailto:jobs@sfmd.az.gov) or in person to;

**Superstition Fire & Medical District, 565 North Idaho Road, Apache Junction, AZ 85119.**

Requirements also include a written test that will be administered by the National Testing Network (NTN) prior to the closing date. You will need to schedule the written test with NTN prior to October 17<sup>th</sup>, 2018. Please be aware there is a \$50.00 written test fee to be paid by the applicant.

If you have not completed the CPAT, but wish to do so NTN offers this testing as well for a fee. However, the CPAT certificate must be submitted with your application. NTN is located at 4840 South 33<sup>rd</sup> Street Phoenix, AZ 85040 or <https://www.nationaltestingnetwork.com/publicsafetyjobs/ntn-arizona-fire.cfm>.

*\*\*\*Dates included in this announcement are subject to change without notice.*

*It is the policy of the Superstition Fire & Medical District to grant equal employment opportunity to all qualified persons without regard to race, color, sex, age, religion, ancestry, physical or mental disability, sexual preference, marital status, or national origin. It is the intent and desire that equal employment opportunity will be provided in recruiting, hiring, training, promoting, wages, benefits, and all other privileges, terms and conditions of employment.*