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Introduction

The SFMD Guide to Uniforms and Attire is the product of the hard work and dedication from your uniform committee and is intended to be the resource for providing information about the many different uniforms commonly worn at the Superstition Fire & Medical District (SFMD) and includes specific descriptions in order to assure a level of consistency and uniformity for our organization.

Not only is this guide intended for our own internal use, but it will also be a reference with our uniform vendor to ensure continued accuracy and consistency.

If you have any further concerns, questions, or issues regarding your uniforms, please contact a member of the SFMD Uniform Committee who are happy to assist:

**A Shift:**
- Sammy Ramirez
- Alex Dupuis

**B Shift:**
- Bill Tavares

**C Shift:**
- Nat Erickson
- Jackie Anderson
- Brian Garten

**Day Staff:**
- Dan McKinney
The Class A Uniform

The SFMD “Class A” uniform consists of the following:

- Black New York Bell Style Hat (White for Chiefs)
- Light Blue Long Sleeve Shirt (White for Chiefs)
- Black Double-breasted Jacket
- Black Slacks (optional Skirt for Females)
- Black Leather Belt w/ Chrome Buckle (Gold Buckle for Chiefs)
- Black Patent Leather Shoes (optional black heel for females)
- Black Socks (optional hose for females)
- Prescribed Brass & Insignia (disks & die-cut)
- SFMD Patch (left shoulder), Reverse US Flag (right shoulder)

In order to look professional, our dress uniforms should be worn in a consistent and standardized manner. The following guidelines will assist you in setting up and maintaining your “Class A” uniforms to the highest standards.

Uniform apparel is specifically chosen to match together and is readily available from our contracted uniform vendor. Using other vendors will most likely result in inconsistent and non-matching uniforms.

Collar Brass

There are two types of collar brass: Disk-style and Die-Cut style. The SFMD uses both styles depending on the uniform class. The rule to remember is that disk’s are for jackets, and die-cut are for shirts. (Silver up to Captain, Gold for Chiefs).

Though the disk style comes in all ranks, the die-cut do not. There is no die-cut brass available for firefighter or engineer, therefore collar brass is not required to be worn on shirts of firefighters or engineers.

Firefighters and Engineers wear no collar brass on shirts, only their “Class A” jacket. Captains and above wear die-cut brass on shirts AND disks on “Class A” jacket.

Example of Battalion Chief Brass
(Left: Disk style / Right: Die Cut Style)

Missing badges, nametags, or collar brass is not acceptable. If your uniform is incomplete it cannot be worn.
Proper Brass Alignment

Your badges, nametags, serving since, and collar brass (rank specific) should be purchased from our uniform vendor according to established specifications. Collar brass (rank) on the “Class A” jacket should be on the collar (small flap), not the lapel (large flap), and aligned with the center of the insignia pointing towards the “point” of the collar. The disk should be ¼” off of both edges of the collar. On the “Class A/B” shirt, Captain and higher, the collar brass should align to the collar stitching, which is approximately ¼” from the edge of the collar, and oriented in the same manner as the jacket.

All nametags are standardized with First & Last name with rank below, and must have a “Serving Since” tag attached denoting the year of hire.

The easiest way to properly layout your jacket, in order to correctly align the nametag, is to hang it straight from a hanger and leave unbuttoned. The jacket should naturally fall in a straight and even alignment.

- Lay the jacket on a flat surface being careful not to move it from this straight alignment.
- Using a straight edge, follow the top of your pocket to the right side of the jacket.
- The top edge of the nametag should align with the top edge of the pocket, centered vertically on the right side of the jacket.

Badges should not hang over the pocket. See FAQs for tips & tricks.

Bell Style Hat & Brass

The SFMD has chosen to use the New York Bell-Style Hat for our “Class A” Uniform. The black hat with the black bill, silver screws, chinstrap, and rank device is for all members up to the rank of Captain.

The white hat with the black bill, gold screws, chinstrap, and rank device is for all members from Chaplain to Fire Chief.
No “Class A” hats should have any “scrambled eggs” on the brim of the hat. This is the embroidered gold leaf appliqué that some departments and military commonly use. All SFMD hat brims should be plain polished black.

The Bell-Style Hat requires a hat badge, matching your collar brass according to your rank. The hat badge is a 1 11/16” hat disk, silver or gold.

**To attach your hat badge to your hat:**

1. Find the grommeted hole in the front center of your hat, above the bill.
2. On the back of your hat badge, remove the white rubber cap and unscrew from the threaded post.
3. With the pin oriented up (towards the top of your hat), insert the threaded post into the manufactured grommeted hole on your hat.
4. Centering the hat badge vertically, poke the pin through the hat into the vertical stitched seam in order to maintain the proper vertical alignment.
5. Inside the hat, screw the disk back onto the threaded post to secure your hat badge.
6. Slip the rubber cap back onto the post (so that the post doesn’t dig into your forehead).
7. Your hat should fit snugly on your head and rest 2 fingers width from your brow to the bottom of the head band on your hat.

No other pins or emblems should be affixed to your hat, other than the hat badge.
Class A Pants

With the adoption of the new SFMD “Class A” standard, the color of the jacket and pant (skirt) is black. In the previous dress uniform standard, the pant was a navy blue. The navy blue pant is now obsolete and is not part of the SFMD uniform. All navy blue dress pants should be removed from your SFMD uniform as to not be accidentally worn. The black “Class A” pant is the only pant permitted.

SFMD Brass & Stripes Diagram

This diagram clearly details which brass & stripes should be affixed to your uniform (according to your rank and years of service).
Wearing a Tie

In order to maintain our highest level of professionalism and appearance, the SFMD is utilizing the full tie for all uniforms. Clip-On ties should not be worn. If you need help with a tie, the following diagrams will help you tie the simplest of knots. You will also find that YouTube has many good instructional videos. To save yourself the trouble, once your tie is perfected, leave it that way and just slip it over your head to wear it next time. No specific knot type is required, other than it being clean and professional looking.

Four-In-Hand Knot
**Dress, Deportment and Protocol**

This important section describes how we look and perform while in uniform.

**Hats:**

When a member of the SFMD is wearing their “Class A” uniform it should be clean & pressed, complete with all appropriate brass and insignia, and the hat should be worn.

When entering a building, the hat should be removed and carried under your left arm. This allows you to shake hands properly with your right hand. Exceptions to this are honor guard & special details, or a Jewish service.

**Saluting:**

Typically, the only instances where we run across the need to salute are for funeral or memorial services and the “Wall of Honor.”

The “Wall of Honor” is a traditional formation of all uniformed personnel attending a funeral service. A pathway will be created by members lining either side from the building to the hearse. Members will stand at rest until the command is called by the honor guard for “Attention.”

---

**Full Windsor Knot**

1. Start by placing the tie at the center of your neck.
2. Cross the tie over and bring it down behind your neck.
3. Cross the tie over again and bring it down in front of your neck.
4. Pull the top end of the tie through the loop formed by the bottom end.
5. Pull the top end of the tie tight to form a knot.
6. Adjust the knot to ensure it is symmetrical.
7. Fold the top end of the tie over the knot.
8. Bring the top end down behind the knot and through the loop formed by the bottom end.
9. Pull the top end of the tie tight to form the final knot.
The command for “Hand Salute” will be called as the casket makes its way to the hearse. The hand salute is a slow, four (4) count movement of your right arm. From straight down at your side, your hand will be flat & straight, slightly cocked, with your index finger touching the edge of your eyebrow or the edge of your hat brim. A hand salute will be done in Class A or B, with or without a hat. Members in Class C, D, or civilian attire will put the right hand over the heart.

After the passing of the casket, at the direction of the honor guard, the command “Order Arms” will be given. This is a 4 count maneuver, returning your right hand back down at your side.

Members lining a procession route with their apparatus, while in standard duty uniform are not required to salute as the procession passes, but should stand sharply and silently out of respect.

**Badge Shrouds:**

Badge shrouds (or mourning bands) should be worn at all Active Duty & Line of Duty Deaths (LODD), and as directed by the Fire Chief or designee.

**White Gloves:**

White gloves are only worn by SFMD members that are participating in the honor guard, pall bearers, or otherwise directed by the Fire Chief or designee.

**Class A Jackets:**

Jackets should be worn for the duration of the event or ceremony. It is acceptable to remove jackets at a reception or banquet, once formal proceedings are complete.

The SFMD uniform should never be worn incomplete; therefore a jacket must stay on if the member does not have the required brass & insignia on his shirt.

**General Conduct:**

Please remember that you represent the SFMD and the entire fire service. Please remain professional in your actions and look sharp.

**Badges, Insignia, & Brass:**

Take care that all your polished metal on your uniform remain clean & shiny. Do not allow them to become scratched or dinged. If your nametag or other brass is damaged by scratches, it will be necessary to order replacements. Having 2 sets of all your required metal is advisable.

**Complete Uniforms:**

Please assure your uniforms are complete and ready at a moment’s notice. Stay attentive and be sure you have everything you need for each level of uniform. This includes belts, patent leather shoes, collar brass, nametags, ties, etc.
# SFMD Rank Nomenclature

The following table lists the current (and future) ranks that are used at the Superstition Fire & Medical District.

<table>
<thead>
<tr>
<th>RANK</th>
<th>DEPICTION</th>
<th>NAME, BADGE, BUTTONS</th>
<th>SHIRT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Firefighter (Probationary) (UNUSED)</strong></td>
<td>Color: Black Silver Disk w/ Scramble Device Silver Stretch Chinstrap, Silver Screws Color: Black No Stripe on Sleeves No Service Crosses Silver Disk Scramble Collar Brass</td>
<td>Color: Silver &quot;Firefighter&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Inspector (UNUSED)</strong></td>
<td>Color: Black Silver Disk w/ Scramble Device Silver Stretch Chinstrap, Silver Screws Color: Black No stripe on sleeves Blue Service Crosses Silver Disk Scramble Collar Brass</td>
<td>Color: Silver &quot;Inspector&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Firefighter</strong></td>
<td>Color: Black Silver Disk w/ Scramble Device Silver Stretch Chinstrap, Silver Screws Color: Black No Stripe on Sleeves Silver Service Crosses Silver Disk Scramble Collar Brass</td>
<td>Color: Silver &quot;Firefighter&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Engineer</strong></td>
<td>Color: Black Silver Disk w/ Engine Device Silver Stretch Chinstrap, Silver Screws Color: Black 1 Silver .5&quot; Stripe on Sleeves Silver Service Crosses Silver Disk Engine Collar Brass</td>
<td>Color: Silver &quot;Engineer&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Investigator</strong></td>
<td>Color: Black Silver Disk w/ Scramble Device Silver Stretch Chinstrap, Silver Screws Color: Black 1 Blue .5&quot; Stripe on Sleeves Blue Service Crosses Silver Disk Scramble Collar Brass</td>
<td>Color: Silver &quot;Investigator&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Lieutenant (UNUSED)</strong></td>
<td>Color: Black Silver Disk w/ Single Bugle Device Silver Stretch Chinstrap, Silver Screws Color: Black 1 Silver .5&quot; Stripe on Sleeves Silver Service Crosses Silver Disk 1 Bugle Collar Brass</td>
<td>Color: Silver &quot;Lieutenant&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Investigator Supervisor (Capt) (UNUSED)</strong></td>
<td>Color: Black Silver Disk w/ 2 Parallel Bugle Device Silver Stretch Chinstrap, Silver Screws Color: Black 2 Blue .5&quot; Stripes on Sleeves Blue Service Crosses Silver Disk 2 Parallel Bugle Collar Brass</td>
<td>Color: Silver &quot;Investigator&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Captain</strong></td>
<td>Color: Black Silver Disk w/ 2 Parallel Bugle Device Silver Stretch Chinstrap, Silver Screws Color: Black 2 Silver .5&quot; Stripes on Sleeves Silver Service Crosses Silver Disk 2 Parallel Bugle Collar Brass</td>
<td>Color: Silver &quot;Captain&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: Lt Blue</td>
</tr>
<tr>
<td><strong>Chaplain</strong></td>
<td>Color: White Gold Disk Chaplain Device Gold Stretch Chinstrap, Gold Screws Color: Black 1 Gold .5&quot; Stripes on Sleeves Gold Service Christain Crosses or Stars of David Gold Disk Chaplain Collar</td>
<td>Color: Gold &quot;Chaplain&quot; &quot;Serving Since&quot; Tag</td>
<td>Color: White</td>
</tr>
<tr>
<td>----------------</td>
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<td>---------------------------------</td>
</tr>
<tr>
<td>Battalion Chief</td>
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**LONGEVITY SPECIAL NOTES**

- Longevity is depicted with large embroidered Maltese crosses, right sleeve only and positioned above the rank stripes
- Silver Maltese cross for FF – Captain
- Gold Maltese cross for BC – Fire Chief
- Blue Maltese cross for Inspectors/Investigators
- 1 Embroidered Maltese cross = 4 years of service
- Every 4 years: 4, 8, 12, 16, 20, 24, 28, 32, etc.
- Only AJFD/SFMD years of service allowed to be depicted. Executive Staff exempt.
Class A: Firefighter

- Black Bell-style hat with, silver chinstrap & buttons; Silver hat badge (scramble emblem).

- Light blue, long sleeve shirt. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Black tie.

- Black double-breasted jacket; Silver buttons. No stripes on sleeves; Maltese for each 4 years of service on right sleeve. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Silver disk collar brass (scramble emblem) on jacket.
- NO collar brass on shirt.
- Silver nametag & serving since, right chest, in line with left pocket.
- Silver SFMD badge, left chest.

- White gloves optional (usually pallbearers).

- Black slacks.
- Black dress belt, silver buckle.
- (Female: approved black knee-length skirt optional).

- Patent leather oxford style.
- (Female: approved optional black dress shoe, no more than a 2” heel).

For the “Class B” uniform (blue shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform.
Class A: Engineer (& Investigator)

- Black Bell-style hat with silver chinstrap & buttons; Silver hat badge (engine emblem)
- (Investigator: Silver hat badge (scramble emblem)).

- Light blue, long sleeve shirt. SFMD patch left shoulder, SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Black tie.

- Black double-breasted jacket; Silver buttons. One (1) silver stripe on sleeves; Maltese for each 4 years of service on right sleeve above stripe. (Investigator: BLUE). SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Silver disk collar brass (engine emblem) on jacket.
- (Investigator: Scramble emblem).
- NO collar brass on shirt.
- Silver nametag & serving since, right chest in line with left pocket.
- Silver SFMD badge, left chest.

- White gloves optional (usually pallbearers).

- Black slacks.
- Black dress belt, Silver buckle.
- (Female: approved black knee-length skirt optional).

- Patent leather oxford style.
- (Female: approved optional black dress shoe, no more than a 2” heel).

For the “Class B” uniform (blue shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform.
Class A: Captain

- Black Bell-style hat w/ silver chinstrap & buttons; Silver disk - Two (2) parallel bugles.

- Light blue, long sleeve shirt. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Silver die cut collar brass - Two (2) parallel bugles on shirt.
- Black tie.
- Black double-breasted jacket; Silver buttons. Two (2) silver stripes on sleeves; Maltese for each 4 years of service on right sleeve above stripes. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Silver disk collar brass - Two (2) parallel bugles on jacket.
- Silver nametag & serving since, right chest in line with left pocket.
- Silver badge, left chest.
- White gloves optional (usually pallbearers).
- Black slacks.
- Black dress belt, Silver buckle.
- (Female: approved black knee-length skirt optional).
- (Female: approved optional black dress shoe, no more than a 2” heel).

For the “Class B” uniform (blue shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform
Class A: Battalion & Division Chief

- White Bell-style hat with gold chinstrap & buttons; Gold disk - Two (2) crossed bugles.

- White, long sleeve shirt. SFMD patch left shoulder, SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold die cut collar brass - Two (2) crossed bugles on shirt.
- Black tie.

- Black double-breasted jacket; Gold buttons. Two (2) Gold stripes on sleeves; Maltese for each 4 years of service on right sleeve above stripes. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold disk collar brass - Two (2) crossed bugles on jacket.
- Gold nametag & serving since, right chest in line left with pocket.
- Gold badge, left chest.

- White gloves optional (usually pallbearers).

- Black slacks
- Black dress belt, Gold buckle
- (Female: approved black knee-length skirt optional)

- (Female: approved optional black dress shoe, no more than a 2” heel).

For the “Class B” uniform (white shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform
Class A: Deputy Chief (UNUSED)

- White Bell-style hat w/ gold chinstrap & buttons; Gold disk of Three (3) crossed bugles.

- White, long sleeve shirt. SFMD patch left shoulder, SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold diecut collar brass of Three (3) crossed bugles on shirt.
- Black tie.

- Black double-breasted jacket; Gold buttons. Three (3) Gold stripes on sleeves; Maltese for each 4 years of service on right sleeve above stripes. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold disk collar brass - Three (3) crossed bugles on jacket.
- Gold nametag & serving since, right chest in line with left pocket.
- Gold badge, left chest.

- White gloves optional (usually pallbearers).

- Black slacks
- Black dress belt, Gold buckle
- (Female: approved black knee-length skirt optional)

- (Female: approved optional black shoe, no more than a 2” heel).

For the “Class B” uniform (white shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform
Class A: Assistant Chief

- White Bell-style hat with gold chinstrap & buttons; Gold disk of Four (4) crossed bugles.
- White, long sleeve shirt. SFMD patch left shoulder, SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold diecut collar brass - Four (4) crossed bugles on shirt.
- Black tie.
- Black double-breasted jacket; Gold buttons. Four (4) Gold stripes on sleeves; Maltese for each 4 years of service on right sleeve above stripes. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Gold disk collar brass - Four (4) crossed bugles on jacket.
- Gold nametag & serving since, right chest in line with left pocket.
- Gold badge, left chest.
- White gloves optional (usually pallbearers).
- Black slacks
- Black dress belt, Gold buckle
- (Female: approved black knee-length skirt optional)
- (Female: approved optional black shoe, no more than a 2” heel).

For the “Class B” uniform (white shirt, no jacket or hat)

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform
Class A: Fire Chief

- White Bell-style hat with gold chinstrap & buttons; Gold disk of Five (5) crossed bugles.

- White, long sleeve shirt. SFMD patch left shoulder, SFMD patch left shoulder, Reverse US Flag patch right shoulder.

- Gold diecut collar brass - Five (5) crossed bugles on shirt.

- Black tie.

- Black double-breasted jacket; Gold buttons. Five (5) Gold stripes on sleeves; Maltese for each 4 years of service on right sleeve. SFMD patch left shoulder, Reverse US Flag patch right shoulder.

- Gold disk collar brass - Five (5) crossed bugles on jacket.

- Gold nametag & serving since, right chest in line with left pocket.

- Gold badge, right chest.

- White gloves optional (usually pallbearers).

- Black slacks
- Black dress belt, Gold buckle
- (Female: approved black knee-length skirt optional)

- Shoes: Patent leather oxford style
- (Female: approved optional black dress shoe, no more than a 2” heel).

For the “Class B” uniform (white shirt, no jacket or hat)
Reserved Ranks

During the research and planning process for the SFMD “Class A” uniform, particular attention was paid to the possibility of future growth within our organizational structure.

Below is a list of current unused ranks that have been reserved. Denoted are the reserved ranks, to which they would be subordinate, and their unique uniform characteristics.

Please see the SFMD Rank Nomenclature section for more information or clarification.

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<th>RANK:</th>
<th>BELOW:</th>
<th>DENOTED BY:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector</td>
<td>Firefighter</td>
<td>Identical to FF, but Blue years of service Maltese</td>
</tr>
<tr>
<td>Lieutenant</td>
<td>Captain</td>
<td>Identical to a Capt, but One (1) Silver bugle hat badge, disk &amp; die cut collar brass. One (1) Silver sleeve stripe</td>
</tr>
<tr>
<td>Investigator Supervisor</td>
<td>Battalion Chief</td>
<td>Identical to Capt, but Blue years of service Maltese &amp; sleeve stripes</td>
</tr>
<tr>
<td>Deputy Chief</td>
<td>Asst Chief</td>
<td>Three (3) Gold crossed bugle hat badge, disk &amp; die cut collar brass. Three (3) Gold Stripes on sleeve,</td>
</tr>
</tbody>
</table>
Uniform Care

Please remember it is important for the longevity of your “Class A” uniform that you DRY CLEAN ONLY. Think of this as a custom tailored suit with fire department embellishment. If you fail to dry clean your uniform it will shrink and ruin its appearance. Your button down shirt should also be dry cleaned to avoid shrinkage, and to easily eliminate ring-around-the-collar.

- It is recommended that you store your uniform on a hanger, cleaned, nicely pressed, and ready to go when needed.
- You may choose to have a specific garment bag (or other such protection) adjacent to your uniform, ready to pack up and take with you. It is not recommended to continually store your uniform inside a garment bag. Suits need to “breath.”
- Store your suit, shirts, and trousers on open hangers. Use the plastic bags your garments come in from your dry cleaner, to keep the dust off. You can accomplish this by cutting the dry cleaner plastic bag so that it just covers the shoulder of your garment.
- There are various kinds of containers that you can find for purchase and improvise to keep your hat clean and protected.
- A soft-sided military “cover-caddy” is available, that will nicely accommodate our bell-style hats. It will hang nicely from the hanger of your garment bag ready with your uniform. You can contact the Uniform Committee for information on where to acquire this.

If you have any questions or concerns about care of your uniform please contact a Uniform Committee member or our uniform vendor directly. They are experts in the maintenance of the uniform items they provide. Negligent care of your uniform will not be covered by any warranty or replacement. You will be required to replace ruined or outgrown items as necessary from your annual uniform allowance.
The Class B Uniform

The SFMD “Class B” consists of all your “Class A” components, with the exception of the jacket or hat, and includes the following:

- Black Patent Leather Shoes (opt black heel for females)
- Black Socks (opt hose for females)
- Black Slacks (opt skirt for females)
- Black Leather Belt with Chrome Buckle
- Light Blue Long Sleeve Shirt (white for Chiefs) & Black Tie
- Die-cut Brass & Insignia. (No disk ranks)
- SFMD Patch (left shoulder), Reverse US Flag (right shoulder)

Class B Collar Brass

The disk collar brass from your “Class A” jacket will not be transferred over to your shirt when wearing the “Class B”. The proper collar brass for your shirt is the die-cut brass only.

If you have an extra “Class A/B” long sleeve shirt, you may choose to purchase a second set of nametags, serving since, and collar brass to leave on a “Class B” shirt ready to go. This eliminates trying to hurry to transfer everything in the event that you need a uniform on short notice. A second light weight “clam shell” badge will be purchased with your allowance for use on your “Class A/B” shirt. If you do not have a second badge, you would need to transfer your badge from jacket to shirt, or vice-versa.

Transportation Services personnel will wear silver diecut caduceus collar brass. All collar brass should be aligned on the “Class B” shirt, where applicable, in the same manner as on the “Class A” jacket; ¼” from each collar edge (at the stitch line) with the center of the device pointing to the point of the collar. See Proper Brass Alignment in this guide.

Remember- Disk style collar brass is not intended for “Class B” uniform shirts.

Class B Badge & Nametag

Badges and Nametags should align with the top edges of the left and right pockets. At no time should a badge or nametag hang over the pocket.

The nametag and "Serving Since” tag should be centered on the right shirt pocket and at the top edge of the pocket. A nametag without a "Serving Since” tag is not permitted.

The badge should be centered on the left shirt pocket (or in the stitched badge pin holes), with the bottom tip of the badge no lower then the top edge of the pocket.

Missing badges, nametags, or collar brass are not acceptable. If your uniform is incomplete, it should not be worn.

Please refer to the FAQs for tips & tricks.
Class B: Firefighter, Engineer, & TSP

- Light blue, short or long sleeve shirt. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Black tie.
- NOTE: Do not wear a tie with a short sleeve shirt. Ties are reserved for long sleeve shirts.
- No collar brass (FF-Engineer).
- Die-cut Caduceus brass for TSP
- Silver nametag & serving since, right chest above pocket
- Silver badge, left chest above pocket.
- Black slacks
- Black dress belt, Silver buckle
- (Female: approved black knee-length skirt optional)
- (Female: approved optional black dress shoe, no more than a 2” heel).

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform.
Class B: Captain

- Light blue, short or long sleeve shirt. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Black tie.
- NOTE: Do not wear a tie with a short sleeve shirt. Ties are reserved for long sleeve shirts.

- Silver die-cut collar brass of Two (2) Parallel Bugles (Captain).
- Silver nametag & serving since, right chest above pocket
- Silver badge, left chest above pocket.

- Black slacks
- Black dress belt, Silver buckle
- (Female: approved black knee-length skirt optional)

- (Female: approved optional black dress shoe, no more than a 2” heel).

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform.
Class B: Battalion through Fire Chief

- White, short or long sleeve shirt. SFMD patch left shoulder, Reverse US Flag patch right shoulder.
- Black tie.
- NOTE: Do not wear a tie with a short sleeve shirt. Ties are reserved for long sleeve shirts.

- Gold die-cut collar brass (according to rank).
- Gold nametag & serving since, right chest above pocket
- Gold badge, left chest above pocket.

- Black slacks
- Black dress belt, Gold buckle
- (Female: approved black knee-length skirt optional)

- (Female: approved optional black dress shoe, no more than a 3” heel).

Note: Any special pins, ribbons, medals, or other accessories should be approved prior to placement on your uniform
Class C Uniform

The SFMD “Class C” is the most professional Standard Duty uniform you can wear. This class of uniform is intended to be worn in front of the media, during public events, board meetings, or other such occasions deemed necessary by a supervisor. The “Class C” uniform includes:

- Black duty boots or shoes, cleaned and polished.
- Black Socks.
- Navy Long Duty Pants, no holes or fading.
- Black Leather or Tactical belt
- Navy Short or Long Sleeve Polo Shirt (Optional white for Chiefs).

It is required to have one “Class C” uniform readily available. A new pair of duty pants and a new polo shirt reserved for these occasions is highly recommended.

Shoe polishing products and accessories should be kept on hand available to clean up & polish your standard duty boot or shoe as needed for the “Class C” uniform.

Collar-less “Class D” t-shirts and shorts are not permitted as a “Class C” uniform.
Standard Duty Uniform - Class D

The SFMD “Standard Duty” consists of the uniform items that you would wear around the firehouse during your normal shift day. In keeping with the established classifications of SFMD uniforms, this would be the “Class D” uniform. The uniform items for this Standard Duty uniform consist of a wide variety of garments that are approved and allowable for everyday shift work.

There is no collar brass worn on any Standard Duty uniform articles. All insignia are screen-printed or embroidered. All ranks are depicted with a screen-printed SFMD Maltese logo.

Please reference the Uniform Standards for all approved Standard Duty uniform items. A general example of allowable items is as follows:

- FR Rated Shorts or Pants
- Black leather steel-toe boots/shoes
- Navy T-shirt (short or long sleeve, or polo) (white optional for Chiefs).
- Navy ball cap, skull cap, knit cap, visor, boonie hat
- Navy sweatshirts, hoodies, or jackets
- Navy shorts (for Physical Training only)
- Navy tank top (for Physical Training only)

All T-shirts are screen-printed in white ink. Chief’s optional white t-shirts are printed in navy ink:

- Maltese Logo & Rank (Right Chest)
- Name (Left chest above pocket)
- Billboard (Superstition Fire / Medical) on back
- TRT patch on Left shoulder (if applicable)
- Paramedic patch on Right shoulder (if applicable)

Polo shirts can either be long or short sleeve, with or without a pocket. They will be screen-printed as specified above, embroidered, or a combination of screen-print and embroidery.

Breast Cancer Awareness Shirts:
The SFMD participates in the pink breast cancer awareness campaign. With this participation duty shirts are printed in the same manner but with pink screen-printing. These shirts are usually worn in the month of October. An available variation for administrative staff is a pink duty shirt with navy ink.
Navy Blue T-shirts

Navy t-shirts are incredibly difficult to keep looking good due to how often they are worn and their ability to fade quickly.

Machine washing is best done with cold water, and only with other T-shirts. Washing T-shirts with duty pants will reduce their life span. Fabrics should be washed with similar fabrics. Uniforms should be washed with low pH detergents to increase their lifespan.

Machine drying your navy t-shirts reduces their life span. It makes them fade quicker, increases shrinkage, and dries out the screen-printing. If you machine dry your T-shirts, dry them on the lowest setting to prolong their life.

To determine if your duty shirt should be retired, compare it to one of your brand new, unworn shirts. Use your best judgment as to when to take a shirt out of service. Your uniform appearance is up to your Captain’s discretion, so they may let you know when it is time to replace a shirt.

Duty Pants & Shorts

Only pants and shorts purchased from our uniform vendor are acceptable duty wear. They should be navy blue. Refrain from wearing any that are excessively faded or developing any holes.

Always wash your duty pants and shorts as per manufacturer’s recommendations.

Machine wash your duty pants separately in cold water. You should air dry your pants or shorts, as repeated machine drying may continue to shrink the garments.

Sweatshirts & Jackets

Sweatshirts are only available in navy and will be screen-printed exactly the same as your duty shirts.

There are many different styles of jackets available, from a light windbreaker to a full winter jacket with reversible traffic yellow for roadway operations. They will be screen-printed or embroidered.

Boots & Shoes

Steel toe boots are required for duty wear. They must be black leather with the ability to polish the toe. We have numerous styles and brands available from our vendors. You will also be reimbursed should you decide to purchase an approved style from an outside vendor. Please contact the accounting office with your purchase receipt for reimbursement. The reimbursed amount will then be deducted from your uniform allowance.

Boots and shoes purchased by a member from an outside vendor must conform to 29 CFR 1910.136 which will have an ASTM Standard (American Society of Testing Materials) number indicated somewhere on the footwear, denoting compliance.
Physical Training (PT) Attire

For physical training there are two (2) styles of shorts available: a cotton type short and a knit type short. Both are screen-printed with the Maltese logo on the lower right leg of the short. Also for PT is the tank top, screen-printed exactly the same as your duty shirt. PT attire is not to be worn during normal duty operations in the public eye. It is only to be worn while performing physical fitness activities, whether at your station, the school track, a public fitness facility, or elsewhere. If you are dispatched to a call while working out, you should throw on a normal duty T-shirt and your 962 pants. It is not acceptable to respond to a customer call in athletic shoes, PT shorts, and a tank top. In addition, wearing bunker gear on EMS calls is not recommended.

Administrative / Civilian Employees

Administrative and civilian employees can wear logo uniform attire or civilian business casual attire. Administrative attire is subject to direction of the administrative supervisors and executive staff.

Civilian Transportation Service Personnel (TSP)

Civilian members of the Transportation Division are required to wear the Standard Duty Uniform as prescribed for sworn suppression personnel. Please refer to the following sections:

- Standard Duty Uniform
- Navy Blue T-shirts
- Duty Pants & Shorts
- Sweatshirts & Jackets
- Physical Training (PT) Attire
- Official Uniform Standards: Standard Duty Uniform
- Official Uniform Standards: Requirements of the Standard Duty Uniform
- Official Uniform Standards: Requirements of the Physical Training Uniform

TSP are authorized and required to purchase a “Class B” uniform using their uniform allowance. The TSP “Class B” uniform will be that of the firefighters, with the exception of silver die cut caduceus collar brass. Please refer to the Class B Uniform section of this guide for details.

Fleet Services (mechanics)

Uniforms are at the discretion of the Fleet Manager. Support Services may wear the Standard Duty uniform or the approved red or light blue button down shirt with the SFMD Maltese logo embroidered or patch on the right chest. Mechanics must wear long pants and steel toe shoes/boots. Full coveralls are also acceptable.

Official Uniform Standards

Public Safety Personnel Employees must keep Standard Duty, Class C, Class B, and Class A Uniforms available for use at all times. The following charts list the specific requirements for each approved type of uniform piece.
# Standard Duty (Class D) Uniform:

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Western Cut&lt;br&gt;Regular Cut (opt. Cargo Pockets)&lt;br&gt;Fire Retardant Rated</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Pant (Optional)</td>
<td>Long Brush (962)&lt;br&gt;Pant</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Short</td>
<td>4” Above Knee&lt;br&gt;(opt. Cargo Pockets)</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Shirt (Standard Duty Blue)</td>
<td>Short Sleeve T&lt;br&gt;Long Sleeve T&lt;br&gt;Long Sleeve Sweat</td>
<td>Navy Blue Red (Recruit)</td>
</tr>
<tr>
<td>Shirt (Optional)</td>
<td>Polo Short Sleeve&lt;br&gt;Polo Long Sleeve</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Shirt (Senior Officers)</td>
<td>Polo Short Sleeve&lt;br&gt;Polo Long Sleeve&lt;br&gt;Button Front (Short/Long Sleeve)</td>
<td>White or Solid Colors (shirt)&lt;br&gt;Insignia White, Navy, or (opt.) Full Color Embroidered</td>
</tr>
<tr>
<td>Socks (w/ shorts)</td>
<td>100% Cotton</td>
<td>White, Black, Navy</td>
</tr>
<tr>
<td>Shoe</td>
<td>Steel Toe, Polishable, Lace-up, Zippered, or Slip-on</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Boot</td>
<td>Steel ToemPolishable, Lace-up, Zippered, or Slip-on</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Belt</td>
<td>Smooth or Webbed</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Buckle</td>
<td>Garrison Style or Velcro</td>
<td>Black or Silver</td>
</tr>
<tr>
<td>Belt/Buckle (Optional)</td>
<td>1.5-2” Width</td>
<td>Black</td>
</tr>
<tr>
<td>Jacket</td>
<td>Approved Styles</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Hat</td>
<td>Baseball Style&lt;br&gt;&lt;b&gt;Trucker Style (under review by committee)&lt;/b&gt;&lt;br&gt;Boonie Style&lt;br&gt;Visor Style&lt;br&gt;Skull Cap/Knit Cap Style&lt;br&gt;Insignia or “Superstition Fire/Medical” or SFMD text logo on Front&lt;br&gt;Last Name on Back (Optional)</td>
<td>Navy Blue White Embroidery</td>
</tr>
</tbody>
</table>
Requirements of the Standard Duty Uniform:

a. Long Pants must have manufacturers tag denoting flame resistant rating (NFPA Standards).
b. Long/Special Pants must be available to employees wearing short pants as uniform of the day when the following conditions exist requiring a uniform change:
   1. Incident involving exposure to heat, products of combustion, or risk of burn injury present.
   2. Incident involving exposure to injury from glass, sharp objects, or the like.
   3. Employees having cuts, open wounds, punctures or abrasions on their legs in which they are susceptible to exposure from blood or bodily fluids, must wear long pant.
   4. Supervisor will have the discretion to determine when the uniform short pant is acceptable for safety purposes under all circumstances.
c. Alternative Response Pant (a.k.a 962 pant) may be worn for wildland fire operations or at incidents where the short uniform pant is prohibited. It may not be worn in place of the long uniform pant for regular duty assignment.
d. Probationary employees attending fire academy will wear the red duty shirt, with their last name in large lettering above SFMD billboard on back, during their academy period only. Once the employee is assigned to regular duty status, employee will wear the navy blue duty shirt.
e. Navy blue sweat shirts/jackets are allowable with red shirts.

Class C Uniform:

<table>
<thead>
<tr>
<th>Uniform</th>
<th>Size Requirements</th>
<th>Style/Other Requirements</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Long</td>
<td>Western Cut</td>
<td>Black</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Regular Cut (opt. Cargo Pockets) Fire Retardant Rated</td>
<td></td>
</tr>
<tr>
<td>Shirt</td>
<td>Polo Short Sleeve Polo Long Sleeve</td>
<td>White Letters &amp; Insignias Insignia R Chest Pocket L Chest Superstition Fire/Medical billboard on back Name on L Chest Position &amp; Title R Chest Above Insignia CEP Patch R Sleeve (no EMT) TRT Patch L Sleeve</td>
<td>Light Blue (FF – Capt) White (BC &amp; Above)</td>
</tr>
<tr>
<td>Shoe</td>
<td>¾ Ankle Height</td>
<td>Steel Toe,Polishable Lace-up, Zippered, or Slip-on</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Boot</td>
<td></td>
<td>Steel Toe Polishable Lace-up, Zippered, or Slip-on</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Belt</td>
<td>1.5” Width</td>
<td>Smooth or Webbed</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Buckle</td>
<td></td>
<td>Garrison Style or Velcro</td>
<td>Black or Silver</td>
</tr>
</tbody>
</table>
Requirements of the Class C Uniform:

a. Class C Uniform is a crisp & new Standard Duty (Class D) uniform:
   1. Long or short sleeve Polo.
   2. FR Pants. (No shorts)
   3. Leather or tactical belt.
   4. Black socks.
   5. Clean & polished duty boots.
b. Should be worn for media, public education, or other public events as deemed necessary by the supervisor.
c. Class C uniform should be maintained in new condition for use when necessary.

Standards of the Class B Uniform:

<table>
<thead>
<tr>
<th>Uniform</th>
<th>Size Requirements</th>
<th>Style/Other Requirements</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Long</td>
<td>Dress Pocket Style Regular Cut</td>
<td>Black (No Navy)</td>
</tr>
<tr>
<td>Skirt (Opt. Females)</td>
<td>Above Knee</td>
<td>Dress Pocket Style</td>
<td>Black</td>
</tr>
<tr>
<td>Shirt</td>
<td>Long Sleeve</td>
<td>Button Front Pocket Flaps Name Tag/ Badge Holder Sewn In SFMD Patch L Shoulder</td>
<td>Light Blue (FF – Capt) White (Senior Officers)</td>
</tr>
<tr>
<td></td>
<td>Short Sleeve</td>
<td>Reverse US Flag R Shoulder</td>
<td></td>
</tr>
<tr>
<td>Collar Rank</td>
<td></td>
<td>Diecut on Shirts (Officers &amp; TSP only)</td>
<td>Silver (Capt) Gold (Senior Officers)</td>
</tr>
<tr>
<td>Footwear</td>
<td>Low Quarter</td>
<td>Plain Toe, Lace-up Oxford Style Polishable or Patent Leather</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Footwear (Opt. Females)</td>
<td>2” Heal Max</td>
<td>Low Heal Dress Style</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Sock</td>
<td>Mid-Calf Length</td>
<td>Dress</td>
<td>Black</td>
</tr>
<tr>
<td>Tie</td>
<td></td>
<td>Tie On (No clip-ons)</td>
<td>Black</td>
</tr>
<tr>
<td>Tie (Opt. Females)</td>
<td></td>
<td>Cross-over</td>
<td>Black</td>
</tr>
<tr>
<td>Badge</td>
<td></td>
<td>SFMD Provided: Depicting Rank &amp; Employee Number</td>
<td>Silver (FF – Capt) Gold (Senior Officers)</td>
</tr>
<tr>
<td>Name Badge</td>
<td></td>
<td>Rank / First Name / Last Name Serving Since Year</td>
<td>Silver (FF – Capt) Gold (Senior Officers)</td>
</tr>
<tr>
<td>Belt/Buckle</td>
<td></td>
<td>Garrison Type</td>
<td>Black Leather Silver Buckle</td>
</tr>
</tbody>
</table>

Requirements of the Class B Uniform:

a. Class B Uniform is essentially the Class A Uniform minus the following components:
   1. Class A Hat
   2. Class A Jacket
   3. White Gloves
   4. Insignia and Badge moved from Jacket to Shirt
b. Should be worn for promotional testing, public formalities, and other dress situations, as deemed necessary by the supervisor, not requiring full formal Class A dress attire.

c. Class B long sleeve uniform can be worn with or without a tie as deemed necessary by the supervisor. A tie should NEVER be worn with short sleeves.

d. Class B uniform should never be worn contrary to established policies regarding employee conduct, (e.g. social gatherings, consuming alcohol).

### Standards of the Class A Uniform:

<table>
<thead>
<tr>
<th>Uniform</th>
<th>Size</th>
<th>Requirements</th>
<th>Style/Other Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Long</td>
<td>Dress Pocket Style</td>
<td>Regular Cut</td>
</tr>
<tr>
<td>Skirt (Opt. Females)</td>
<td>Above Knee</td>
<td>Dress Pocket Style</td>
<td>Black</td>
</tr>
<tr>
<td>Shirt</td>
<td>Long Sleeve</td>
<td>Button Front &amp; Pocket Flaps</td>
<td>SFMD Patch L Shoulder Reverse US Flag R shoulder</td>
</tr>
<tr>
<td>Footwear</td>
<td>Low Quarter</td>
<td>Plain Toe, Lace-up Oxford Style</td>
<td>Polishable or Patent Leather</td>
</tr>
<tr>
<td>Footwear (Opt. Females)</td>
<td>2” Heal Max</td>
<td>Low Heal Dress Style</td>
<td>Black Leather</td>
</tr>
<tr>
<td>Sock</td>
<td>Mid-Calf Length</td>
<td>Dress Style</td>
<td>Black</td>
</tr>
<tr>
<td>Tie</td>
<td>Tie On preferred</td>
<td>Black</td>
<td></td>
</tr>
<tr>
<td>Tie (Opt. Females)</td>
<td>Cross-over</td>
<td>Black</td>
<td></td>
</tr>
<tr>
<td>Gloves</td>
<td>Pallbearer/Ceremonial Gloves (Not required, special detail only)</td>
<td>White</td>
<td></td>
</tr>
<tr>
<td>Badge</td>
<td>SFMD Provided</td>
<td>Silver (FF-Capt) Gold (BC &amp; Above)</td>
<td></td>
</tr>
<tr>
<td>Name Badge</td>
<td>Rank / First Name / Last Name Service Date</td>
<td>Silver (FF-Capt) Gold (BC &amp; Above)</td>
<td></td>
</tr>
<tr>
<td>Belt/Buckle</td>
<td>Garrison Type</td>
<td>Black Leather Silver Buckle</td>
<td></td>
</tr>
<tr>
<td>Hat</td>
<td>NY Bell Style</td>
<td>Black w/ Black Brim Silver Screws, Strap, Rank Device</td>
<td></td>
</tr>
<tr>
<td>Hat (Senior Officers)</td>
<td>NY Bell Style</td>
<td>White w/ Black Brim Gold Screws, Strap, Rank Device</td>
<td></td>
</tr>
<tr>
<td>Jacket</td>
<td>6 Button Double Breasted SFMD Insignia on L Shoulder Reverse US Flag on R Shoulder</td>
<td>Navy Blue</td>
<td></td>
</tr>
<tr>
<td>Collar Rank</td>
<td>Disks on Jacket Die-cut on Shirts (Officers only)</td>
<td>Silver (FF-Capt.) Gold (Senior Officers)</td>
<td></td>
</tr>
</tbody>
</table>
Requirements of the Class A Uniform:

a. Should be worn for graduations, promotions, parades, funerals, honor guards, and other Class A dress situations as deemed necessary by the supervisor.

b. Class A uniform should never be worn contrary to established policies regarding employee conduct, (e.g. social gatherings, consuming alcohol).

c. Hats will be worn in outdoor areas, and removed indoors, unless specially directed otherwise.

d. White gloves will be worn ONLY for special details at funerals, honor guards, and other situations deemed necessary by the supervisor.

e. Members Rank will be depicted on uniform as prescribed.

f. Members Years of Service will be depicted on right sleeve directly above rank stripes. Each four (4) years of service will be represented with one (1) embroidered Maltese cross, the same color as the rank stripes.

Requirements of the Physical Training Uniform:

<table>
<thead>
<tr>
<th>Uniform</th>
<th>Size/Other Requirements</th>
<th>Style/Other Requirements</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Shorts</td>
<td>100% Cotton type or knit type Basketball Style</td>
<td>Navy Blue (Opt. Insignia White Screened or Embroidered)</td>
</tr>
<tr>
<td></td>
<td>Sweats</td>
<td>(Opt. Insignia R Leg)</td>
<td></td>
</tr>
<tr>
<td>Shirt</td>
<td>Short Sleeve</td>
<td>Standard Duty Blue</td>
<td>Navy Blue</td>
</tr>
<tr>
<td></td>
<td>Long Sleeve</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tank Top</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sweat</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Footwear</td>
<td></td>
<td>Athletic Shoes (Members discretion)</td>
<td></td>
</tr>
</tbody>
</table>

Requirements of the Fleet Services Uniform:

<table>
<thead>
<tr>
<th>Uniform</th>
<th>Size/Other Requirements</th>
<th>Style/Other Requirements</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pant</td>
<td>Long</td>
<td>Western Cut</td>
<td>Navy Blue</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Regular Cut (opt. cargo pockets)</td>
<td></td>
</tr>
<tr>
<td>Pant (Mechanic)</td>
<td>Long Coveralls</td>
<td>Uniform Service Provider Styles</td>
<td>Uniform Service Provider Colors</td>
</tr>
<tr>
<td>Short</td>
<td>Short</td>
<td>4” Above Knee (opt. cargo pockets)</td>
<td>Navy Blue</td>
</tr>
<tr>
<td>Shirt (Standard Duty Blue)</td>
<td>Short Sleeve T</td>
<td>White Letters &amp; Insignia</td>
<td>Navy Blue</td>
</tr>
<tr>
<td></td>
<td>Long Sleeve T</td>
<td>Insignia R Chest</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Long Sleeve Sweat</td>
<td>Pocket L Chest</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Superstition Fire/Medical billboard on back</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Name on L Chest</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Position &amp; Title R Chest Above Insignia</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EVT Cert Patch R Sleeve</td>
<td></td>
</tr>
<tr>
<td>Shirt (Mechanic)</td>
<td>Short Sleeve</td>
<td>Uniform Service Provider Styles</td>
<td>Uniform Service Provider Colors</td>
</tr>
<tr>
<td></td>
<td>Long Sleeve</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Button Front</td>
<td>Footwear</td>
<td>Socks (w/ shorts)</td>
<td>Boot</td>
</tr>
<tr>
<td>-------------</td>
<td>----------</td>
<td>-------------------</td>
<td>------</td>
</tr>
<tr>
<td>¾ Ankle Height Shoe Boot</td>
<td>Steel Toe Lace-up, Zippered, or Slip-on</td>
<td>100% Cotton</td>
<td>Steel Toe, Polishable Lace-up or Slip-on</td>
</tr>
<tr>
<td></td>
<td>Black, Navy</td>
<td>White, Black, or Navy</td>
<td>Black</td>
</tr>
</tbody>
</table>

**Badges**

The SFMD issues official metal badges to sworn employees upon hiring. The badge officially identifies the member as sworn personnel of the Superstition Fire & Medical District. The badge is a point of pride, honor, and tradition.

Your badge is always to be worn on your “Class A & B” uniform shirt/jacket. Senior staff wears their badges daily on their “Class B” shirt or on their belt in business casual attire. Your badge should be guarded and kept polished and blemish free. If a badge is lost or stolen it should be reported to your supervisor.

The badges of SFMD members are numbered uniquely with the member’s employee number. Badges are also unique to the member’s rank. The member will be issued a new badge marking subsequent promotions in rank. Members are allowed to retain their badge(s) upon promotion and retirement from duty, as a keepsake of their years of service.

Badge shrouds (mourning bands) are commonly worn to signify and pay homage to an active duty or line of duty death (LODD). Shrouds are commonly handed out at funeral and memorial services. They can also be made easily by taking a ¼” black strip of elastic, measuring it to fit snugly around your badge and stapling the ends to form a loop. A shroud can be left on your badge, but pulled over the top & tucked behind when not needed. This way you’re assured you have one when a shroud is required. Please refrain from using black electrical tape as a badge shroud.

Members will be issued two (2) badges to complete their uniform: a standard heavyweight badge for “Class A” jackets, and a lighter “clam shell” badge for “Class B” shirts. This will eliminate the need to swap your badge from jacket to shirt.
Badges are issued according to rank and will be as follows:

<table>
<thead>
<tr>
<th>RANK</th>
<th>BADGE CHARACTERISTICS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firefighter</td>
<td>Model: Blackinton B296 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Silver</td>
</tr>
<tr>
<td></td>
<td>Seal: Blue Scramble (A6993)</td>
</tr>
<tr>
<td>Engineer</td>
<td>Model: Blackinton B296 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Silver</td>
</tr>
<tr>
<td></td>
<td>Seal: Green Engine (A3910)</td>
</tr>
<tr>
<td>Investigator</td>
<td>Model: Blackinton B296 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Silver</td>
</tr>
<tr>
<td></td>
<td>Seal: Blue Scramble (A6993)</td>
</tr>
<tr>
<td>Captain</td>
<td>Model: Blackinton B296 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Silver</td>
</tr>
<tr>
<td></td>
<td>Seal: Red 2 Parallel Bugles (A6981)</td>
</tr>
<tr>
<td>Chaplain</td>
<td>Model: Blackinton B257 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Gold</td>
</tr>
<tr>
<td></td>
<td>Seal: Chaplain (A7191)</td>
</tr>
<tr>
<td>Battalion Chief</td>
<td>Model: Blackinton B257 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Gold</td>
</tr>
<tr>
<td></td>
<td>Seal: White 2 Crossed Bugles (A6977)</td>
</tr>
<tr>
<td>Division Chief</td>
<td>Model: Blackinton B257 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Gold</td>
</tr>
<tr>
<td></td>
<td>Seal: White 2 Crossed Bugles (A6977)</td>
</tr>
<tr>
<td>Assistant Chief</td>
<td>Model: Blackinton B257 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Gold</td>
</tr>
<tr>
<td></td>
<td>Seal: White 4 Crossed Bugles (A6969)</td>
</tr>
<tr>
<td>Fire Chief</td>
<td>Model: Blackinton B257 (Standard &amp; Clam Shell)</td>
</tr>
<tr>
<td></td>
<td>Color: Gold</td>
</tr>
<tr>
<td></td>
<td>Seal: White 5 Crossed Bugles (A6965)</td>
</tr>
</tbody>
</table>
Retirees

Members who retire from the SFMD are encouraged to keep their “Class A” and other uniforms. Retirees can continue to wear their uniform when the occasion arises.

Retirees will receive a special rocker type embroidered patch to add to their SFMD patch on the left shoulder of your jacket and shirts. This patch states “RETIRED” and will denote you as such. The “RETIRED” rocker patch should be added **below** your SFMD Maltese patch.

**Frequently Asked Questions (FAQs)**

This section will answer some common questions regarding our uniforms. Please check here to see if your question is answered. If not, feel free to contact any member of the uniform committee or our uniform vendor for assistance.

1. **What do we wear on our Class B uniforms?**

First, reference the visual diagram in the previous pages for an in-depth description of how your uniform should look. When directed to wear the Class B uniform (omitting the jacket & hat), you should transfer your badge, nametag, and collar brass to your light blue (or white) long or short sleeve shirt.

Note: FF & Engineer do not have Class B collar brass. FF & Engineer will have empty shirt collars.

2. **How many years of service do the Maltese crosses denote?**

Our years of service are indicated by one (1) Maltese cross (silver, blue, or gold) for each 4 years of service. Example: Three (3) Maltese crosses = 12 years of service.

3. **What years of service may I represent on my uniform?**

It has been determined that you may **only** represent your years of service as a sworn member with the Apache Junction Fire District and/or Superstition Fire & Medical District. You may not add your years of service from any other agency prior to your sworn membership here.

Executive Command Staff are exempt from this rule, under the supervision and approval of the Fire Chief.

4. **Do we put a SFMD patch on our Class A/B shirt?**

First, reference the visual diagram in the previous pages for an in-depth description of how your uniform should look. **Yes**, the SFMD patch will be placed on the left shoulder of your Class A jacket **AND** your Class A/B shirt(s). If you take your jacket off, or are wearing a Class B uniform, the SFMD patch should be visible.

If you have a shirt that is missing an SFMD patch, please see our uniform supplier to have one added.

5. **Do we put a CEP or EMT patch on our uniforms?**
First, reference the visual diagram in the previous pages for an in-depth description of how your uniform should look. CEP (paramedic) and EMT patches have been removed from our dress uniforms. There will no longer be a CEP or EMT patch on your right shoulder on your jacket or Class A/B shirt.

Instead a reverse US Flag patch will be on your jacket & Class A/B shirt. CEP patches will continue to be screen-printed on the right sleeve of your Class C/D shirts.

6. What collar brass are we supposed to have?

First, reference the visual diagram in the previous pages for an in-depth description of how your uniform should look. The collar brass should match your rank as indicated in this publication. The approved style of collar brass is a “disk-type” and “die-cut” type.

The collar brass on your jacket, is that of the disk-type. It should be a 15/16” silver circular disk with a scramble (FF), antique pumper (Engineer), or parallel bugles (Captain). It should be a 15/16” gold circular disk with the appropriate bugles for your rank for senior officers. Your respective hat badge should be the same, but a larger 1 11/16” disk as specified.

Your shirt however, should only have the die-cut type brass (for officers), again the color and type depending on your respective rank. **There is no die-cut brass for FF & Engineers.**

7. My badge slides down over my jacket/shirt pocket. How can that be fixed?

At no time should the badge hang over the pocket of your “Class A” jacket or “Class B” shirt. The bottom point of your badge should sit just above the line of the pocket. An easy fix is to take a small rubber band, like those used for orthodontics, and put it on the badge pin to hold it in the right spot in the badge tab, above your pocket. You may also have our uniform supplier adjust the badge tab to locate your badge properly above the pocket.

8. Where can I get a holder for my bell-style hat?

Many ideas have been utilized for safe, clean storage of your “Class A” bell-style hat, from a small box to a plastic cake container. A very effective solution that fits nicely and is easily transportable with your uniform in a garment bag is the “cover caddy.” This solution was located from a member’s brother in the military. It is intended for the larger brimmed military-style hats, but fits ours nicely as well. Please contact the Uniform Committee for information on a “cover caddy” for your hat.

9. Where do I put my “Nametag/Serving Since” pin?

Your Nametag and “Serving Since” pin should be centered in the chest area on the right side of your jacket. The top edge of the nametag should be directly in line with the top edge of the pocket on the left side.

This can be more easily accomplished by laying your jacket out nicely on a flat surface, as if it was buttoned. Ensure the left side with the pocket is straight and then make the right side of the jacket match that alignment. Now follow the top edge of the pocket across to the right side and
align your nametag. Poke one post through and then adjust your alignment and poke the other post through. A straight edge or yard stick may help you accomplish this more easily.

10. What if I need custom tailoring?

Custom tailoring may be required for some members. The SFMD does not reimburse for any custom tailoring needs. If custom tailoring is required, please consult our uniform vendor first as they can perform some standard custom tailoring on a case by case basis. Normal situations include: hemming pants, fitting your “Class A” jacket, applying patches, etc.

If you require custom tailoring in order appropriately fit your uniform, you will need to contact our uniform supplier directly to discuss & schedule with them. They will accommodate custom tailoring on a case by case basis as time and scheduling permits. Please allow ample time as last minute requests will be unable to be met.