



Superstition Fire & Medical District

Board of Directors Meeting Agenda

November 15, 2017

Mission Statement

Preserve Life ~ Protect Property ~ Add Value to *OUR* Community

PURSUANT TO A.R.S. §38.431.02

Notice is hereby given to the general public that the Superstition Fire & Medical District Governing Board will hold a meeting on **Wednesday, November 15, 2017**. The meeting will be held at the Superstition Fire & Medical District's Administrative Office, located at 565 N. Idaho Road, Apache Junction, Arizona. The meeting will be open to the public and will begin at 5:30 p.m. local time.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call

The following agenda items are scheduled for discussion at the board meeting. The Governing Board may or may not decide to take action on any or all items. The order of the agenda items may or may not be taken in the order listed.

- 1. Review and approval of the October 2017 financial reports and bank reconciliations. (BOD #2017-11-01)**
- 2. Recognition of employee performance, achievements, and special recognition for community members. (BOD #2017-11-02)**
- 3. Call to the Public. (BOD #2017-11-n/a)**
A.R.S. §38-431.01(H) A public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to all individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter, or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.
- 4. Consideration and possible approval of all consent agenda items listed below (BOD #2017-11-03):**
 - A. Board Meeting Minutes from October 18, 2017
 - B. First Amendment to the Intermedix Contract
 - C. Disposition of Surplus Property
 - D. Purchase of two (2) LifePac-15 Heart Monitors
- 5. Discussion and possible approval of the updating Policy 102.16 Earned Leave, as it pertains to Vacation Leave Accumulation & Accrual, Sick Leave Accumulation & Accrual, Sick Leave Caps & Payouts, and Earned Leave Buy-Out for the newly created 42-hour transportation positions. (BOD #2017-11-04)**
- 6. Discussion, direction, and possible approval of a Sick Leave Incentive Pilot Program, a possible change to the Sick Leave Buy-Out Program, and potential changes to the Tuition Reimbursement and Educational Incentive Programs. (BOD #2017-11-05)**
- 7. Discussion and possible approval of Policy 102.45: Labor Management Relations brought forth at the October 18, 2017 BOD meeting for approval (BOD #2017-10-06), and Policy 102.47: Fingerprinting and Criminal Background Checks for final approval at the December 2017 BOD meeting. (BOD #2017-11-06)**

8. Discussion and possible approval of the updated Automatic Aid Agreement. (BOD #2017-11-07)

9. New Business / Future Agenda Items. (BOD #2017-11-08)

10. Reports. (BOD #2017-11-09)

11. Announcements (BOD #2017-11-n/a)

12. Adjourn (BOD #2017-11-10)

NOTICE: The governing board may go into executive session for the purpose of obtaining legal advice from the fire district's attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03(A)(3).

One or more members of the governing board may attend the meeting telephonically.

Governing Board meeting agenda dated and posted (at least 24-hours before the scheduled meeting date and time).

Posted on November 10, 2017

At: 1845 Hours

By: Jasmin Jones

The Superstition Fire & Medical District (SFMD) Administrative Office Board Meeting Room is accessible to the handicapped. In compliance with the American with Disabilities Act (ADA), those with special needs, such as large-type face print or other reasonable accommodations may request those through the SFMD Administration Office (480-982-4440) at least 24-hours before the board meeting.