

Schedule

Day 1 ~ Monday, May 23rd

7:30-8:00 Continental Breakfast

8:00-8:15 Opening Ceremonies
SFMD Pipes & Drums

8:15-8:30 Welcome
Fire Chief Paul Bourgeois, SFMD

8:30-12:00 The Charleston 9: A Study of
Change Following Tragedy
Dr. David Griffin

12:00-1:00 Catered Lunch

1:00-4:30 Leading Strategically - Acting
Tactically - Building a Culture of
Safe Extinguishment
Matthew Tobia

4:30-7:00 Barbecue & Mixer

Day 2 ~ Tuesday, May 24th

7:30-8:00 Continental Breakfast

8:00-12:00 The Leader As Coach -
Improving Firefighter
Performance
Dr. Brian Crandell

12:00-1:00 Catered Lunch

1:00-4:30 Challenges and Opportunities
for the Modern Fire Service
Timothy E. Sendelbach



Location

The Views at Superstition

6900 E. US Highway 60, Suite 204
Gold Canyon, AZ 85118
(480) 671-3311

Reserve Your Room

If you are planning on staying locally, we have secured a special rate agreement with the Gold Canyon Golf Resort. When booking, mention you are a participant in the SFMD Leadership Academy or contact Nicole Walker (Sales Manager) at (480) 671-5524.

Gold Canyon Golf Resort

6100 S. Kings Ranch Rd.
Gold Canyon, AZ 85118
(480) 982-9090

Leadership Academy Sponsors

Gold Level Sponsors

- Blue Card
- Air Evac
- Nationwide Retirement
- Benefit Logic
- Core Construction
- Rural/Metro
- 7710 Insurance
- Pinal County

Silver Level Sponsors

- United Fire
- MES
- Professional Sales &
Service (Horton)
- Cindy Elbert Insurance
- Service First Mortgage

Bronze Level Sponsors

- Intermedix
- Hughes Fire Equipment

4th Annual Leadership Conference

Hosted by the
Superstition Fire & Medical District



May 23-24, 2016





Registration

Visit our website to complete your registration and payment online.

<http://sfmd.az.gov/the-district/leadershipconference>

Early Registration

April 1 thru May 9

Single Day - \$25

Both Days - \$45

Late Registration

May 10 thru May 19

Single Day - \$35

Both Days - \$55

For more information, contact
Mike Farber, Assistant Chief
(480) 982-4440 ext. 121
mike.farber@sfmd.az.gov

Presenters - Day 1



Dr. David Griffin

Captain ~

City of Charleston FD

In honor of The Charleston 9: A Study of Change Following Tragedy. This powerful program includes Dr.

Griffin's doctoral research on organizational crisis and how an organization can utilize organizational learning to improve upon a crisis. Dr. Griffin will share his knowledge of organizational learning and how it can improve your organizations performance. Dr. Griffin was the operator of the first due engine on June 18, 2007 when nine of his fellow firefighters perished in the line of duty. He has a Bachelor of Science in Education from The Citadel, a Master of Science in Executive Fire Service Leadership, and a Doctorate of Education in Organizational Leadership and Development.



Matthew Tobia

Assistant Chief ~

Loudon County, VA

Leading Strategically—Acting Tactically—Building a Culture of Safe Extinguishment. This presentation defines the

importance of being continuously and tactically connected to your troops even as you raise the bar of excellence through strategic leadership. This interactive and challenging presentation will help you break the cycle of reactive leadership. Chief Tobia holds a Bachelor of Science Degree from the University of Maryland, is a nationally certified Fire Officer IV, Instructor III, and is a graduate of the Executive Fire Officer program through the United States Fire Administration. He teaches extensively throughout the United States, and is a contributing editor and back page columnist for Fire-Rescue Magazine.

Presenters - Day 2



Dr. Brian Crandell

The Leader as Coach—Improving Fire Fighter Performance is an intensive interactive, multi-media course using discussion, hands-on simulations and

exercises that develop training and leadership skills in fire officers and instructors. He served as the Deputy Director of the Montana Fire Services Training School for 18 years and was the lead developer of the NFPA 1001, 1041, and 1021 simulation based incident management training curriculums. Brian completed his doctoral studies in 2004, earning a Doctorate degree from Montana State University with research in how command officers learn. He also has a Master's degree in Industrial Education.



Timothy E. Sendelbach

Editor in Chief ~

*Firehouse Magazine/
Firehouse.com*

Challenges and Opportunities for the Modern Fire Service This high impact, high energy

program will highlight the challenges being faced by firefighters and fire officers throughout the nation while sharing critical insight to the opportunities these challenges bring to fire service leaders, now and in the future. Chief Sendelbach is a past president of the International Society of Fire Service Instructors and a credentialed Chief Fire Officer and Chief Training Officer with the Center for Public Safety Excellence and has earned a Master's Degree in Leadership, and Bachelor's Degrees in Fire Administration and Arson. He was also part of the research team that conducted a series of live burns in Spartanburg, SC that led to the development of Modern Fire Behavior Tactics.