

Internal Firefighter Assessment 2017



Agenda

- Written Test
 - Wednesday, August 23, 2017
 - SFMD Regional Training Center – Meet in Reception Area to be escorted to the Lost Dutchman Room 0900-1200
- Intern Academy
 - Monday and Tuesday, August 28th and 29th, 2017
 - SFMD Regional Training Center (South Parking Lot to Be Directed in by Staff) 0800 – 1700 approximately
- Panel Interview
 - Wednesday and Thursday, August 30th and 31st, 2017
 - SFMD Regional Training Center, Lost Dutchman Room
 - Interviews will be scheduled between 0900 and 1700.

Test Security

- SFMD Confidentiality Agreement
 - To ensure fair and equitable testing process
 - May not copy, record, transcribe, or share any testing information
 - May be disqualified if you share, receive, discuss, or disclose any testing information
 - May be disqualified if you participate in a conversation that comprises test security or fairness
- Electronic Devices
 - You must turn off and put away all electronic devices before testing.
 - You will not be allowed to use or access any electronic device.

Components

1. Written Exam
2. Intern Academy
3. Panel Interview

Scoring Dimensions

Assessment	Score	Participation	Weight of Score
Written Exam	Minimum Score of 75%	Top 12 scores will participate in the Intern Academy	25% of overall score
<i>*5 points will be added for military time if a DD214 is provided on the day of the written exam.</i>			
Intern Academy	Minimum Score 75%	Candidates must achieve a 75% to participate in the panel interview	50% of overall score
Panel Interview	Minimum Score of 75%	Candidates will be ranked by overall score	25% of overall score

Eligibility

- The following components must result in a score of 75% or higher to be placed on the eligibility list.
 - Written Exam
 - Intern Academy
 - Panel Interview

Example

- | <u>Component</u> | <u>Weighted Score</u> | | <u>Points</u> |
|------------------------|-----------------------|--------|---------------|
| Written | 85% | 25% | 21.5 points |
| Internal Exam | 75% | 50% | 37.5 points |
| <u>Panel Interview</u> | 90% | 25% | 22.5 points |
| Combined Score | | 81.25% | 81.25 points |
- *Must have 75% to be placed on eligibility list*
 - ***In this example, the candidate would be placed on the eligibility list*

(1) Written Exam

- **Date:** Wednesday, August 23, 2017
- **Location:** SFMD Regional Training Center (Meet in Reception to be escorted to the Lost Dutchman Room by staff).
- **Time:** 0900
 - This exam evaluates reading comprehension, math, human relations, and mechanical aptitude.
 - You will have 2 hours 20 minutes to complete this exercise.
 - Details provided on the day of the assessment.

(2) Intern Academy

- **Date:** Monday & Tuesday August 28th & 29th
- **Location:** SFMD Regional Training Center – South Parking Lot
- **Time:** 0800 to 1700
 - This assessment will evaluate the candidates ability toward physical fitness, stressful environments, and various practical drills.
 - Candidates will be graded upon skills and abilities that demonstrate the capacity to work as individuals and team members.

(3) Panel Interview

- **Date:** Wednesday or Thursday, August 30th & 31st
- **Location:** SFMD Regional Training Center – Report to the reception area (lobby).
- **Time:** Interview times will be scheduled in 1 hour increments between 0900 and 1700.
 - Candidate will be required to complete a panel style interview.
 - You will be provided time to preview the questions
 - can use those notes during the assessment
 - To maximize points earned, answer all questions
 - May use more time on some questions than others

Questions

