



SUPERSTITION FIRE & MEDICAL DISTRICT

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FISCAL YEAR 2015 - 2016

SUPERSTITION FIRE & MEDICAL DISTRICT



BUDGET DOCUMENT FISCAL YEAR 2015 – 2016

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Superstition Fire & Medical District

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TO: Superstition Fire & Medical District Governing Board

FROM: Paul Bourgeois, Fire Chief

DATE: July 08, 2015

SUBJECT: Fiscal Year 2015/2016 Budget Message and Transmittal Memorandum

I am very proud to present the fiscal year 2015/2016 budget message and transmittal memorandum to the elected Governing Board of the Superstition Fire & Medical District (District) and to the valued members of our community. This memo and the corresponding budget culminate several months of hard work by District Staff and the Governing Board to provide the financial framework for the upcoming fiscal year.

The District is committed to providing the highest quality emergency and community services possible. We do this by adhering to local and national standards for emergency response and deployment, ensuring adequate human resource staffing, and by providing for the overall health and safety of our firefighters.

The fiscal year 2015/16 budgeting process was a collective effort between Senior Leadership, the elected Governing Board, Apache Junction Chapter of International Association of Fire Fighters (IAFF) Local 2260, civilian support staff, and the community. The budget incorporates elements of the District's 5-year Strategic Plan, the Commission on Fire Accreditation International recommendations, and current successful programs.

The principal goal of this budgeting process is the creation of a fiscally responsible budget that is comprehensively **Responsive, Innovative and Professional**. Regardless of the economic environment, it is imperative that the Fire District remain *Responsive* to the changing needs and expectations of the community; remain *Innovative* by investing in new **technology, professional development** and **capital apparatus and equipment** intended to enhance safety and quality of life in our community; and provide the most *Professional* fire, emergency medical, and community life safety services possible. This budget will enable the Fire District to do so through an **innovative, data-driven, transparent, and fiscally balanced** approach.

Significant effort was invested in developing a fiscally responsible budget that allows the District to position itself more in line with its peer fire organizations. An on-going initiative is the completion of an extensive market analysis to evaluate the compensation and benefits for all personnel to determine how the District compares to its peer fire organizations. Where gaps were identified, compensation and benefit budget initiatives were designed that addressed the gaps to the extent possible within existing revenue boundaries.



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In fiscal year 2015/2016, focus was on civilian compensation, as well as the completion of sworn compensation adjustments that were initiated in fiscal year 2014/2015.

1. Civilian Compensation.

Significant gaps were noted in compensation at virtually all levels of our civilian employees in the organization. The adjustments included in the FY2015/16 budget are the first since 2008. In addition, a job analysis was completed on each civilian position and changes were made to the job descriptions to ensure each employee is working in the correct classification with the corresponding market compensation associated with that position.

2. Funding of the remaining 2014/15 Market Adjustment for sworn employees. This included the third of a staggered three-step approach toward market adjustments for Assistant Chief and Battalion Chief Ranks, as well as the last of a two-step staggered approach to the Paramedic Incentive adjustment.

The 2015/16 Budget also includes the following key initiatives that will enhance service to our community while recovering costs associated with emergency service delivery.

1. Funding the Public Safety Personnel Retirement System Employer (PSPRS) Contribution increase. Due to a recent Arizona Supreme Court ruling, PSPRS Employer Contribution rate is increasing from 17.4% to 20.32%.
2. Blue Card Command Certification Program. The Blue Card training program provides Fire Departments with a training and certification system that defines the best Standard Command Practices for Strategic and Tactical emergency operations. The Incident Command Certification Program is designed to train, evaluate and certify Fire Department Officers who serve in the role of Incident Commander (IC). These IC's supervise and manage emergency and hazard zone operations for local National Incident Management System (NIMS) Type 4 and Type 5 events.
3. Ambulance (Transport Services) operations are budgeted in the new 150 Fund. The ambulance operations are projected to start on 1/1/16, and will enable us to provide higher-quality medical treatment and transportation services than ever before. The 2015/16 budget includes the staff cost related to the Operations Manager and Administrative Assistant who are budgeted to begin at the beginning of FY 2015 / 2016. This will allow for hiring / staffing of Paramedics and EMTs, and to allow the Operations Manager to ensure successful launch on 1/1/16. Funding for the launch of the Transport Services Division will be transferred from the 200 Capital Fund.



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4. Community Care Unit (CCU) operations are budgeted for in the new 450 Fund. A grant through Medicaid/Medicare served as the impetus for our new Critical Care Unit (CCU) program. The CCU utilizes a paramedic/nurse practitioner team to treat low-acuity medical patients who call and request help through the 9-1-1 system. This effort is resulting in fewer unnecessary trips to local emergency departments, thus reducing overall healthcare costs. This three-year grant program will blaze the way for sweeping changes in the Medicaid/Medicare systems and redefine the role of the American fire service as an integral partner of the national health care system. SFMD is extremely proud to be at the forefront of this ground-breaking opportunity.

Costs not reimbursed in the CCU Medicaid/Medicare grant will be funded through transfers from the 100 Fund. These costs would include overtime to backfill when the three CCU Captains take vacation or sick leave and Non-reimbursable costs related to ground transport vehicle operations (minimal). The costs of the annual leases of the new emergency ground transport vehicle will be funded from the 200 Capital Fund.

Revenue Overview

The District's revenues are significantly impacted by Arizona's legislative statutes, the variability of the values of the properties within the District, and the methods used to calculate the real and personal property tax valuations.

Legislative Challenges

Legislative changes continue to present a challenge for the District in maintaining sufficient tax revenue for growth. As a historical review, Arizona property receives two valuations: full cash value (FCV) and limited property value (LPV). The Arizona Constitution requires that the FCV of all property valued by the assessor be reflective of market value. Since the FCV fluctuates with the market, there is no limit on the amount it can increase each year. *Through tax year 2014, growth in the LPV is limited to the greater of 10% over the previous year or 25% of the difference between the current year's FCV and the previous year's LPV, with the stipulation that LPV cannot exceed FCV.* Beginning in tax year 2015, Proposition 117 mandates that a property's LPV be the foundation for property tax valuations.

Below is a brief summary of the significant legislative bills that impact the District's property tax revenue stream.

SB 1421. Passed in 2009, limits the increase in the tax levy for fire districts to be no more than 8% over the prior year's actual levy.

A.R.S. 48-807. Caps the maximum tax rate per \$100 of assessed property tax value at \$3.25.



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House Bill 2001 (Jobs Bill), passed in 2011, reduced assessed valuation of class one commercial and centrally valued properties from 25% in 2006 to 18% by 2016, and reduced class two vacant land values by 1% a year through 2016.

Proposition 117. In the 2012 General election, voters passed Proposition 117 amending the Arizona Constitution by setting a limit on the annual percentage increase in property values used to determine property taxes to be no more than 5% above the previous year starting in tax year 2015, and *establishes a single LPV* as the basis for determining all property taxes on real property also starting in FY2015/2016. Personal Property, other than mobile homes, will be computed at FCV.

Housing Market

There have been recent signs of potential improvement in the District's residential housing market. For the period October 2012 – October 2014, Zillow.com reported that home values in the Apache Junction market increased 24.3% (from \$112K to \$148K) whereas home values in Gold Canyon increased 7.3% (from \$241K to \$260K). Zillow is forecasting home values in Apache Junction to increase 0.3% and Gold Canyon 0.4% respectively during the next fiscal year. The Arizona State University W.P. Carey School of Business reflects an overall increase of 4% in home values in the greater Phoenix housing market during the past year.

All of the home values indicated above reflect market values which serve as the foundation for full cash value (FCV) property tax valuations until FY2015/16, when the basis switched to limited property value (LPV) due to the passage of Proposition 117 (discussed above in the Legislative Changes section). At this time, definitive information on a comparison of FCV to LPV is not available. **However, many homes in the Gold Canyon area reflect that the FCV and LPV are exactly the same. At this time, the concern is that due to unknown valuation processes related to LPV, these values will not remain the same.**

Budget Revenue

The 2015/16 Budget tax rate of \$3.19 has remained unchanged from the 2014/15 fiscal year budget. Property values have started to stabilize after a prolonged period of decreases in property values caused by the downturn in the economy. The Fire District's net assessed value (NAV) for FY 2015/16 is projected to be \$347,927,878, which is a 2.1% increase from the previous fiscal year. This is the second consecutive year that the NAV has increased.

The impact of Proposition 117 had a significant impact on the District's 2015/2016 property tax revenues. Even though the full cash value of properties in the District increased by over 20%, the District did not see a corresponding increase in the Limited Property Value (LPV) to the legal limit of 5% mandated by Proposition 117. Communications with the County Assessor's Office have confirmed that it is unlikely the District will see the full 5% increase that was approved by the voters in Proposition 117 due to the calculations being used to determine a



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property's LPV. The Assessor's Office stated the District should not plan for more than a 3-4% increase from year-to-year for the foreseeable future.

Despite legislative efforts by the Arizona Fire District Association, Arizona Fire Chief's Association and the Professional Firefighters of Arizona, there has been no change to the impact of Proposition 117 on Fire Districts in Arizona. This continual legislative restraint underscores the importance of the CON and the running of the SFMD's ambulance service.

The following table displays an eleven-year tax revenue history including the five-year decline in the District's net assessed valuation (NAV). Table 1-1 also shows the District is anticipating FY 2015/16 Pinal County tax revenue of approximately \$11,965,768 generated at the tax levy rate of \$3.19 per hundred dollars of secondary assessed value and \$0.22 in required bond repayment.

Due to the lack of visibility regarding the impact of numerous highly variable factors impacting the housing market, including the impact of Proposition 117, a forecast for FY 2016/17 NAV, Tax Rate, and Tax Levy is not attempted at this time.

Table 1-1

Fiscal Year	NAV Abstract	% +(-) NAV	Tax Rates	Tax Levy	Change in Levy
2004 / 2005	319,024,904	6.27%	\$2.4800	7,911,817	\$316,076
2005 / 2006	337,242,819	5.71%	\$2.4800	8,363,622	451,804
2006 / 2007	368,340,592	9.06%	\$2.4300	8,950,676	574,619
2007 / 2008	442,237,597	19.68%	\$2.115 + .17	10,105,129	402,648
2008 / 2009	598,960,330	35.449%	\$1.860 + .14	11,979,207	1,874,078
2009 / 2010	585,208,445	(2.35%)	\$1.880 + .12	11,704,169	(275,038)
2010 / 2011	488,918,212	(16.45%)	\$2.200 + .15	11,489,578	(214,591)
2011 / 2012	378,135,743	(-22.66%)	\$2.350 + .21	9,680,275	(1,809,303)
2012 / 2013	357,812,368	(-5.38%)	\$2.550 + .22	9,911,403	231,128
2013 / 2014	336,393,023	(-5.99%)	\$2.950 + .22	10,663,659	752,256
2014 / 2015	340,933,417	1.35%	\$3.19 + .22	\$11,154,592	\$ 484,864
2015 / 2016	347,927,878	2.10%	\$3.19 + 22	\$11,965,768	\$811,176

The District relies almost entirely on tax revenue based on the NAV to fund its emergency medical, fire and social services for the community.



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Fund Balance Policy

The District adopted the Fund Balance Policy 129.1 on June 15, 2011, that created new classifications for fund balance based on a hierarchy of constraints placed on the use of financial resources. The new GASB fund classifications designate the level of authority and process necessary to use the funds. The name of the classifications from most restrictive to least restrictive are: non-spendable, restricted, committed, assigned, and unassigned.

Expenditure Overview – General Fund (100 Fund)

The expenditure side of the FY 2015/16 budget, most often referred to as the General Fund or the “Maintenance and Operating” (M&O) budget, was developed after reviewing the Fire District’s strategic and operational plans, expenditures from the past year, and the expectations/requirements for the upcoming year. The expenditure budget provides support for multi-year programs and District operations expected to strengthen the community’s fire, rescue, prevention, and emergency medical response capabilities. The Fire District’s General Fund M&O budget is \$14,392,454.83 for FY 2015/16. This results in a balanced budget of General Fund revenues and expenditures as required by law.

The majority of the District’s unassigned General M&O funds are allocated to support the labor costs associated with emergency service delivery to the community. The provision of high-quality emergency fire, medical, and technical rescue services is extremely labor-intensive. The Fire District’s operational effectiveness is dependent upon an adequately staffed, well trained, and mission-ready workforce.

Human resource expenditures, expressed as “compensation and benefits” in the 2015/16 General Fund total \$11,155,860 (77.5%) and accounts for a majority of the District’s overall annual reoccurring operating expenditures. This year the District increased the Operating Expenditures budget by \$326,927 due to the market based compensation and benefit initiatives, the addition of 3 new fire fighters necessary to increase the leave pool and to reduce overtime expenditures, and the increase in the District’s PSPRS Employer Contribution rate. The fiscal year 2015/16 budget authorizes a total of 105 full-time employees (FTE), a net increase of 3 FTE. The cost of the District’s overall health insurance coverage decreased a significant 13.5% due to changing from Cigna to United Health Care after extensive research of the market and plan structures.

The Fire District has budgeted \$1,290,493 as “financial reserves” (10.9% of the General Fund’s property tax revenue budget due to cash-flow shortfalls resulting from bi-annual tax revenue receipts. Generally Accepted Accounting Principles (GAAP) recommends allocating 5 - 15% of the budget in financial reserves. If revenues come in as expected, the financial reserves are simply moved forward into the next fiscal year budget and adjusted as necessary.



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Capital Projects Fund Overview (200 Fund)

The Capital Projects Fund identifies items scheduled for purchase with a value of \$5,000 or more. These may be new or replacement items of significant value. A total of \$1,262,030 is allocated for capital projects during FY 2015/16. Some of these capital projects include the purchase of the following:

- 2000 GPM Pierce Engine Type I (\$680,000 / 5% / 10 year lease \$88,063)
- Tactical Tender Lease (\$42,256)
- 2 Staff General purpose vehicles (\$90,000)
- 5 ambulances and associated equipment for the CON and CCU programs (\$176,205 / 3% / 10 year leases)
- Fire apparatus equipment (\$106,000)
- General building and maintenance station 262 / 263 / 264 (\$23,000)
- Generators for Station 262 and BC Quarters (\$70,000)
- Grant proposals (\$91,202)
- Various communications equipment (\$295,932)
- Computer equipment and software upgrades (\$121,740)
- Fire operations and training equipment (\$58,000)
- Emergency services medical equipment (\$40,000)
- SWAT Personal Protective Gear (\$25,500)
- Fitness Equipment (\$20,000)
- Fire Hose (\$14,132)

The financial resources in this fund play an important role for the District. A challenge fire agencies face nationwide is determining funding methods for major capital purchases needed to maintain the current level of services to the community. Obtaining the funds via voter approved bonds or from increased taxes is difficult. Adequate Capital Project funds can lessen the impact that expensive purchases have on the community (and on the budget) instead of asking the community to fund government obligation (GO) bonds and then pay back significant



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amounts in interest and principal repayment. A portion of the Capital Project Fund held in financial reserve in the budget is for future expenses. These “committed” financial reserve funds cannot be spent during the current fiscal year except by special Board action in the event of an emergency.

The Governing Board’s previous action to fund capital reserve accounts has proven to be a wise decision, and has effectively allowed the District to purchase large ticket items such as fire apparatus and innovative technologies with no adverse impact to the taxpayers or the fiscal year budget. It has also enabled the District to survive recent turbulent financial times. Moreover, these funds have prevented the need for the District to pursue additional GO bonds and incur debt in the form of principal and interest.

Bond Fund Overview (300 Fund)

The Fire District issued \$9.5 million dollars in debt in FY 2006/07 in the form of GO bonds. The issuance of this bond debt was voter approved in September 2006. The \$9.5 million in bonds is used to fund capital improvements including:

- Refinancing \$3.8M in short-term debt (**completed 2006/07**)
- Additional traffic preemption to supplement a federal grant (**completed 2007/08**)
- Four new fire apparatus (**completed FY 2007/08**)
- Increase service capacity at Fire Station 263 (**completed 2007/08**)
- Construction of Fire Station 265 in Gold Canyon (**completed 2011/12**)
- Construction of a fire training facility (**completed in 2013/14**)

The expenditure of the remaining \$3,156 of bond proceeds during FY 2015/16 is anticipated for completion of aspects of the fire training facility.

Special Revenue and Donation Fund Overview (400 Fund)

The Special Revenue and Donation Fund contains a variety of special revenues that have been designated for “special” purchases during the current fiscal year. The proceeds in this fund come from donations, grants, and scholarships. This fund has most recently been used to purchase Automated External Defibrillators (AED) for placement in various locations around the community, LifePac 15 monitors / defibrillators, and other community safety related items.

In FY2015/2016, the District is planning on aggressively pursuing grants for 2 ambulances, Blue Card training, and videoconferencing equipment. The District has been awarded an SCBA equipment grant in FY2014/2015. The District has budgeted for its 10% share for this grant to be incurred with then equipment is delivered in July 2015.



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Debt Service Principal (500 Fund) and Debt Service Interest (600 Fund)

The District designates money in these two funds to pay the principal and interest on the \$9.5M GO bond purchased in 2006. The District has budgeted \$830,000 to be paid toward the principal and \$503,756 to be paid in interest payments on the bond loan during FY 2015/16. This accrues appropriate amounts for the July 1, 2015, and January 1, 2016 debt service payments, respectively.

Summary

In closing, the Superstition Fire & Medical District is committed to providing the highest quality fire, emergency medical, and transport services to our community. The FY 2015/16 revenue and expenditure budget is a fiscally responsible budget intended to help support this mission.

Superstition Fire & Medical District Budget - FY 2015 / 2016

Budget Income Summary

Revenue Summary by Fund Account (includes beginning cash balance)

FUND	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
General Operating (M&O)	\$ 14,546,606.02	\$ 15,029,053.43	\$ 14,392,454.83	\$ 14,088,107.00
Transport Services	\$ -	\$ -	\$ 1,344,413.00	\$ 1,859,204.00
Capital Projects	\$ 3,407,450.22	\$ 3,356,447.90	\$ 2,093,805.52	\$ 1,367,270.39
Bond Proceeds	\$ 3,155.85	\$ 2,913.76	\$ 3,155.85	\$ -
Special Revenue	\$ 78,510.29	\$ 827,756.24	\$ 1,120,877.11	\$ 571,176.64
CCU Grant		\$ -	\$ 427,139.00	\$ 428,606.66
Debt Retirement Principal	\$ 445,422.64	\$ 808,496.08	\$ 871,979.07	\$ 922,666.58
Debt Retirement Interest	\$ 384,384.67	\$ 590,786.35	\$ 574,708.29	\$ 629,228.46
	\$18,865,529.69	\$20,615,453.76	\$20,828,532.67	\$19,866,259.73

General Operating Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance:					07/01/14	07/01/14	07/01/15	07/01/16
Unassigned Fund Balance					\$2,683,630.03	\$2,683,630.03	\$1,923,095.78	\$1,379,543.05
TOTAL BEGINNING FUND BALANCE					\$2,683,630.03	\$2,683,630.03	\$1,923,095.78	\$1,379,543.05
TAX REVENUE:								
100	10	41000	10	Real & Secured Personal Property Taxes	\$9,963,982.87	\$9,999,295.27	\$10,148,227.00	\$10,401,932.68
100	10	41050	10	Unsecured Personal Property Taxes	\$844,122.69	\$876,480.73	\$950,666.00	\$974,432.65
100	10	41075	10	Property Tax Corrections Abatements	-\$22,765.69	-\$10,000.00	-\$10,000.00	-\$10,000.00
100	10	41080	10	Maricopa County Property Taxes	\$17,995.30	\$14,788.84	\$7,630.00	\$7,820.75
100	10	41100	10	Fire District Assistance Tax	\$400,000.00	\$400,000.00	\$400,000.00	\$400,000.00
Total Direct Taxes:					\$11,203,335.17	\$11,280,564.84	\$11,496,523.00	\$11,774,186.08
Other Taxes:								
100	10	41200	10	SRP Contribution	\$273,833.54	\$276,519.06	\$361,045.00	\$370,071.13
100	10	41300	10	Insurance Premium Tax	\$105,605.34	\$87,600.00	\$108,200.00	\$108,200.00
TOTAL TAX REVENUE					\$11,582,774.05	\$11,644,683.90	\$11,965,768.00	\$12,252,457.21
CHARGES FOR SERVICES:								
100	10	42000	41	Emergency Medical Service Payments (S/W)	\$180,399.66	\$150,000.00	\$75,000.00	\$0.00
100	10	42025	41	EMS Leasing (S/W)	\$42,032.16	\$42,000.00	\$21,000.00	\$0.00
100	10	42050	41	Other EMS Payments (S/W)	\$2,484.84	\$1,500.00	\$2,000.00	\$2,000.00
100	10	42075	41	EMS Contracts	\$26,405.40	\$30,000.00	\$35,000.00	\$32,500.00
100	10	42078	40	Fire Contracts	\$5,000.00	\$5,000.00	\$5,000.00	\$500.00
100	10	42200	41	Miscellaneous Contracts	\$5,962.10	\$7,000.00	\$6,000.00	\$6,000.00
100	10	42300	41	Insurance Payments - 1st Responder Fees	\$0.00	\$0.00	\$0.00	\$0.00
100	10	42600	15	Copies (Fire Reports, etc.)	\$410.00	\$300.00	\$400.00	\$400.00
100	10	42700	50	Permits	\$5,660.00	\$15,000.00	\$6,000.00	\$6,000.00
100	10	43100	40	State Land Fire Payments	\$181,595.26	\$270,000.00	\$285,000.00	\$285,000.00
100	10	43200	20	Outside Fleet Maintenance	\$48,651.29	\$35,000.00	\$35,000.00	\$35,000.00
100	10	43300	50	Intergovernmental - Plan Review Fees	\$1,821.48	\$3,800.00	\$2,000.00	\$2,000.00
100	20	43400	12	Fleet Advertising	\$7,839.00	\$100,000.00	\$100,000.00	\$150,000.00
TOTAL CHARGES FOR SERVICES					\$508,261.16	\$659,600.00	\$572,400.00	\$519,400.00
COMMUNITY HEALTH SERVICES:								
100	10	43500	41	CPR Classes	\$3,966.00	\$6,000.00	\$3,000.00	\$3,500.00
100	10	43520	41	First Aid Classes	\$925.00	\$1,000.00	\$1,500.00	\$1,500.00
100	10	43540	41	AHA Revenue	\$0.00	\$1,000.00	\$500.00	\$500.00
100	10	43580	41	Immunization Fees	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL COMMUNITY HEALTH SERVICES					\$4,891.00	\$8,000.00	\$5,000.00	\$5,500.00
OTHER INCOME:								
100	10	45300	15	State Compensation Fund Dividend	\$0.00	\$0.00	\$0.00	\$0.00
100	10	45700	10	Investment Earnings	\$11,126.71	\$10,000.00	\$10,000.00	\$10,000.00
100	10	45800	10	COBRA Reimbursement Income	\$13,078.38	\$16,250.00	\$0.00	\$0.00
100	10	45900	10	Other Income	\$205,242.65	\$5,000.00	\$10,000.00	\$10,000.00
TOTAL OTHER INCOME					\$229,447.74	\$31,250.00	\$20,000.00	\$20,000.00
Subtotal					\$12,325,373.95	\$12,343,533.90	\$12,563,168.00	\$12,797,357.21
OTHER FINANCING SOURCES (USES):								
100	80	48020	10	Transfer In (400 Fund)	\$102.04	\$0.00	\$192.65	\$150.00
100	80	48100	10	Transfer Out (200 Fund)	-\$462,500.00	-\$490,091.46	\$0.00	\$0.00
100	80	48100	10	Transfer Out (400 Fund)	\$0.00	\$0.00	-\$6,526.00	\$0.00
100	80	48100	10	Transfer Out (450 Fund)	\$0.00	-\$1,889.50	-\$87,475.60	-\$88,943.26
100	90	49500	10	District Equipment Sales	\$0.00	\$0.00	\$0.00	\$0.00
100	90	49550	10	District Property Sales	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES					-\$462,397.96	-\$491,980.96	-\$93,808.95	-\$88,793.26
TOTAL REVENUE AND OTHER SOURCES (USES):					\$14,546,606.02	\$15,029,053.43	\$14,392,454.83	\$14,088,107.00

	Estimated 2015 NAV Pinal County	Estimated 2015 NAV Maricopa County	Estimated 2015 NAV Salt River Project
Locally Assessed Real Property	\$308,100,211		
Centrally Assessed Property	\$10,026,028	\$239,192	\$11,318,010
Secured	\$318,126,239	\$239,192	\$11,318,010
	\$0.0319	\$0.0319	\$0.0319
	\$10,148,227.00	\$7,630.00	\$361,045.00
Locally Assessed Personal Property	\$29,801,439		
	\$0.0319		
	\$950,666.00		
	\$11,098,893.00	\$7,630.00	\$361,045.00

Transport Services Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance							07/01/15	07/01/16
Unassigned Fund Balance							\$0.00	\$0.00
TOTAL BEGINNING FUND BALANCE							\$0.00	\$0.00
CHARGES FOR SERVICES:								
150	10	42100	10	ALS Transport Revenue			\$552,385.00	\$3,166,990.00
150	10	42110	10	BLS Transport Revenue			\$12,951.00	\$74,188.00
150	10	42120	10	Billed Mileage Revenue			\$72,856.00	\$416,971.00
150	10	42150	10	AHCCCS Settlements			-\$51,055.00	-\$292,652.00
150	10	42160	10	Medicare Settlements			-\$153,166.00	-\$877,956.00
150	10	42170	10	Bad Debt			-\$25,290.00	-\$144,961.00
TOTAL CHARGES FOR SERVICES							\$408,681.00	\$2,342,580.00
OTHER INCOME:								
150	10	45700	10	Investment Earnings			\$0.00	\$0.00
150	10	45900	10	Other Income				
TOTAL OTHER INCOME							\$0.00	\$0.00
OTHER FINANCING SOURCES (USES):								
150	80	48020	10	Transfer In (200 Fund)			\$935,732.00	\$0.00
150	80	48020	10	Transfer In			\$0.00	\$0.00
150	80	48100	10	Transfer Out (200 Fund)			\$0.00	-\$483,376.00
150	80	48100	10	Transfer Out			\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES							\$935,732.00	-\$483,376.00
TOTAL REVENUE AND OTHER SOURCES (USES):							\$1,344,413.00	\$1,859,204.00

Capital Projects Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance					07/01/14	07/01/14	07/01/15	07/01/16
Committed Fund Balance					\$2,932,557.44	\$2,932,557.44	\$3,115,739.52	\$921,394.39
Unassigned Fund Balance					\$0.00	\$0.00	\$0.00	
TOTAL BEGINNING FUND BALANCE					\$2,932,557.44	\$2,932,557.44	\$3,115,739.52	\$921,394.39
OTHER INCOME:								
200	10	45700	10	Investment Earnings	\$12,392.78	\$5,000.00	\$5,000.00	\$2,500.00
200	10	45900	10	Other Income	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER INCOME					\$12,392.78	\$5,000.00	\$5,000.00	\$2,500.00
OTHER FINANCING SOURCES (USES):								
200	80	48020	10	Transfer In (100 Fund)	\$462,500.00	\$490,091.46	\$0.00	\$0.00
200	80	48020	10	Transfer In (150 Fund)	\$0.00	\$0.00	\$0.00	\$483,376.00
200	80	48100	10	Transfer Out (150 Fund)	\$0.00	-\$71,201.00	-\$935,732.00	\$0.00
200	80	48100	10	Transfer Out (400 Fund)	\$0.00	\$0.00	-\$91,202.00	-\$40,000.00
200	90	49500	10	District Equipment Sales	\$0.00	\$0.00	\$0.00	\$0.00
200	90	49550	10	District Property Sales	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES					\$462,500.00	\$418,890.46	-\$1,026,934.00	\$443,376.00
TOTAL REVENUE AND OTHER SOURCES (USES):					\$3,407,450.22	\$3,356,447.90	\$2,093,805.52	\$1,367,270.39

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance					07/01/14	07/01/14	07/01/15	07/01/16
Restricted Fund Balance					\$2,913.76	\$2,913.76	\$3,155.85	\$0.00
TOTAL BEGINNING FUND BALANCE					\$2,913.76	\$2,913.76	\$3,155.85	\$0.00
OTHER INCOME:								
300	10	45700	10	Investment Earnings	\$242.09	\$0.00	\$0.00	\$0.00
TOTAL OTHER INCOME					\$242.09	\$0.00	\$0.00	\$0.00
OTHER FINANCING SOURCES (USES):								
300	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
300	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES					\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REVENUE AND OTHER SOURCES (USES):					\$3,155.85	\$2,913.76	\$3,155.85	\$0.00

Special Revenue Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance					07/01/14	07/01/14	07/01/15	07/01/16
Committed Fund Balance					\$624.29	\$624.29	\$624.29	\$624.29
Assigned Fund Balance					\$51,326.33	\$51,326.22	\$72,027.47	\$47,302.35
TOTAL BEGINNING FUND BALANCE					\$51,950.51	\$51,950.51	\$72,651.76	\$47,926.64
OTHER INCOME:								
400	10	45700	10	Investment Earnings	\$233.87	\$100.00	\$150.00	\$150.00
400	10	45900	10	Other Income	\$0.00	\$0.00	\$0.00	\$0.00
Intergovernmental:								
400	10	46700	10	Grant - State	\$0.00	\$0.00	\$0.00	\$0.00
400	10	46750	10	Grant - FEMA (share)	\$0.00	\$676,709.50	\$927,540.00	\$460,000.00
400	10	46800	10	Grant - Other	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER INCOME					\$233.87	\$676,809.50	\$927,690.00	\$460,150.00
DONATIONS:								
400	10	47020	41	AED	\$8,657.00	\$5,000.00	\$5,000.00	\$5,000.00
400	10	47100	41	EMS Cardiac	\$13,300.00	\$15,000.00	\$15,000.00	\$15,000.00
400	10	47110	41	EMS Equipment	\$0.00	\$0.00	\$0.00	\$0.00
400	10	47120	50	Fire Prevention / Public Education	\$265.00	\$5,000.00	\$500.00	\$750.00
400	10	47130	10	General	\$4,205.95	\$1,000.00	\$2,500.00	\$2,500.00
TOTAL DONATIONS					\$26,427.95	\$26,000.00	\$23,000.00	\$23,250.00
OTHER FINANCING SOURCES (USES):								
400	80	48020	10	Transfer In	\$0.00	\$73,090.50	\$0.00	\$0.00
400	80	48020	10	Transfer In (100 Fund)	\$0.00	\$0.00	\$6,526.00	\$0.00
400	80	48020	10	Transfer In (200 Fund)	\$0.00	\$0.00	\$91,202.00	\$40,000.00
400	80	48100	10	Transfer Out (100 Fund)	-\$102.04	-\$94.27	-\$192.65	-\$150.00
TOTAL OTHER FINANCING SOURCES					-\$102.04	\$72,996.23	\$97,535.35	\$39,850.00
TOTAL REVENUE AND OTHER SOURCES (USES):					\$78,510.29	\$827,756.24	\$1,120,877.11	\$571,176.64

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance							07/01/15	07/01/16
Unassigned Fund Balance							\$0.00	\$0.00
TOTAL BEGINNING FUND BALANCE							\$0.00	\$0.00
CHARGES FOR SERVICES:								
450	10	46000	10	CCU Reimbursement Payments			\$339,663.40	\$339,663.40
TOTAL CHARGES FOR SERVICES							\$339,663.40	\$339,663.40
OTHER INCOME:								
450	10	45700	10	Investment Earnings			\$0.00	\$0.00
450	10	45900	10	Other Income			\$0.00	\$0.00
TOTAL OTHER INCOME							\$0.00	\$0.00
OTHER FINANCING SOURCES (USES):								
450	80	48020	10	Transfer In (100 Fund)			\$87,475.60	\$88,943.26
450	80	48100	10	Transfer Out				
TOTAL OTHER FINANCING SOURCES							\$87,475.60	\$88,943.26
TOTAL REVENUE AND OTHER SOURCES (USES):							\$427,139.00	\$428,606.66

Debt Retirement Principal Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance					07/01/14	07/01/14	07/01/15	07/01/16
Restricted Fund Balance					\$33,424.18	\$423,434.18	\$445,422.64	\$466,979.07
TOTAL BEGINNING FUND BALANCE					\$33,424.18	\$423,434.18	\$445,422.64	\$466,979.07
TAX REVENUE:								
500	10	41000	10	Real & Secured Personal Property Taxes	\$369,454.99	\$344,803.29	\$377,024.13	\$386,449.73
500	10	41050	10	Unsecured Personal Property Taxes	\$31,340.68	\$30,223.47	\$35,318.88	\$36,201.85
500	10	41200	10	SRP Contribution	\$10,173.38	\$9,535.14	\$13,413.43	\$13,748.76
TOTAL TAX REVENUE					\$410,969.05	\$384,561.90	\$425,756.43	\$436,400.34
OTHER INCOME:								
500	10	45700	10	Investment Earnings	\$1,029.41	\$500.00	\$800.00	\$800.00
TOTAL OTHER INCOME					\$1,029.41	\$500.00	\$800.00	\$800.00
OTHER FINANCING SOURCES USES:								
500	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
500	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES					\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REVENUE AND OTHER SOURCES (USES):					\$445,422.64	\$808,496.08	\$871,979.07	\$904,179.41

Estimated 2015 NAV - Pinal County

Locally Assessed Real Property	\$308,100,211
Centrally Assessed Property	\$10,026,028
Secured	\$318,126,239
	\$0.0012
	\$377,024.13
Locally Assessed Personal Property	\$29,801,439
	\$0.0012
	\$35,318.88
	\$412,343.01

Estimated 2015 NAV - SRP

Centrally Valued	\$11,318,010
	\$0.0012
	\$13,413.43

Debt Retirement Interest Fund

Revenue Statement

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Beginning Fund Balance					07/01/14	07/01/14	07/01/15	07/01/16
Restricted Fund Balance					\$31,205.70	\$205,874.45	\$209,724.21	\$235,495.79
TOTAL BEGINNING FUND BALANCE					\$31,205.70	\$205,874.45	\$209,724.21	\$235,495.79
TAX REVENUE:								
600	10	41000	10	Real & Secured Personal Property Taxes	\$316,936.68	\$344,803.29	\$322,853.59	\$330,924.93
600	10	41050	10	Unsecured Personal Property Taxes	\$27,032.09	\$30,223.47	\$30,244.29	\$31,000.40
600	10	41200	10	SRP Contribution	\$8,710.08	\$9,535.14	\$11,486.20	\$11,773.35
TOTAL TAX REVENUE					\$352,678.85	\$384,561.90	\$364,584.08	\$373,698.68
OTHER INCOME:								
600	10	45700	10	Investment Earnings	\$500.12	\$350.00	\$400.00	\$400.00
TOTAL OTHER INCOME					\$500.12	\$350.00	\$400.00	\$400.00
OTHER FINANCING SOURCES (USES):								
600	80	48020	10	Transfer In	\$0.00	\$0.00	\$0.00	\$0.00
600	80	48100	10	Transfer Out	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER FINANCING SOURCES					\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REVENUE AND OTHER SOURCES (USES):					\$384,384.67	\$590,786.35	\$574,708.29	\$609,594.47

Estimated 2015 NAV - Pinal County

Locally Assessed Real Property	\$308,100,211
Centrally Assessed Property	\$10,026,028
Secured	\$318,126,239
	\$0.0010
	\$322,853.59
Locally Assessed Personal Property	\$29,801,439
	\$0.0010
	\$30,244.29
	\$353,097.88

Estimated 2015 NAV - SRP

Centrally Valued	\$11,318,010
	\$0.0010
	\$11,486.20

<h1 style="text-align: center;">Superstition Fire & Medical District</h1> <h2 style="text-align: center;">Consolidated Budget</h2> <h2 style="text-align: center;">Fiscal Year 2015 / 2016</h2>			
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<u>GENERAL OPERATING FUND</u>	<u>Account Totals</u>	<u>Division Totals</u>	<u>Grand Totals</u>
ADMINISTRATIVE SERVICES DIVISION			
<u>Compensation & Benefits</u>			
Compensation		\$581,727.00	
Benefits		\$3,231,074.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$12,500.00		
Operating Supplies	\$32,175.00		
Parts & Supplies	\$118,297.00		
Services			
Facility	\$242,584.00		
Operating	\$125,884.00		
Professional	\$320,515.00		
Financial	\$1,368,168.83		
Training	\$82,850.00	\$2,302,973.83	\$6,115,774.83
TECHNICAL SERVICES DIVISION			
<u>Compensation & Benefits</u>			
Compensation		\$274,027.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$3,366.00		
Operating Supplies	\$181,900.00		
Parts & Supplies	\$114,237.00		
Services			
Professional	\$20,270.00		
Training	\$4,048.00	\$323,821.00	\$597,848.00
COMMUNICATION SERVICES DIVISION			
<u>Operating Expenditures</u>			
Parts & Supplies	\$2,500.00		
Services			
Facility	\$6,750.00		
Operating	\$37,742.00		
Professional	\$204,943.00	\$251,935.00	\$251,935.00
EMERGENCY SERVICES DIVISION			
<u>Compensation & Benefits</u>			
Compensation		\$6,823,448.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$23,850.00		
Operating Supplies	\$48,450.00		
Parts & Supplies	\$129,350.00		
Services			
Operating	\$17,820.00		
Professional	\$37,031.00		
Training	\$53,375.00	\$309,876.00	\$7,133,324.00
COMMUNITY SERVICES / FIRE PREVENTION DIVISION			
<u>Compensation & Benefits</u>			
Compensation		\$245,584.00	
<u>Operating Expenditures</u>			
Equipment & Machinery	\$4,750.00		
Operating Supplies	\$6,600.00		
Parts & Supplies	\$10,000.00		
Services			
Operating	\$2,500.00		
Professional	\$14,889.00		
Training	\$9,250.00	\$47,989.00	\$293,573.00
GENERAL OPERATING FUND			\$14,392,454.83
TRANSPORT SERVICES FUND			\$1,344,413.00
CAPITAL PROJECTS FUND			\$2,093,805.52
2006 BOND PROCEEDS FUND			\$3,155.85
SPECIAL REVENUE FUND			\$1,120,877.11
CCU GRANT FUND			\$427,139.00
DEBT RETIREMENT PRINCIPAL FUND			\$871,979.07
DEBT RETIREMENT INTEREST FUND			\$574,708.29
EXPENDITURE TOTAL			\$20,828,532.67

Superstition Fire & Medical District Budget - FY 2015 / 2016

General Operating Fund

Administrative Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation and Benefits								
Wages								
100	10	50000	10	Fire Chief	1	1	1	1
100	10	50010	10	Admin Services Staff	7	7	7	7
					\$494,417.95	\$532,079.29	\$562,087.00	\$567,708.00
100	10	52510	10	Wage Allowance (Cell Phones)	\$18,176.00	\$18,840.00	\$18,840.00	\$18,840.00
					\$512,593.95	\$550,919.29	\$580,927.00	\$586,548.00
OT Wages								
100	10	52700	10	Admin Services Staff Overtime	\$2,182.20	\$2,032.88	\$800.00	\$800.00
100	10	52750	10	Administrative Paid Leave	\$1,534.96	\$0.00	\$0.00	\$0.00
					\$3,717.16	\$2,032.88	\$800.00	\$800.00
Benefit Costs								
100	10	53710	10	Pension (PSPRS)	\$1,171,247.80	\$1,155,026.80	\$1,400,495.00	\$1,393,489.00
100	10	53760	10	Pension (ASRS)	\$90,725.11	\$83,294.19	\$108,825.00	\$109,913.00
100	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)	\$1,234,152.00	\$1,225,978.00	\$1,172,897.00	\$1,204,748.00
100	10	53785	10	ACA Healthcare Assessment	\$10,972.50	\$11,077.50	\$2,638.00	\$2,664.00
					\$2,507,097.41	\$2,475,376.49	\$2,684,855.00	\$2,710,814.00
Employer Costs								
100	10	53810	10	Social Security	\$43,078.01	\$46,213.00	\$50,638.00	\$51,144.00
100	10	53830	10	Medicare	\$110,573.98	\$108,176.07	\$111,849.00	\$111,092.00
100	10	53860	10	Industrial Insurance	\$197,760.06	\$205,246.00	\$185,717.00	\$186,788.00
100	10	53870	10	Industrial Insurance - Volunteers	\$0.00	\$0.00	\$955.00	\$965.00
100	10	53890	10	Unemployment	\$0.00	\$0.00	\$0.00	\$0.00
					\$351,412.05	\$359,635.07	\$349,159.00	\$349,989.00
Health Benefit Costs								
100	10	53910	10	Medical Insurance	\$9,598.36	\$18,195.24	\$16,775.00	\$17,614.00
100	10	53920	10	Dental Insurance	\$986.33	\$813.00	\$921.00	\$967.00
100	10	53930	10	Vision Insurance	\$0.00	\$0.00	\$0.00	\$0.00
100	10	53940	10	Employee Assistance Program	\$10,256.61	\$11,350.00	\$11,448.00	\$11,448.00
100	10	53950	10	Life Insurance	\$7,912.70	\$7,740.00	\$8,000.00	\$8,000.00
100	10	53960	10	Cancer Insurance Fund (PSPRS)	\$4,050.00	\$4,250.00	\$4,650.00	\$4,500.00
100	10	53965	10	COBRA (Reimbursable)	\$13,271.53	\$16,125.60	\$0.00	\$0.00
					\$46,075.53	\$58,473.84	\$41,794.00	\$42,529.00
Benefit Liability								
100	10	53990	10	Earned Leave Buyout (ELBO) Program	\$119,788.20	\$155,820.00	\$149,789.00	\$144,000.00
100	10	53992	10	ELBO - FICA (Social Security / Medicare)	\$1,820.62	\$2,022.74	\$3,108.00	\$3,000.00
100	10	53994	10	ELBO - Industrial Insurance	\$0.00	\$4,635.00	\$2,369.00	\$2,290.00
100	10	53997	10	Earned Leave Separation Program (ELSP)	\$3,439.04	\$0.00	\$0.00	\$0.00
100	10	53998	10	ELSP - FICA / Medicare / Ind Ins	\$3.97	\$0.00	\$0.00	\$0.00
					\$125,051.83	\$162,477.74	\$155,266.00	\$149,290.00
COMPENSATION & BENEFITS TOTAL:					\$3,545,947.93	\$3,608,915.31	\$3,812,801.00	\$3,839,970.00
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
100	10	54040	08	Computer Equipment	\$12,996.04	\$18,000.00	\$3,100.00	\$3,160.00
100	10	54050	08	Computer Software	\$1,716.40	\$11,500.00	\$6,400.00	\$6,530.00
100	10	54260	12	Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00
100	10	54280	12	Office Furniture	\$2,438.97	\$2,500.00	\$3,000.00	\$3,060.00
					\$17,151.41	\$32,000.00	\$12,500.00	\$12,750.00
Operating Supplies								
100	10	55060	08	Computer / Printer Supplies & Maintenance	\$12,269.18	\$9,250.00	\$8,925.00	\$9,100.00
100	10	55341	12	State Land Reimbursable Expenses	\$828.07	\$7,500.00	\$5,000.00	\$5,100.00
100	10	55550	12	Office Furniture & Equipment Parts & Supplies	\$29,150.78	\$22,750.00	\$17,750.00	\$18,100.00
100	10	55670	50	Volunteer Group Supplies	\$0.00	\$500.00	\$500.00	\$500.00
					\$42,248.03	\$40,000.00	\$32,175.00	\$32,800.00
Parts & Supplies								
100	10	56340	12	Cleaning Supplies	\$13,622.21	\$21,000.00	\$14,487.00	\$14,800.00
100	10	56600	12	Facility Maintenance	\$10,776.62	\$5,250.00	\$11,825.00	\$12,100.00
100	10	56860	12	Food / Beverages	\$3,204.86	\$2,600.00	\$2,000.00	\$2,050.00
100	10	57100	12	Office Supplies	\$10,972.14	\$9,400.00	\$8,075.00	\$8,300.00
100	10	57200	12	Postage / Delivery Services	\$1,863.80	\$2,600.00	\$1,800.00	\$1,840.00
100	10	57220	12	Postage Meter Rental / Supplies	\$852.57	\$900.00	\$1,000.00	\$1,000.00
100	10	57440	12	Professional Publications / Subscriptions	\$1,588.49	\$2,000.00	\$1,500.00	\$1,500.00
100	10	57600	12	Honor Guard	\$1,367.77	\$2,000.00	\$500.00	\$500.00
100	10	57620	12	Rewards / Recognition / Flowers Supplies	\$3,320.39	\$4,000.00	\$4,000.00	\$4,000.00
100	10	58000	12	Uniforms (Civilian)	\$4,508.03	\$6,300.00	\$6,300.00	\$6,300.00
100	10	58020	12	Uniforms - Class A / New Hires	\$0.00	\$0.00	\$360.00	\$0.00
100	10	58080	12	Uniforms (Governing Board)	\$275.61	\$250.00	\$250.00	\$250.00
100	10	58100	12	Uniforms (Public Safety)	\$67,608.31	\$60,900.00	\$64,400.00	\$63,900.00
100	10	58150	12	Uniforms (Volunteers)	\$0.00	\$500.00	\$1,800.00	\$1,840.00
					\$119,960.80	\$117,700.00	\$118,297.00	\$118,380.00

Facility Services					14/15 Actual	14/15 Approved	15/16 Approved	16/17 Forecast
100	10	59000	12	Facilities Rent	\$8,250.00	\$9,000.00	\$9,450.00	\$9,640.00
100	10	59020	12	Electricity	\$87,228.15	\$91,403.07	\$99,085.00	\$101,000.00
100	10	59040	12	Facility Projects	\$115,845.58	\$76,500.00	\$78,000.00	\$80,000.00
100	10	59060	12	Natural Gas	\$4,022.56	\$3,500.00	\$3,500.00	\$3,600.00
100	10	59100	08	Phone	\$22,721.73	\$5,280.00	\$20,922.00	\$21,400.00
100	10	58160	12	Water Softener Supplies	\$6,992.95	\$9,466.00	\$6,642.00	\$6,800.00
100	10	59180	12	Sewer / Septic	\$4,328.91	\$9,000.00	\$4,085.00	\$4,200.00
100	10	59200	12	Water	\$21,273.64	\$31,900.00	\$20,900.00	\$21,400.00
					\$270,463.52	\$236,049.07	\$242,584.00	\$248,040.00
Operating Services								
100	10	60100	08	Cellular Fees	\$2,811.12	\$1,500.00	\$0.00	\$0.00
100	10	60180	08	Copier Maintenance & Supplies	\$7,116.07	\$4,100.00	\$7,650.00	\$7,800.00
100	10	60230	12	Document Disposal Services	\$697.96	\$800.00	\$700.00	\$715.00
100	10	60240	12	Exterminating	\$4,155.00	\$3,790.00	\$3,363.00	\$3,430.00
100	10	60310	08	Internet	\$57,378.23	\$72,612.00	\$76,008.00	\$77,530.00
100	10	60320	12	Landscaping	\$6,190.76	\$7,380.00	\$8,624.00	\$8,800.00
100	10	60580	12	Refuse Collection	\$5,277.60	\$3,710.00	\$3,919.00	\$4,000.00
100	10	60600	12	Security & Alarm Systems	\$5,187.04	\$11,500.00	\$7,220.00	\$7,365.00
100	10	60620	08	Individual Software Licensing	\$4,229.10	\$6,060.00	\$5,700.00	\$5,800.00
100	10	60630	08	System Server Hosting	\$4,695.11	\$4,495.00	\$5,200.00	\$5,300.00
100	10	60740	12	Water & Ice (Drinking)	\$7,383.11	\$8,000.00	\$7,500.00	\$7,650.00
					\$105,121.10	\$123,947.00	\$125,884.00	\$128,390.00
Professional Services								
100	10	61010	08	Accreditation	\$0.00	\$1,500.00	\$500.00	\$500.00
100	10	61020	12	Admin Medical Director - Contract	\$38,150.00	\$39,400.00	\$31,999.00	\$32,640.00
100	10	61060	12	New Hire HR Advertising	\$1,429.50	\$3,000.00	\$1,500.00	\$1,550.00
100	10	61100	12	Background Investigation / Credit Reporting	\$1,602.10	\$1,015.00	\$1,000.00	\$0.00
100	10	61160	08	Computer Information Systems Maintenance Contract	\$26,466.93	\$27,000.00	\$27,400.00	\$28,000.00
100	10	61170	08	CIS Web Hosting / Domains / Certificates	\$148.82	\$600.00	\$1,048.00	\$1,070.00
100	10	61200	12	New Hire HR Testing	\$11,410.81	\$3,000.00	\$500.00	\$0.00
100	10	61260	12	CPA Audit Services	\$12,000.00	\$12,000.00	\$12,500.00	\$12,750.00
100	10	61520	12	Election Expenses	\$16.00	\$14,350.56	\$0.00	\$14,350.00
100	10	61700	12	Vehicle / Property / Liability Insurance	\$93,217.02	\$92,350.00	\$91,233.00	\$93,000.00
100	10	61860	12	Legal Services	\$51,971.99	\$25,100.00	\$20,000.00	\$20,400.00
100	10	61920	12	Medical Exam Services	\$46,772.25	\$36,600.00	\$46,000.00	\$45,200.00
100	10	61960	12	Temp Personnel - Outside Services	\$76,589.20	\$2,500.00	\$0.00	\$0.00
100	10	62020	12	Printing / Publishing Services	\$2,904.73	\$2,500.00	\$2,000.00	\$2,000.00
100	10	62060	12	Professional Organizations / Memberships	\$6,305.56	\$6,500.00	\$6,500.00	\$6,650.00
100	10	62105	08	Global Software Licensing	\$36,966.65	\$36,169.50	\$78,085.00	\$80,000.00
100	10	62250	12	Strategic Planning (Long Range Master Plan)	\$215.50	\$500.00	\$250.00	\$260.00
					\$406,167.06	\$304,085.06	\$320,515.00	\$338,370.00
Financial Services								
100	10	63000	10	Administrative Fees (Bonds / Leases / Pension / Insurance)	\$1,694.08	\$2,000.00	\$1,610.00	\$1,610.00
100	10	63100	10	Fees (Recording / Permits / Filing / Miscellaneous)	\$2,001.00	\$1,700.00	\$1,500.00	\$1,500.00
100	10	63120	10	General Contingency Account	\$40,000.00	\$40,000.00	\$70,000.00	\$70,000.00
100	10	63140	10	Interest & Finance Charges	\$949.40	\$2,250.00	\$4,565.00	\$4,565.00
100	10	63150	10	Reserve - Financial	\$1,820,529.68	\$2,235,789.66	\$1,290,493.83	\$974,072.00
					\$1,865,174.16	\$2,281,739.66	\$1,368,168.83	\$1,051,747.00
Training Services								
100	10	64020	12	Administrative Training / Conferences	\$37,307.44	\$37,094.31	\$28,850.00	\$30,000.00
100	10	64040	12	Board of Directors Training	\$4,910.28	\$3,500.00	\$3,000.00	\$3,000.00
100	10	64060	12	College Tuition Reimbursement	\$57,807.71	\$54,000.00	\$48,000.00	\$48,000.00
100	10	64410	12	Pinal County Leadership Academy	\$2,374.06	\$2,500.00	\$3,000.00	\$3,000.00
					\$102,399.49	\$97,094.31	\$82,850.00	\$84,000.00
OPERATING EXPENSES BUDGET TOTAL:					\$2,928,685.57	\$3,232,615.10	\$2,302,973.83	\$2,014,477.00
ADMINISTRATIVE SERVICES DIVISION TOTAL:					FY14/15 Actual	FY14/15 Approved	FY15/16 Approved	FY16/17 Forecast
					\$6,474,633.50	\$6,841,530.41	\$6,115,774.83	\$5,854,447.00

Technical Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
100	20	50020	10	Fleet & Facilities Staff	4	4	5	5
					\$216,104.80	\$218,200.67	\$264,277.00	\$269,563.00
100	20	52340	20	IGA Services Wages (Intergovernmental Agencies)	\$10,020.99	\$8,000.00	\$8,000.00	\$8,000.00
					\$226,125.79	\$226,200.67	\$272,277.00	\$277,563.00
OT Wages								
100	20	52700	20	Fleet & Facilities Staff Overtime	\$1,546.54	\$2,626.07	\$1,750.00	\$1,250.00
					\$1,546.54	\$2,626.07	\$1,750.00	\$1,250.00
COMPENSATION TOTAL:					\$227,672.33	\$228,826.74	\$274,027.00	\$278,813.00
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
100	20	54050	20	Diagnostic Software	\$2,472.11	\$3,543.00	\$3,366.00	\$3,430.00
100	20	54240	20	Mechanical Equipment	\$0.00	\$3,700.00	\$0.00	\$0.00
					\$2,472.11	\$7,243.00	\$3,366.00	\$3,430.00
Operating Supplies								
100	20	55340	20	IGA Parts & Supplies - Florence	\$15,149.96	\$15,000.00	\$15,000.00	\$15,000.00
100	20	55400	20	Mechanical Equipment Parts & Supplies	\$2,916.38	\$2,000.00	\$1,900.00	\$1,940.00
100	20	55580	20	Tires	\$55,368.48	\$70,000.00	\$70,000.00	\$71,400.00
100	20	55620	20	Vehicle Parts	\$106,770.93	\$89,000.00	\$95,000.00	\$96,900.00
					\$180,205.75	\$176,000.00	\$181,900.00	\$185,240.00
Parts & Supplies								
100	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)	\$4,419.37	\$9,000.00	\$8,550.00	\$8,720.00
100	20	56880	20	Fuel - Diesel	\$73,531.21	\$80,000.00	\$80,000.00	\$81,600.00
100	20	56900	20	Fuel - Unleaded	\$17,638.62	\$15,000.00	\$15,000.00	\$15,300.00
100	20	57060	20	Miscellaneous Shop Supplies	\$7,648.00	\$1,500.00	\$4,797.00	\$4,900.00
100	20	57140	20	Engine Oil	\$2,655.26	\$5,500.00	\$5,225.00	\$5,300.00
100	20	58120	20	Uniforms & Towels (Technical Services)	\$1,246.02	\$1,913.20	\$665.00	\$680.00
					\$107,138.48	\$112,913.20	\$114,237.00	\$116,500.00
Professional Services								
100	20	61460	20	Disposal - Hazardous Waste	\$452.04	\$550.00	\$570.00	\$580.00
100	20	61820	20	Ladder Testing & Certification - Aerial & Ground	\$3,049.28	\$4,700.00	\$3,700.00	\$3,775.00
100	20	62120	20	Repair & Maintenance - Equipment	\$0.00	\$3,400.00	\$0.00	\$0.00
100	20	62140	20	Repair & Maintenance - Fleet	\$8,759.03	\$20,300.00	\$16,000.00	\$16,320.00
					\$12,260.35	\$28,950.00	\$20,270.00	\$20,675.00
Training Services								
100	20	64470	20	Technical Services Training	\$871.04	\$2,548.00	\$4,048.00	\$4,130.00
					\$871.04	\$2,548.00	\$4,048.00	\$4,130.00
OPERATING EXPENSES BUDGET TOTAL:					\$302,947.73	\$327,654.20	\$323,821.00	\$329,975.00
TECHNICAL SERVICES DIVISION TOTAL:					FY14/15 Actual \$530,620.06	FY14/15 Approved \$556,480.94	FY15/16 Approved \$597,848.00	FY16/17 Forecast \$608,788.00

Communication Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
Parts & Supplies								
100	30	56040	15	Batteries - Electronics (Portable Batteries)	\$37.50	\$6,500.00	\$1,000.00	\$1,000.00
100	30	56060	15	Batteries - Thermal Imaging Camera	\$0.00	\$250.00	\$0.00	\$0.00
100	30	57590	15	Radio Equipment Supplies	\$1,365.60	\$1,000.00	\$1,500.00	\$1,500.00
					\$1,403.10	\$7,750.00	\$2,500.00	\$2,500.00
Facility Services								
100	30	59080	15	Phone / E-911 Communication Circuits	\$6,644.52	\$7,000.00	\$6,750.00	\$7,000.00
					\$6,644.52	\$7,000.00	\$6,750.00	\$7,000.00
Operating Services								
100	30	60020	15	800 MHZ Radio Maintenance	\$8,479.77	\$7,200.00	\$8,600.00	\$8,775.00
100	30	60340	08	MCT Maintenance	\$1,075.28	\$3,400.00	\$3,400.00	\$3,470.00
100	30	60350	08	Mobile Data Operations	\$23,273.17	\$21,800.00	\$19,542.00	\$19,930.00
100	30	60360	15	Mobile Dispatch Equip Maint (Capital Assessment Fee)	\$1,848.90	\$2,640.00	\$2,600.00	\$2,650.00
100	30	60560	15	Radio Information Systems Maintenance	\$2,554.33	\$9,000.00	\$3,600.00	\$3,670.00
					\$37,231.45	\$44,040.00	\$37,742.00	\$38,495.00
Professional Services								
100	30	61440	15	Dispatch Services - MFMD	\$229,398.30	\$200,000.00	\$204,943.00	\$209,050.00
					\$229,398.30	\$200,000.00	\$204,943.00	\$209,050.00
COMMUNICATION SERVICES DIVISION TOTAL:					FY14/15 Actual \$274,677.37	FY14/15 Approved \$258,790.00	FY15/16 Approved \$251,935.00	FY16/17 Forecast \$257,045.00

Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
100	40	50040	10	Assistant Chiefs	3	3	3	3
100	40	50140	10	Administrative Assistant II	1	1	1	1
100	40	51010	10	Battalion Chiefs	4	4	4	4
100	40	51030	10	Captains	24	19	23	23
100	40	51040	10	Engineers	15	15	15	15
100	40	51050	10	Firefighters	42	43	44	45
					\$6,206,689.50	\$6,203,536.59	\$6,391,648.00	\$6,349,560.67
100	40	52015	10	Light Duty Assignment	\$16,861.56	\$0.00	\$0.00	\$0.00
100	40	52025	12	OTJI Benefit Plan (1/3 Wage ER Portion)	\$1,379.17	\$24,240.30	\$0.00	\$0.00
100	40	52530	12	Battalion Chief Coverage	\$21,984.79	\$12,547.05	\$12,541.00	\$12,666.00
					\$6,246,915.02	\$6,240,323.94	\$6,404,189.00	\$6,362,226.67
OT Wages								
100	40	52540	10	FLSA Overtime	\$71,808.24	\$80,087.28	\$72,769.00	\$72,452.00
100	40	52560	10	Holiday Pay	\$0.00	\$0.00	\$67,660.00	\$68,337.00
100	40	52630	12	State Land / Shift Coverage OT	\$98,684.45	\$215,974.28	\$144,886.00	\$146,335.00
100	40	52700	12	Ops Admin Staff Overtime	\$146.78	\$947.79	\$614.00	\$620.00
100	40	52740	12	Shift Overtime	\$167,094.10	\$75,000.00	\$51,000.00	\$50,825.00
100	40	52750	12	Special Overtime	\$8,076.02	\$750.00	\$10,776.00	\$10,884.00
100	40	52800	12	Contracted Special Events OT	\$12,940.06	\$19,694.46	\$14,968.00	\$15,118.00
100	40	52910	50	Public Events / Pub Ed OT	\$9,379.41	\$15,104.16	\$12,963.00	\$13,093.00
					\$368,129.06	\$407,557.97	\$375,636.00	\$377,664.00
Training OT Wages								
100	40	53140	41	EMS Training OT	\$21,138.49	\$27,038.53	\$7,047.00	\$7,117.00
100	40	53240	12	Promotional Testing OT	\$5,083.34	\$2,999.94	\$3,454.00	\$3,489.00
100	40	53260	41	Fire Operational Training OT	\$36,942.38	\$40,168.49	\$11,221.00	\$11,333.00
100	40	53360	41	Officer Development OT	\$0.00	\$4,674.23	\$3,100.00	\$3,131.00
100	40	53380	41	Recruit / Intern Academy OT	\$21,753.18	\$5,263.00	\$5,971.00	\$2,010.00
100	40	53500	41	Special Operations OT	\$22,753.77	\$28,205.19	\$12,146.00	\$12,267.00
					\$107,671.16	\$108,349.38	\$42,939.00	\$39,347.00
OT Wages								
100	40	53580	15	Fire Investigation Overtime	\$307.10	\$1,022.88	\$684.00	\$691.00
					\$307.10	\$1,022.88	\$684.00	\$691.00
COMPENSATION TOTAL:					\$6,723,022.34	\$6,757,254.17	\$6,823,448.00	\$6,779,928.67
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
100	40	54060	08	Electronic Patient Care Reporting (Asset)	\$0.00	\$6,000.00	\$0.00	\$0.00
100	40	54080	41	EMS Equipment & Machinery (Asset)	\$7,359.45	\$6,000.00	\$6,000.00	\$6,060.00
100	40	54100	41	EMS Training Equipment (Asset)	\$446.40	\$2,000.00	\$2,000.00	\$2,020.00
100	40	54120	40	Fire Ops Equipment & Machinery (Asset)	\$0.00	\$3,000.00	\$1,000.00	\$1,000.00
100	40	54140	40	Fire Ops Hose (Various) - (Asset)	\$4,482.44	\$5,000.00	\$0.00	\$0.00
100	40	54165	41	Fire Ops Training Equipment (Asset)	\$3,991.38	\$3,000.00	\$5,000.00	\$5,050.00
100	40	54300	42	Physical Fitness Equipment (Asset)	\$917.73	\$1,000.00	\$5,050.00	\$5,100.00
100	40	54420	47	SCBA Air Masks (Asset)	\$2,818.30	\$2,250.00	\$1,300.00	\$1,315.00
100	40	54440	47	SCBA Air Regulators (Asset)	\$0.00	\$0.00	\$0.00	\$0.00
100	40	54460	41	Technical Rescue Equipment (Asset)	\$1,311.48	\$750.00	\$1,500.00	\$1,515.00
100	40	54540	43	Wildland Fire Equipment (Asset)	\$0.00	\$2,500.00	\$2,000.00	\$2,020.00
					\$21,327.18	\$31,500.00	\$23,850.00	\$24,080.00
Operating Supplies								
100	40	55100	41	EMS Parts & Supplies	\$7,555.46	\$13,800.00	\$9,800.00	\$9,900.00
100	40	55120	41	EMS Training Tools & Supplies	\$4,059.76	\$4,800.00	\$8,000.00	\$8,080.00
100	40	55200	40	Fire Ops Equipment, Parts, Supplies & Maintenance	\$14,570.55	\$21,000.00	\$8,500.00	\$8,585.00
100	40	55220	40	Fire Ops Training Tools & Supplies	\$1,147.99	\$3,200.00	\$7,000.00	\$7,070.00
100	40	55440	42	Physical Fitness Training Tools, Supplies & Maintenance	\$1,317.64	\$2,100.00	\$2,700.00	\$2,730.00
100	40	55480	42	Safety Equipment, Parts & Supplies	\$2,413.54	\$4,000.00	\$3,000.00	\$3,030.00
100	40	55520	47	SCBA Tools, Equipment & Supplies	\$5,574.33	\$5,400.00	\$2,950.00	\$2,980.00
100	40	55560	41	TRT Equipment, Parts & Supplies	\$1,779.62	\$4,000.00	\$4,000.00	\$4,040.00
100	40	55680	43	Wildland Fire Equipment, Parts & Supplies	\$7,732.21	\$4,000.00	\$2,500.00	\$2,525.00
					\$46,151.10	\$62,300.00	\$48,450.00	\$48,940.00
Parts & Supplies								
100	40	56220	41	Comm Health Services Supplies	\$4,119.99	\$6,500.00	\$6,000.00	\$6,060.00
100	40	56460	41	EMS Disposables	\$17,320.99	\$11,000.00	\$26,500.00	\$26,765.00
100	40	56760	40	Fire Rehab - Perishables	\$1,259.99	\$1,000.00	\$750.00	\$760.00
100	40	56820	40	Foams	\$7,277.76	\$9,500.00	\$9,500.00	\$9,595.00
100	40	56960	41	HazMat Supplies	\$3,993.30	\$2,000.00	\$1,600.00	\$1,615.00
100	40	57000	41	Immunization Clinic Supplies	\$3,000.00	\$3,500.00	\$3,500.00	\$3,535.00
100	40	57245	42	PPE (Personal Protective Equipment)	\$73,465.95	\$70,000.00	\$77,000.00	\$62,620.00
100	40	57780	41	Special Operations (TRT / Wildland) - PPE	\$2,465.14	\$2,750.00	\$4,500.00	\$4,545.00
					\$112,903.12	\$106,250.00	\$129,350.00	\$115,495.00
Operating Services								
100	40	60040	41	Bio-Hazard Waste	\$1,324.36	\$2,200.00	\$1,320.00	\$1,330.00
100	40	60140	20	SCBA Compressor Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
100	40	60300	12	Generator Maintenance	\$0.00	\$1,000.00	\$0.00	\$0.00
100	40	60520	12	Propane (Generator)	\$2,918.47	\$5,000.00	\$4,000.00	\$4,040.00
100	40	60700	12	Towel & Linen Services	\$14,295.64	\$12,000.00	\$12,500.00	\$12,625.00
					\$18,538.47	\$20,200.00	\$17,820.00	\$17,995.00
Professional Services								
100	40	61080	20	Air Quality Testing	\$794.07	\$800.00	\$1,000.00	\$1,010.00
100	40	61120	12	Bay Door Maintenance	\$8,106.36	\$9,000.00	\$9,000.00	\$9,090.00
100	40	61530	41	EMS Cardiac Monitor Maintenance & Supplies	\$14,419.82	\$14,919.00	\$14,681.00	\$14,830.00
100	40	61650	12	Infection Control Medical Exam Service	\$275.00	\$500.00	\$100.00	\$100.00
100	40	61660	41	Instructor Services - CE	\$125.00	\$1,000.00	\$1,000.00	\$1,010.00
100	40	61980	42	PPE Clothing Maintenance & Decontamination	\$6,408.67	\$11,200.00	\$8,500.00	\$8,585.00
100	40	62200	47	SCBA Equipment Testing & Calibration	\$2,067.46	\$4,000.00	\$2,750.00	\$2,780.00
					\$32,196.38	\$41,419.00	\$37,031.00	\$37,405.00

Training Services					14/15 Actual	14/15 Approved	15/16 Approved	16/17 Forecast
100	40	64020	41	Fire Ops / EMS Conferences	\$0.00	\$0.00	\$2,000.00	\$2,020.00
100	40	64180	41	EMS Training & Supplies	\$25,200.25	\$29,600.00	\$16,000.00	\$16,160.00
100	40	64300	41	Fire Ops Training & Supplies	\$8,846.99	\$8,000.00	\$6,000.00	\$6,060.00
100	40	64340	41	Special Ops Training & Supplies	\$0.00	\$750.00	\$5,000.00	\$5,050.00
100	40	64400	42	Health, Safety & Wellness Training & Supplies	\$4,185.77	\$4,900.00	\$4,500.00	\$4,545.00
100	40	64420	41	Intern / Recruit Academy & Supplies	\$10,953.08	\$15,000.00	\$9,600.00	\$3,233.33
100	40	64550	41	Officer Development Training & Supplies	\$3,000.00	\$3,000.00	\$10,275.00	\$10,400.00
					\$52,186.09	\$61,250.00	\$53,375.00	\$47,468.33
OPERATING EXPENSES BUDGET TOTAL:					\$283,302.34	\$322,919.00	\$309,876.00	\$291,383.33
EMERGENCY SERVICES DIVISION TOTAL:					FY14/15 Actual \$7,006,324.68	FY14/15 Approved \$7,080,173.17	FY15/16 Approved \$7,133,324.00	FY16/17 Forecast \$7,071,312.00
Community Services / Fire Prevention Division								
Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
<u>Wages</u>								
100	50	50150	10	Fire Captain - Deputy Fire Marshal	1	1	1	1
100	50	50260	10	Fire Inspector / Investigator - Civilian	1	1	1	1
100	50	50270	10	Multi-Media Production Specialist	1	1	1	1
					\$215,044.17	\$220,680.43	\$240,203.00	\$242,605.00
<u>OT Wages</u>								
100	50	52700	15	Prevention Overtime	\$775.02	\$646.20	\$311.00	\$314.00
100	50	52965	15	Special Public Events OT	\$4,412.46	\$5,999.32	\$5,070.00	\$5,121.00
100	50	53210	15	Fire Investigation Training Overtime	\$0.00	\$3,683.00	\$0.00	\$0.00
100	50	53580	15	Fire Investigation Overtime	\$0.00	\$2,069.96	\$0.00	\$0.00
					\$5,187.48	\$12,398.48	\$5,381.00	\$5,435.00
COMPENSATION TOTAL:					\$220,231.65	\$233,078.91	\$245,584.00	\$248,040.00
Operating Expenses								
<u>Equipment & Machinery (Controlled Assets / Non-Capital)</u>								
100	50	54500	59	Video Equipment (Asset)	\$5,126.29	\$5,500.00	\$4,750.00	\$4,800.00
					\$5,126.29	\$5,500.00	\$4,750.00	\$4,800.00
<u>Operating Supplies</u>								
100	50	55160	50	Fire Code Books & Manuals	\$1,295.55	\$2,000.00	\$2,000.00	\$2,020.00
100	50	55180	15	Fire Investigation Tools & Equipment	\$47.77	\$400.00	\$100.00	\$100.00
100	50	55260	50	Fire Prevention Tools & Equipment	\$534.98	\$600.00	\$600.00	\$600.00
100	50	55640	59	Video Equipment Parts & Supplies	\$2,298.23	\$2,500.00	\$3,900.00	\$3,940.00
					\$4,176.53	\$5,500.00	\$6,600.00	\$6,660.00
<u>Parts & Supplies</u>								
100	50	56620	59	Videography Supplies	\$1,944.33	\$2,000.00	\$2,000.00	\$2,020.00
100	50	56740	50	Fire Prevention Supplies	\$391.59	\$550.00	\$1,000.00	\$1,010.00
100	50	56920	08	GIS Printing Supplies	\$295.82	\$3,000.00	\$2,850.00	\$2,880.00
100	50	57460	50	Public Education Media Publications	\$0.00	\$4,000.00	\$150.00	\$150.00
100	50	57640	50	Safety & Education Promotional Materials	\$1,184.59	\$3,000.00	\$4,000.00	\$4,040.00
					\$3,816.33	\$12,550.00	\$10,000.00	\$10,100.00
Operating Services								
100	50	60150	50	Emergency Event Supplies	\$2,024.01	\$600.00	\$2,500.00	\$2,525.00
100	50	60730	59	Videography Equipment Leasing	\$3,219.23	\$4,250.00	\$0.00	\$0.00
					\$5,243.24	\$4,850.00	\$2,500.00	\$2,525.00
Professional Services								
100	50	61300	50	Community Relations - General	\$0.00	\$1,000.00	\$237.00	\$240.00
100	50	61320	50	District Advertising	\$490.05	\$1,000.00	\$665.00	\$675.00
100	50	61330	50	EMS Week	\$0.00	\$250.00	\$237.00	\$240.00
100	50	61340	50	Fire Prevention Week	\$3,406.48	\$3,500.00	\$3,500.00	\$3,535.00
100	50	61370	50	Community Relations Printed Materials	\$3,409.35	\$4,050.00	\$4,750.00	\$4,800.00
100	50	61380	50	Water Safety Events	\$1,353.41	\$1,500.00	\$1,500.00	\$1,515.00
100	50	62010	08	Pre-Plan Development	\$4,000.00	\$4,000.00	\$4,000.00	\$4,040.00
100	50	62080	50	Professional Outside Services (Plan Review)	\$0.00	\$500.00	\$0.00	\$0.00
					\$12,659.29	\$15,800.00	\$14,889.00	\$15,045.00
Training Services								
100	50	64240	15	Fire Arson / Investigator Training	\$4,060.99	\$9,900.00	\$4,750.00	\$4,800.00
100	50	64260	50	Fire Code Training	\$490.57	\$700.00	\$250.00	\$250.00
100	50	64270	50	Pub Ed Community Outreach Training	\$2,225.67	\$2,200.00	\$1,750.00	\$1,770.00
100	50	64370	15	Multi-Media Training	\$2,319.85	\$2,000.00	\$2,500.00	\$2,525.00
					\$9,097.08	\$14,800.00	\$9,250.00	\$9,345.00
OPERATING EXPENSES BUDGET TOTAL:					\$40,118.76	\$59,000.00	\$47,989.00	\$48,475.00
COMMUNITY SERVICES / FIRE PREVENTION TOTAL:					FY14/15 Actual \$260,350.41	FY14/15 Approved \$292,078.91	FY15/16 Approved \$293,573.00	FY16/17 Forecast \$296,515.00
GENERAL OPERATING FUND BUDGET:					FY14/15 Actual \$14,546,606.02	FY14/15 Approved \$15,029,053.43	FY15/16 Approved \$14,392,454.83	FY16/17 Forecast \$14,088,107.00

Administrative Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation and Benefits								
Wages								
150	10	50000	10	Fire Chief			\$8,057.00	\$8,138.00
150	10	50010	10	Admin Services Staff			\$40,758.00	\$41,166.00
150	10	52510	10	Wage Allowance (Cell Phones)			\$1,080.00	\$1,080.00
							\$49,895.00	\$50,384.00
OT Wages								
150	10	52700	10	Admin Services Staff Overtime			\$0.00	\$0.00
150	10	52750	10	Administrative Paid Leave			\$0.00	\$0.00
							\$0.00	\$0.00
Benefit Costs								
150	10	53710	10	Pension (PSPRS)			\$13,504.00	\$13,639.00
150	10	53760	10	Pension (ASRS)			\$61,823.00	\$83,294.00
150	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)			\$135,908.00	\$185,511.00
150	10	53785	10	ACA Healthcare Assessment			\$0.00	\$0.00
							\$211,235.00	\$282,444.00
Employer Costs								
150	10	53810	10	Social Security			\$39,086.00	\$54,018.00
150	10	53830	10	Medicare			\$10,116.00	\$13,618.00
150	10	53860	10	Industrial Insurance			\$15,336.00	\$25,279.00
150	10	53870	10	Industrial Insurance - Volunteers			\$0.00	\$0.00
150	10	53890	10	Unemployment			\$0.00	\$0.00
							\$64,538.00	\$92,915.00
Health Benefit Costs								
150	10	53910	10	Medical Insurance			\$0.00	\$0.00
150	10	53920	10	Dental Insurance			\$0.00	\$0.00
150	10	53930	10	Vision Insurance			\$0.00	\$0.00
150	10	53940	10	Employee Assistance Program			\$1,110.00	\$1,561.00
150	10	53950	10	Life Insurance			\$858.00	\$1,206.00
150	10	53960	10	Cancer Insurance Fund (PSPRS)			\$0.00	\$0.00
150	10	53965	10	COBRA (Reimbursable)			\$0.00	\$0.00
							\$1,968.00	\$2,767.00
Benefit Liability								
150	10	53990	10	Earned Leave Buyout (ELBO) Program			\$0.00	\$0.00
150	10	53992	10	ELBO - FICA (Social Security / Medicare)			\$0.00	\$0.00
150	10	53994	10	ELBO - Industrial Insurance			\$0.00	\$0.00
150	10	53997	10	Earned Leave Separation Program (ELSP)			\$0.00	\$0.00
150	10	53998	10	ELSP - FICA / Medicare / Ind Ins			\$0.00	\$0.00
							\$0.00	\$0.00
COMPENSATION & BENEFITS TOTAL:							\$327,636.00	\$428,510.00
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
150	10	54040	08	Computer Equipment			\$2,900.00	\$2,973.00
150	10	54050	08	Computer Software			\$0.00	\$0.00
150	10	54260	12	Office Equipment			\$0.00	\$0.00
150	10	54280	12	Office Furniture			\$30,000.00	\$10,000.00
							\$32,900.00	\$12,973.00
Operating Supplies								
150	10	55060	08	Computer / Printer Supplies & Maintenance			\$0.00	\$0.00
150	10	55550	12	Office Furniture & Equipment Parts & Supplies			\$0.00	\$0.00
150	10	55670	50	Volunteer Group Supplies			\$0.00	\$0.00
							\$0.00	\$0.00
Parts & Supplies								
150	10	56340	12	Cleaning Supplies			\$763.00	\$1,545.00
150	10	56600	12	Facility Maintenance			\$1,950.00	\$3,949.00
150	10	56860	12	Food / Beverages			\$0.00	\$0.00
150	10	57100	12	Office Supplies			\$425.00	\$861.00
150	10	57200	12	Postage / Delivery Services			\$200.00	\$405.00
150	10	57220	12	Postage Meter Rental / Supplies			\$0.00	\$0.00
150	10	57440	12	Professional Publications / Subscriptions			\$1,048.00	\$1,074.00
150	10	57620	12	Rewards / Recognition / Flowers Supplies			\$0.00	\$0.00
150	10	58000	12	Uniforms (Civilian)			\$15,840.00	\$16,236.00
150	10	58080	12	Uniforms (Governing Board)			\$0.00	\$0.00
150	10	58100	12	Uniforms (Public Safety)			\$0.00	\$0.00
150	10	58150	12	Uniforms (Volunteers)			\$0.00	\$0.00
							\$20,226.00	\$24,070.00
Facility Services								
150	10	59000	12	Facilities Rent			\$0.00	\$0.00
150	10	59020	12	Electricity			\$3,240.00	\$6,561.00
150	10	59040	12	Facility Projects			\$0.00	\$0.00
150	10	59060	12	Natural Gas			\$0.00	\$0.00
150	10	59100	08	Phone			\$1,101.00	\$2,230.00
150	10	58160	12	Water Softener Supplies			\$350.00	\$709.00
150	10	59180	12	Sewer / Septic			\$215.00	\$435.00
150	10	59200	12	Water			\$1,100.00	\$2,228.00
							\$6,006.00	\$12,163.00

Operating Services					14/15 Actual	14/15 Approved	15/16 Approved	16/17 Forecast
150	10	60100	08	Cellular Fees			\$0.00	\$0.00
150	10	60180	08	Copier Maintenance & Supplies			\$700.00	\$1,418.00
150	10	60230	12	Document Disposal Services			\$0.00	\$0.00
150	10	60240	12	Exterminating			\$177.00	\$358.00
150	10	60310	08	Internet			\$2,400.00	\$4,860.00
150	10	60320	12	Landscaping			\$0.00	\$0.00
150	10	60580	12	Refuse Collection			\$206.00	\$417.00
150	10	60600	12	Security & Alarm Systems			\$380.00	\$770.00
150	10	60620	08	Individual Software Licensing			\$0.00	\$0.00
150	10	60630	08	System Server Hosting			\$0.00	\$0.00
150	10	60740	12	Water & Ice (Drinking)			\$248.00	\$502.00
							\$4,111.00	\$8,325.00
Professional Services								
150	10	61020	12	Admin Medical Director - Contract			\$6,151.00	\$6,305.00
150	10	61060	12	New Hire Advertising			\$2,000.00	\$2,050.00
150	10	61100	12	Background Investigation / Credit Reporting			\$9,900.00	\$2,476.00
150	10	61160	08	Computer Information Systems Maintenance Contract			\$5,500.00	\$5,638.00
150	10	61170	08	CIS Web Hosting / Domains / Certificates			\$0.00	\$0.00
150	10	61200	12	New Hire HR Testing			\$2,000.00	\$2,000.00
150	10	61260	12	CPA Audit Services			\$0.00	\$5,000.00
150	10	61520	12	Election Expenses			\$0.00	\$0.00
150	10	61700	12	Vehicle / Property / Liability Insurance			\$6,573.00	\$13,310.00
150	10	61860	12	Legal Services			\$4,781.00	\$4,901.00
150	10	61920	12	Medical Exam Services			\$0.00	\$0.00
150	10	61960	12	Temp Personnel - Outside Services			\$0.00	\$0.00
150	10	62020	12	Printing / Publishing Services			\$0.00	\$0.00
150	10	62060	12	Professional Organizations / Memberships			\$500.00	\$513.00
150	10	62105	08	Global Software Licensing			\$12,411.00	\$12,721.00
150	10	62250	12	Strategic Planning (Long Range Master Plan)			\$0.00	\$0.00
							\$49,816.00	\$54,914.00
Financial Services								
150	10	63000	10	Administrative Fees (Wire Fees, Misc Fees)			\$290.00	\$297.00
150	10	63120	10	General Contingency Account			\$0.00	\$0.00
150	10	63140	10	Interest & Finance Charges			\$435.00	\$446.00
150	10	63150	10	Reserve - Financial			\$0.00	\$0.00
							\$725.00	\$743.00
Training Services								
150	10	64020	12	Administrative Training / Conferences			\$1,600.00	\$1,640.00
150	10	64040	12	Board of Directors Training			\$0.00	\$0.00
150	10	64060	12	College Tuition Reimbursement			\$0.00	\$0.00
150	10	64410	12	Pinal County Leadership Academy			\$0.00	\$0.00
							\$1,600.00	\$1,640.00
OPERATING EXPENSES BUDGET TOTAL:							\$115,384.00	\$114,828.00
ADMINISTRATIVE SERVICES DIVISION TOTAL:							FY15/16 Approved	FY16/17 Forecast
							\$443,020.00	\$543,338.00
Technical Services Division								
Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
150	20	50020	10	Fleet & Facilities Staff			\$5,037.00	\$10,074.00
OT Wages								
150	20	52700	20	Fleet & Facilities Staff Overtime			\$0.00	\$0.00
COMPENSATION TOTAL:							\$5,037.00	\$10,074.00
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
150	20	54050	20	Diagnostic Software			\$177.00	\$358.00
150	20	54240	20	Mechanical Equipment			\$0.00	\$0.00
							\$177.00	\$358.00
Operating Supplies								
150	20	55400	20	Mechanical Equipment Parts & Supplies			\$100.00	\$203.00
150	20	55580	20	Tires			\$1,800.00	\$3,690.00
150	20	55620	20	Vehicle Parts			\$1,500.00	\$3,075.00
							\$3,400.00	\$6,968.00
Parts & Supplies								
150	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)			\$450.00	\$911.00
150	20	56880	20	Fuel - Diesel			\$10,901.00	\$22,795.00
150	20	56900	20	Fuel - Unleaded			\$0.00	\$0.00
150	20	57060	20	Miscellaneous Shop Supplies			\$253.00	\$512.00
150	20	57140	20	Engine Oil			\$275.00	\$557.00
150	20	58120	20	Uniforms & Towels (Technical Services)			\$35.00	\$71.00
							\$11,914.00	\$24,846.00
Professional Services								
150	20	61460	20	Disposal - Hazardous Waste			\$30.00	\$61.00
150	20	62120	20	Repair & Maintenance - Equipment			\$0.00	\$0.00
150	20	62140	20	Repair & Maintenance - Fleet			\$10,298.00	\$21,535.00
							\$10,328.00	\$21,596.00
Training Services								
150	20	64470	20	Technical Services Training			\$2,000.00	\$2,000.00
							\$2,000.00	\$2,000.00
OPERATING EXPENSES BUDGET TOTAL:							\$27,819.00	\$55,768.00
TECHNICAL SERVICES DIVISION TOTAL:							FY15/16 Approved	FY16/17 Forecast
							\$32,856.00	\$65,842.00

Communication Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
Parts & Supplies								
150	30	56040	15	Batteries - Electronics (Portable Batteries)			\$0.00	\$0.00
150	30	56060	15	Batteries - Thermal Imaging Camera			\$0.00	\$0.00
150	30	57590	15	Radio Equipment Supplies			\$0.00	\$0.00
							\$0.00	\$0.00
Facility Services								
150	30	59080	15	Phone / E-911 Communication Circuits			\$0.00	\$0.00
							\$0.00	\$0.00
Operating Services								
150	30	60020	15	800 MHZ Radio Maintenance			\$5,280.00	\$0.00
150	30	60340	08	MCT Maintenance			\$0.00	\$0.00
150	30	60350	08	Mobile Data Operations			\$8,760.00	\$8,979.00
150	30	60360	15	Mobile Dispatch Equip Maint (Capital Assessment Fee)			\$0.00	\$0.00
150	30	60560	15	Radio Information Systems Maintenance			\$400.00	\$410.00
							\$14,440.00	\$9,389.00
Professional Services								
150	30	61440	15	Dispatch Services - MFMD			\$41,141.00	\$86,033.00
							\$41,141.00	\$86,033.00
COMMUNICATION SERVICES DIVISION TOTAL:							FY15/16 Approved \$55,581.00	FY16/17 Forecast \$95,422.00

Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
150	40	50040	10	Assistant Chiefs			\$39,501.00	\$39,896.00
150	40	50140	10	CON Operations Management			\$120,228.00	\$123,234.00
150	40	51010	10	Battalion Chiefs			\$26,506.00	\$48,934.00
150	40	51030	10	Captains			\$0.00	\$0.00
150	40	51600	10	Paramedic (Full Time)			\$114,400.00	\$173,316.00
150	40	51650	10	EMT (Full Time)			\$96,096.00	\$145,585.00
150	40	51700	10	Paramedic (Part Time)			\$56,210.00	\$85,158.00
150	40	51750	10	EMT (Part Time)			\$48,180.00	\$72,993.00
150	40	52015	10	Light Duty Assignment			\$0.00	\$0.00
150	40	52025	12	OTJI Benefit Plan (1/3 Wage ER Portion)			\$0.00	\$0.00
150	40	52530	12	Battalion Chief Coverage			\$0.00	\$0.00
							\$501,121.00	\$689,116.00
OT Wages								
150	40	52540	10	FLSA Overtime			\$0.00	\$0.00
150	40	52560	10	Holiday Pay			\$18,216.00	\$27,597.00
150	40	52700	12	Ops Admin Staff Overtime			\$0.00	\$0.00
150	40	52740	12	Shift Overtime			\$127,512.00	\$193,181.00
150	40	52750	12	Special Overtime			\$0.00	\$0.00
150	40	52800	12	Contracted Special Events OT			\$0.00	\$0.00
							\$145,728.00	\$220,778.00
Training OT Wages								
150	40	53140	41	EMS Training Overtime			\$10,661.00	\$12,687.00
150	40	53380	41	New Hire Training Overtime			\$1,458.00	\$292.00
							\$12,119.00	\$12,979.00
COMPENSATION TOTAL:							\$658,968.00	\$922,873.00
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
150	40	54060	08	Electronic Patient Care Reporting (Asset)			\$0.00	\$0.00
150	40	54080	41	EMS Equipment & Machinery (Asset)			\$23,208.00	\$7,850.00
150	40	54100	41	EMS Training Equipment (Asset)			\$0.00	\$0.00
150	40	54300	42	Physical Fitness Equipment (Asset)			\$0.00	\$0.00
							\$23,208.00	\$7,850.00
Operating Supplies								
150	40	55100	41	EMS Parts & Supplies			\$0.00	\$0.00
150	40	55120	41	EMS Training Tools & Supplies			\$0.00	\$0.00
150	40	55440	42	Physical Fitness Training Tools, Supplies & Maintenance			\$0.00	\$0.00
							\$0.00	\$0.00
Parts & Supplies								
150	40	56220	41	Comm Health Services Supplies			\$0.00	\$0.00
150	40	56450	41	EMS Medical Supplies			\$97,875.00	\$153,342.00
150	40	56460	41	EMS Disposables			\$22,500.00	\$55,330.00
150	40	57000	41	Immunization Clinic Supplies			\$0.00	\$0.00
							\$120,375.00	\$208,672.00
Operating Services								
150	40	60040	41	Bio-Hazard Waste			\$880.00	\$1,782.00
150	40	60300	12	Generator Maintenance			\$0.00	\$0.00
150	40	60520	12	Propane (Generator)			\$0.00	\$0.00
150	40	60700	12	Towel & Linen Services			\$1,350.00	\$2,734.00
							\$2,230.00	\$4,516.00

Professional Services					14/15 Actual	14/15 Approved	15/16 Approved	16/17 Forecast
150	40	61120	12	Bay Door Maintenance			\$1,000.00	\$1,025.00
150	40	61530	41	EMS Cardiac Monitor Maintenance & Supplies			\$1,500.00	\$3,038.00
150	40	61650	12	Infection Control Medical Exam Service			\$0.00	\$0.00
150	40	61660	41	Instructor Services - CE			\$0.00	\$0.00
							\$2,500.00	\$4,063.00
Training Services								
150	40	64020	41	EMS Conferences			\$1,600.00	\$1,640.00
150	40	64180	41	EMS Training & Supplies			\$3,000.00	\$3,075.00
150	40	64400	42	Health, Safety & Wellness Training & Supplies			\$264.00	\$271.00
							\$4,864.00	\$4,986.00
OPERATING EXPENSES BUDGET TOTAL:							\$153,177.00	\$230,087.00
EMERGENCY SERVICES DIVISION TOTAL:							FY15/16 Approved	FY16/17 Forecast
							\$812,145.00	\$1,152,960.00
Community Services / Fire Prevention Division								
Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
Equipment & Machinery (Controlled Assets / Non-Capital)								
150	50	54500	59	Video Equipment (Asset)			\$250.00	\$506.00
							\$250.00	\$506.00
Parts & Supplies								
150	50	56620	59	Videography Supplies			\$100.00	\$203.00
150	50	56920	08	GIS Printing Supplies			\$150.00	\$304.00
150	50	57640	50	Safety & Education Promotional Materials			\$0.00	\$0.00
							\$250.00	\$507.00
Operating Services								
150	50	60730	59	Videography Equipment Leasing			\$0.00	\$0.00
							\$0.00	\$0.00
Professional Services								
150	50	61310	50	Customer Survey Program			\$13.00	\$26.00
150	50	61320	50	District Advertising			\$35.00	\$71.00
150	50	61330	50	EMS Week			\$13.00	\$26.00
150	50	61370	50	Community Relations Printed Materials			\$250.00	\$506.00
							\$311.00	\$629.00
Training Services								
150	50	64370	15	Multi-Media Training			\$0.00	\$0.00
							\$0.00	\$0.00
OPERATING EXPENSES BUDGET TOTAL:							\$811.00	\$1,642.00
COMMUNITY SERVICES / FIRE PREVENTION TOTAL:							FY15/16 Approved	FY16/17 Forecast
							\$811.00	\$1,642.00
TRANSPORT SERVICES OPERATING FUND BUDGET:							FY15/16 Approved	FY16/17 Forecast
							\$1,344,413.00	\$1,859,204.00

Capital Projects Fund

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
<u>Services</u>								
Financial								
200	10	63150	10	Financial Reserve	\$3,115,739.52	\$1,731,568.90	\$806,774.61	\$605,746.39
					\$3,115,739.52	\$1,731,568.90	\$806,774.61	\$605,746.39
Land								
200	70	71000	10	Land	\$0.00	\$0.00	\$0.00	\$0.00
					\$0.00	\$0.00	\$0.00	\$0.00
Buildings & Improvements								
200	70	71002	25	Buildings & Systems	\$74,752.02	\$66,000.00	\$23,000.00	\$50,000.00
					\$74,752.02	\$66,000.00	\$23,000.00	\$50,000.00
Equipment & Machinery								
<u>Apparatus</u>								
200	70	72080	20	Apparatus	-\$477,713.00	\$0.00	\$0.00	\$0.00
200	70	72240	20	Vehicles / General Purpose	\$205,059.96	\$726,400.00	\$433,576.11	\$456,524.00
					-\$272,653.04	\$726,400.00	\$433,576.11	\$456,524.00
<u>Apparatus / Vehicle Equipment</u>								
200	70	72340	20	Apparatus Equipment	\$6,696.83	\$40,970.00	\$146,000.00	\$0.00
					\$6,696.83	\$40,970.00	\$146,000.00	\$0.00
<u>Communications Equipment</u>								
200	70	72510	15	Communications Microwave Upgrade	\$51,051.15	\$55,000.00	\$138,000.00	\$134,000.00
200	70	72515	15	Communications System Software	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72630	15	Mobile Computer Terminals (MCT)	-\$5,247.26	\$0.00	\$0.00	\$0.00
200	70	72660	15	Radio Communications Equipment - Portables	\$45,489.95	\$38,500.00	\$40,000.00	\$42,000.00
200	70	72670	15	Radio Communications Equipment - Wireless	\$0.00	\$25,500.00	\$25,500.00	\$0.00
					\$91,293.84	\$119,000.00	\$203,500.00	\$176,000.00
<u>Fire Operations Equipment</u>								
200	70	72740	40	Fire Protection Equipment - Specialized	\$0.00	\$0.00	\$14,132.50	\$0.00
200	70	72765	47	SCBA Equipment	\$0.00	\$0.00	\$0.00	\$0.00
200	70	72770	47	SCBA Packs & Bottles	\$78,492.42	\$173,750.00	\$34,750.00	\$0.00
200	70	72800	40	Thermal Imaging Camera	\$0.00	\$0.00	\$18,000.00	\$0.00
					\$78,492.42	\$173,750.00	\$66,882.50	\$0.00
<u>Medical Equipment</u>								
200	70	73420	41	EMS Capital	\$119,778.38	\$132,200.00	\$65,000.00	\$40,000.00
					\$119,778.38	\$132,200.00	\$65,000.00	\$40,000.00
<u>Office and Station Equipment</u>								
200	70	73515	15	Computer Equipment	\$40,679.82	\$60,654.00	\$154,817.30	\$30,000.00
200	70	73520	15	Computer Software	\$59,181.09	\$204,405.00	\$104,255.00	\$0.00
200	70	73525	15	Computer Software - Cold Fusion	\$0.00	\$0.00	\$0.00	\$0.00
200	70	73526	15	Computer Software - Image Trend	\$0.00	\$0.00	\$0.00	\$0.00
200	70	73528	15	Computer Software - KRONOS / Telestaff	\$3,388.31	\$0.00	\$0.00	\$0.00
200	70	73540	15	Facility Equipment	\$80,085.49	\$90,500.00	\$70,000.00	\$0.00
200	70	73560	15	Office Furnishings	\$0.00	\$0.00	\$0.00	\$0.00
200	70	73580	15	Station Furnishings	\$0.00	\$0.00	\$0.00	\$0.00
					\$183,334.71	\$355,559.00	\$329,072.30	\$30,000.00
<u>Special Operations Equipment</u>								
200	70	73700	41	Technical Rescue Equipment	\$0.00	\$0.00	\$0.00	\$0.00
					\$0.00	\$0.00	\$0.00	\$0.00
<u>Training Equipment</u>								
200	70	73840	42	Fitness Equipment	\$5,640.98	\$6,500.00	\$20,000.00	\$0.00
200	70	73880	47	SCBA Packs (With Bottle) Training Equipment	\$0.00	\$0.00	\$0.00	\$0.00
200	70	73890	41	Video Camera (Fire / EMS Training Videos)	\$4,374.56	\$4,500.00	\$0.00	\$9,000.00
					\$10,015.54	\$11,000.00	\$20,000.00	\$9,000.00
CAPITAL FUND TOTAL:					FY14/15 Actual \$3,407,450.22	FY14/15 Approved \$3,356,447.90	FY15/16 Approved \$2,093,805.52	FY16/17 Forecast \$1,367,270.39

2006 Bond Proceeds Fund

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
300	10	63150	10	Financial Reserve	\$3,155.85	\$2,913.76	\$0.00	\$0.00
					\$3,155.85	\$2,913.76	\$0.00	\$0.00
Land								
300	70	71000	10	Land	\$0.00	\$0.00	\$0.00	\$0.00
					\$0.00	\$0.00	\$0.00	\$0.00
Buildings & Improvements								
300	70	71148	25	Fire Training Campus - Classroom Building	\$0.00	\$0.00	\$3,155.85	\$0.00
300	70	71150	25	Fire Training Campus - Training Props	\$0.00	\$0.00	\$0.00	\$0.00
					\$0.00	\$0.00	\$3,155.85	\$0.00
2006 BOND PROCEEDS FUND TOTAL:					FY14/15 Actual \$3,155.85	FY14/15 Approved \$2,913.76	FY15/16 Approved \$3,155.85	FY16/17 Forecast \$0.00

Special Revenue Fund

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
400	10	63150	10	Financial Reserve	\$72,651.76	\$0.00	\$0.00	\$0.00
Donation Reserves								
400	10	63610	10	Undesignated Investment Earnings Reserve	\$0.00	\$100.00	\$150.00	\$150.00
					\$0.00	\$100.00	\$150.00	\$150.00
Donations								
400	50	77250	50	AED	\$4,528.08	\$13,116.70	\$21,105.78	\$20,000.00
400	50	77260	50	EMS Equipment Donations (Unspecified)	\$0.00	\$0.00	\$0.00	\$0.00
400	50	77270	50	Fire Prevention / Public Education	\$339.03	\$12,049.24	\$3,753.26	\$3,750.00
400	50	77280	50	General	\$991.42	\$4,100.84	\$8,654.59	\$8,500.00
400	70	77510	41	EMS Cardiac	\$0.00	\$47,965.17	\$61,321.19	\$38,152.35
					\$5,858.53	\$77,231.95	\$94,834.82	\$70,402.35
400	70	78700	10	Grant - State	\$0.00	\$0.00	\$0.00	\$0.00
400	70	79440	10	Grant - FEMA	\$0.00	\$749,800.00	\$1,025,268.00	\$500,000.00
					\$0.00	\$749,800.00	\$1,025,268.00	\$500,000.00
400	55	77300	10	Fire Science Scholarship	\$0.00	\$624.29	\$624.29	\$624.29
					\$0.00	\$624.29	\$624.29	\$624.29
SPECIAL REVENUE & DONATION FUND TOTAL:					FY14/15 Actual	FY14/15 Approved	FY15/16 Approved	FY16/17 Forecast
					\$78,510.29	\$827,756.24	\$1,120,877.11	\$571,176.64

CCU Grant Fund

Administrative Services Division								
Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation and Benefits								
Benefit Costs								
450	10	53710	10	Pension (PSPRS)			\$44,664.00	\$45,209.00
450	10	53770	10	Benefit Contributions (457, AFLAC, Health, HSA)			\$34,242.00	\$35,954.00
							\$78,906.00	\$81,163.00
Employer Costs								
450	10	53830	10	Medicare			\$4,545.00	\$4,583.00
450	10	53860	10	Industrial Insurance			\$8,995.00	\$9,072.00
							\$13,540.00	\$13,655.00
Health Benefit Costs								
450	10	53910	10	Medical Insurance			\$0.00	\$0.00
450	10	53920	10	Dental Insurance			\$0.00	\$0.00
450	10	53930	10	Vision Insurance			\$0.00	\$0.00
							\$0.00	\$0.00
BENEFITS TOTAL:							\$92,446.00	\$94,818.00
ADMINISTRATIVE SERVICES DIVISION TOTAL:							FY15/16 Approved	FY16/17 Forecast
							\$92,446.00	\$94,818.00

Technical Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
450	20	50020	10	Fleet & Facilities Staff			\$1,000.00	\$1,000.00
450	20	52700	20	Fleet & Facilities Staff Overtime			\$0.00	\$0.00
COMPENSATION TOTAL:							\$1,000.00	\$1,000.00
Operating Expenses								
450	20	55580	20	Tires			\$1,200.00	\$1,230.00
450	20	55620	20	Vehicle Parts			\$500.00	\$513.00
450	20	56800	20	Fluids (Antifreeze, Brake Fluid, Grease, Transmission)			\$300.00	\$308.00
450	20	56880	20	Fuel - Diesel			\$7,250.00	\$7,431.00
450	20	57140	20	Engine Oil			\$175.00	\$179.00
450	20	62140	20	Repair & Maintenance - Fleet			\$7,000.00	\$7,175.00
OPERATING EXPENSES BUDGET TOTAL:							\$16,425.00	\$16,836.00
TECHNICAL SERVICES DIVISION TOTAL:							FY15/16 Approved \$17,425.00	FY16/17 Budget Forecast \$17,836.00

Communication Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
450	30	60350	08	Mobile Data Operations			\$1,200.00	\$1,230.00
COMMUNICATION SERVICES DIVISION TOTAL:							FY15/16 Approved \$1,200.00	FY16/17 Budget Forecast \$1,230.00

Emergency Services Division

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Compensation								
Wages								
450	40	51030	10	Captains			\$270,428.00	\$273,041.00
450	40	52540	10	FLSA Overtime			\$4,990.00	\$5,025.66
450	40	52560	10	Holiday Pay			\$3,381.00	\$2,099.00
450	40	52740	12	Shift Overtime			\$34,619.00	\$31,840.00
450	40	52750	12	Special Overtime			\$0.00	\$0.00
450	40	53140	41	EMS training Overtime			\$0.00	\$0.00
COMPENSATION TOTAL:							\$313,418.00	\$312,005.66
Operating Expenses								
450	40	55100	41	EMS Parts & Supplies			\$0.00	\$0.00
450	40	56450	41	EMS Medical Supplies			\$750.00	\$769.00
450	40	56455	41	EMS Vaccine Supplies			\$0.00	\$0.00
450	40	56460	41	EMS Disposables			\$0.00	\$0.00
450	40	56465	41	EMS Patient Activation Measures			\$0.00	\$0.00
450	40	60040	41	Bio-Hazard Waste			\$900.00	\$923.00
450	40	60700	12	Towel & Linen Services			\$1,000.00	\$1,025.00
450	40	61530	41	EMS Cardiac Monitor Maintenance & Supplies			\$0.00	\$0.00
OPERATING EXPENSES BUDGET TOTAL:							\$2,650.00	\$2,717.00
EMERGENCY SERVICES DIVISION TOTAL:							FY15/16 Approved \$316,068.00	FY16/17 Budget Forecast \$314,722.66
CCU GRANT OPERATING FUND BUDGET:							FY15/16 Approved \$427,139.00	FY16/17 Budget Forecast \$428,606.66

Debt Service Fund - Principal

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
500	10	63150	10	Financial Reserve	\$40,422.64	\$13,496.08	\$41,979.07	\$34,179.41
					\$40,422.64	\$13,496.08	\$41,979.07	\$34,179.41
Debt Service								
500	60	70500	10	Debt Service Expenditure - Principal	\$405,000.00	\$795,000.00	\$830,000.00	\$870,000.00
					\$405,000.00	\$795,000.00	\$830,000.00	\$870,000.00
DEBT SERVICE FUND - PRINCIPAL TOTAL:					FY14/15 Actual	FY14/15 Approved	FY15/16 Approved	FY16/17 Forecast
					\$445,422.64	\$808,496.08	\$871,979.07	\$904,179.41

Debt Service Fund - Interest

Fund	Division	Account #	Manager	Account Description	2014 / 2015 Actual	2014 / 2015 Approved Budget	2015 / 2016 Approved Budget	2016 / 2017 Budget Forecast
Operating Expenses								
600	10	63150	10	Financial Reserve	\$35,055.46	\$58,492.60	\$70,952.04	\$134,025.72
					\$35,055.46	\$58,492.60	\$70,952.04	\$134,025.72
Debt Service								
600	60	70550	10	Debt Service Expenditure - Interest	\$349,329.21	\$532,293.75	\$503,756.25	\$475,568.75
					\$349,329.21	\$532,293.75	\$503,756.25	\$475,568.75
DEBT SERVICE FUND - INTEREST TOTAL:					FY14/15 Actual	FY14/15 Approved	FY15/16 Approved	FY16/17 Forecast
					\$384,384.67	\$590,786.35	\$574,708.29	\$609,594.47
DEBT SERVICE FUNDS - TOTAL:					\$829,807.31	\$1,399,282.43	\$1,446,687.36	\$1,513,773.88
FISCAL YEAR 2015 / 2016 EXPENDITURE BUDGET TOTAL					\$18,865,529.69	\$20,615,453.76	\$20,828,532.67	\$19,866,259.73

Job Group / Range - Fiscal Year 2015 - 2016		
Range Number	Position	Number Authorized
19	Administrative Assistant I	1
22	Account Clerk Specialist	2
25	Human Resources Generalist - Benefits & Employment	1
26	Fleet & Facilities Support Specialist	1
28	Executive Administrative Assistant	1
28	Firefighter Recruit	3
31	Software Administrator & IT Specialist	1
31	Fire Mechanic II	2
31	Firefighter	41
31	Multi-Media Production Specialist	1
37	Fire & Life Safety Education Specialist	1
39	Engineer	15
44	Planning & Technology Support Administrator	1
44	Fleet Supervisor	1
45	Transportation Service Manager	1
55	Finance Director	1
45	Captain	22
	Deputy Fire Marshal	1
	Captain - Training Officer	1
57	Division Chief - Training	1
	Battalion Chief - Operations	3
64	Assistant Chief	3
Total Number of Positions Authorized:		105 **

**** NOTE:** To launch the Ambulance (Transport Services) operations, the District has budgeted for hiring 12 Full-Time Equivalent (FTE) civilian Paramedics and 12 FTE civilian Emergency Technicians (EMTs). The plan is for 9 of the FTE Paramedics and EMTs be full-time employees manning the 2-24X7 ambulances, and 3 of the FTE Paramedics and EMTs be part-time employees manning the 1-12X7 ambulance. The exact Job Range for these civilian Paramedic and EMT employees has not been established at this time.

Incentives - Fiscal Year 2015 - 2016

Incentive	Number Authorized
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EMS Incentives (F/T Public Safety):

Paramedic Incentive: \$7,500 Additional on Base Salary	47
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Technical Rescue Team Incentive: (F/T Public Safety):

\$1,800 Additional on Base Salary	15
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Educational Incentives: (F/T Only)

Certificate of Completion (Position Specific): \$600 Additional on Base Salary	8
College Degree: \$1,200 Additional on Base Salary	45

Fire Chief position removed from Job Group / Range by order of the Governing Board, 7/2012.

**Superstition Fire & Medical District
FY 2015/2016 Wage Scale**

JULY 1, 2015 - JUNE 30, 2016

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$21,458.25	\$22,531.16	\$23,657.72	\$24,840.61	\$26,082.64	\$27,386.77	\$28,756.11
2	\$21,994.71	\$23,094.44	\$24,249.16	\$25,461.62	\$26,734.70	\$28,071.44	\$29,475.01
3	\$22,544.57	\$23,671.80	\$24,855.39	\$26,098.16	\$27,403.07	\$28,773.22	\$30,211.89
4	\$23,108.19	\$24,263.60	\$25,476.78	\$26,750.62	\$28,088.15	\$29,492.55	\$30,967.18
5	\$23,685.89	\$24,870.19	\$26,113.70	\$27,419.38	\$28,790.35	\$30,229.87	\$31,741.36
6	\$24,278.04	\$25,491.94	\$26,766.54	\$28,104.87	\$29,510.11	\$30,985.62	\$32,534.90
7	\$24,884.99	\$26,129.24	\$27,435.70	\$28,807.49	\$30,247.86	\$31,760.26	\$33,348.27
8	\$25,507.12	\$26,782.47	\$28,121.60	\$29,527.68	\$31,004.06	\$32,554.26	\$34,181.98
9	\$26,144.79	\$27,452.03	\$28,824.64	\$30,265.87	\$31,779.16	\$33,368.12	\$35,036.52
10	\$26,798.41	\$28,138.33	\$29,545.25	\$31,022.51	\$32,573.64	\$34,202.32	\$35,912.44
11	\$27,468.37	\$28,841.79	\$30,283.88	\$31,798.08	\$33,387.98	\$35,057.38	\$36,810.25
12	\$28,155.08	\$29,562.84	\$31,040.98	\$32,593.03	\$34,222.68	\$35,933.81	\$37,730.50
13	\$28,858.96	\$30,301.91	\$31,817.00	\$33,407.85	\$35,078.25	\$36,832.16	\$38,673.77
14	\$29,580.43	\$31,059.46	\$32,612.43	\$34,243.05	\$35,955.20	\$37,752.96	\$39,640.61
15	\$30,319.95	\$31,835.94	\$33,427.74	\$35,099.13	\$36,854.08	\$38,696.79	\$40,631.63
16	\$31,077.94	\$32,631.84	\$34,263.43	\$35,976.61	\$37,775.44	\$39,664.21	\$41,647.42
17	\$31,854.89	\$33,447.64	\$35,120.02	\$36,876.02	\$38,719.82	\$40,655.81	\$42,688.60
18	\$32,651.27	\$34,283.83	\$35,998.02	\$37,797.92	\$39,687.82	\$41,672.21	\$43,755.82
19	\$33,467.55	\$35,140.92	\$36,897.97	\$38,742.87	\$40,680.01	\$42,714.01	\$44,849.71
20	\$34,304.24	\$36,019.45	\$37,820.42	\$39,711.44	\$41,697.01	\$43,781.86	\$45,970.96
21	\$35,161.84	\$36,919.93	\$38,765.93	\$40,704.23	\$42,739.44	\$44,876.41	\$47,120.23
22	\$36,040.89	\$37,842.93	\$39,735.08	\$41,721.83	\$43,807.92	\$45,998.32	\$48,298.24
23	\$36,941.91	\$38,789.00	\$40,728.46	\$42,764.88	\$44,903.12	\$47,148.28	\$49,505.69
24	\$37,865.46	\$39,758.73	\$41,746.67	\$43,834.00	\$46,025.70	\$48,326.98	\$50,743.33

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
25	\$38,812.09	\$40,752.70	\$42,790.33	\$44,929.85	\$47,176.34	\$49,535.16	\$52,011.92
26	\$39,782.40	\$41,771.52	\$43,860.09	\$46,053.10	\$48,355.75	\$50,773.54	\$53,312.22
27	\$40,776.96	\$42,815.80	\$44,956.59	\$47,204.42	\$49,564.64	\$52,042.88	\$54,645.02
28	\$41,796.38	\$43,886.20	\$46,080.51	\$48,384.53	\$50,803.76	\$53,343.95	\$56,011.15
29	\$42,841.29	\$44,983.35	\$47,232.52	\$49,594.15	\$52,073.85	\$54,677.55	\$57,411.42
30	\$43,912.32	\$46,107.94	\$48,413.33	\$50,834.00	\$53,375.70	\$56,044.49	\$58,846.71
31	\$45,010.13	\$47,260.64	\$49,623.67	\$52,104.85	\$54,710.09	\$57,445.60	\$60,317.88
32	\$46,135.38	\$48,442.15	\$50,864.26	\$53,407.47	\$56,077.85	\$58,881.74	\$61,825.83
33	\$47,288.77	\$49,653.21	\$52,135.87	\$54,742.66	\$57,479.79	\$60,353.78	\$63,371.47
34	\$48,470.99	\$50,894.54	\$53,439.26	\$56,111.23	\$58,916.79	\$61,862.63	\$64,955.76
35	\$49,682.76	\$52,166.90	\$54,775.24	\$57,514.01	\$60,389.71	\$63,409.19	\$66,579.65
36	\$50,924.83	\$53,471.07	\$56,144.63	\$58,951.86	\$61,899.45	\$64,994.42	\$68,244.14
37	\$52,197.95	\$54,807.85	\$57,548.24	\$60,425.65	\$63,446.94	\$66,619.28	\$69,950.25
38	\$53,502.90	\$56,178.04	\$58,986.95	\$61,936.29	\$65,033.11	\$68,284.76	\$71,699.00
39	\$54,840.47	\$57,582.50	\$60,461.62	\$63,484.70	\$66,658.94	\$69,991.88	\$73,491.48
40	\$56,211.48	\$59,022.06	\$61,973.16	\$65,071.82	\$68,325.41	\$71,741.68	\$75,328.76
41	\$57,616.77	\$60,497.61	\$63,522.49	\$66,698.61	\$70,033.55	\$73,535.22	\$77,211.98
42	\$59,057.19	\$62,010.05	\$65,110.55	\$68,366.08	\$71,784.38	\$75,373.60	\$79,142.28
43	\$60,533.62	\$63,560.30	\$66,738.32	\$70,075.23	\$73,578.99	\$77,257.94	\$81,120.84
44	\$62,046.96	\$65,149.31	\$68,406.77	\$71,827.11	\$75,418.47	\$79,189.39	\$83,148.86
45	\$63,598.13	\$66,778.04	\$70,116.94	\$73,622.79	\$77,303.93	\$81,169.13	\$85,227.58
46	\$65,188.09	\$68,447.49	\$71,869.87	\$75,463.36	\$79,236.53	\$83,198.35	\$87,358.27
47	\$66,817.79	\$70,158.68	\$73,666.61	\$77,349.94	\$81,217.44	\$85,278.31	\$89,542.23
48	\$68,488.23	\$71,912.65	\$75,508.28	\$79,283.69	\$83,247.88	\$87,410.27	\$91,780.79
49	\$70,200.44	\$73,710.46	\$77,395.99	\$81,265.79	\$85,329.07	\$89,595.53	\$94,075.30
50	\$71,955.45	\$75,553.22	\$79,330.89	\$83,297.43	\$87,462.30	\$91,835.42	\$96,427.19
51	\$73,754.34	\$77,442.06	\$81,314.16	\$85,379.87	\$89,648.86	\$94,131.30	\$98,837.87

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
52	\$75,598.20	\$79,378.11	\$83,347.01	\$87,514.36	\$91,890.08	\$96,484.58	\$101,308.81
53	\$77,488.15	\$81,362.56	\$85,430.69	\$89,702.22	\$94,187.33	\$98,896.70	\$103,841.53
54	\$79,425.36	\$83,396.62	\$87,566.45	\$91,944.78	\$96,542.02	\$101,369.12	\$106,437.57
55	\$81,410.99	\$85,481.54	\$89,755.62	\$94,243.40	\$98,955.57	\$103,903.34	\$109,098.51
56	\$83,446.26	\$87,618.58	\$91,999.51	\$96,599.48	\$101,429.46	\$106,500.93	\$111,825.97
57	\$85,532.42	\$89,809.04	\$94,299.49	\$99,014.47	\$103,965.19	\$109,163.45	\$114,621.62
58	\$87,670.73	\$92,054.27	\$96,656.98	\$101,489.83	\$106,564.32	\$111,892.54	\$117,487.16
59	\$89,862.50	\$94,355.62	\$99,073.41	\$104,027.08	\$109,228.43	\$114,689.85	\$120,424.34
60	\$92,109.06	\$96,714.51	\$101,550.24	\$106,627.75	\$111,959.14	\$117,557.10	\$123,434.95
61	\$94,411.79	\$99,132.38	\$104,089.00	\$109,293.45	\$114,758.12	\$120,496.02	\$126,520.83
62	\$96,772.08	\$101,610.69	\$106,691.22	\$112,025.78	\$117,627.07	\$123,508.43	\$129,683.85
63	\$99,191.39	\$104,150.95	\$109,358.50	\$114,826.43	\$120,567.75	\$126,596.14	\$132,925.94
64	\$101,671.17	\$106,754.73	\$112,092.46	\$117,697.09	\$123,581.94	\$129,761.04	\$136,249.09
65	\$104,212.95	\$109,423.60	\$114,894.78	\$120,639.52	\$126,671.49	\$133,005.07	\$139,655.32
66	\$106,818.27	\$112,159.19	\$117,767.15	\$123,655.50	\$129,838.28	\$136,330.19	\$143,146.70
67	\$109,488.73	\$114,963.17	\$120,711.32	\$126,746.89	\$133,084.24	\$139,738.45	\$146,725.37
68	\$112,225.95	\$117,837.25	\$123,729.11	\$129,915.56	\$136,411.34	\$143,231.91	\$150,393.50
69	\$115,031.60	\$120,783.18	\$126,822.34	\$133,163.45	\$139,821.62	\$146,812.71	\$154,153.34
70	\$117,907.39	\$123,802.76	\$129,992.89	\$136,492.54	\$143,317.17	\$150,483.02	\$158,007.17
71	\$120,855.07	\$126,897.82	\$133,242.72	\$139,904.85	\$146,900.09	\$154,245.10	\$161,957.35
72	\$123,876.45	\$130,070.27	\$136,573.78	\$143,402.47	\$150,572.60	\$158,101.23	\$166,006.29
73	\$126,973.36	\$133,322.03	\$139,988.13	\$146,987.53	\$154,336.91	\$162,053.76	\$170,156.44
74	\$130,147.69	\$136,655.08	\$143,487.83	\$150,662.22	\$158,195.33	\$166,105.10	\$174,410.36
75	\$133,401.39	\$140,071.45	\$147,075.03	\$154,428.78	\$162,150.22	\$170,257.73	\$178,770.61

**Superstition Fire & Medical District
FY 2014/2015 Wage Scale**

JULY 1, 2014 - JUNE 30, 2015

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
75	\$133,401.39	\$140,071.45	\$147,075.03	\$154,428.78	\$162,150.22	\$170,257.73	\$178,770.61
74	\$130,147.69	\$136,655.08	\$143,487.83	\$150,662.22	\$158,195.33	\$166,105.10	\$174,410.36
73	\$126,973.36	\$133,322.03	\$139,988.13	\$146,987.53	\$154,336.91	\$162,053.76	\$170,156.44
72	\$123,876.45	\$130,070.27	\$136,573.78	\$143,402.47	\$150,572.60	\$158,101.23	\$166,006.29
71	\$120,855.07	\$126,897.82	\$133,242.72	\$139,904.85	\$146,900.09	\$154,245.10	\$161,957.35
70	\$117,907.39	\$123,802.76	\$129,992.89	\$136,492.54	\$143,317.17	\$150,483.02	\$158,007.17
69	\$115,031.60	\$120,783.18	\$126,822.34	\$133,163.45	\$139,821.62	\$146,812.71	\$154,153.34
68	\$112,225.95	\$117,837.25	\$123,729.11	\$129,915.56	\$136,411.34	\$143,231.91	\$150,393.50
67	\$109,488.73	\$114,963.17	\$120,711.32	\$126,746.89	\$133,084.24	\$139,738.45	\$146,725.37
66	\$106,818.27	\$112,159.19	\$117,767.15	\$123,655.50	\$129,838.28	\$136,330.19	\$143,146.70
65	\$104,212.95	\$109,423.60	\$114,894.78	\$120,639.52	\$126,671.49	\$133,005.07	\$139,655.32
64	\$101,671.17	\$106,754.73	\$112,092.46	\$117,697.09	\$123,581.94	\$129,761.04	\$136,249.09
63	\$99,191.39	\$104,150.95	\$109,358.50	\$114,826.43	\$120,567.75	\$126,596.14	\$132,925.94
62	\$96,772.08	\$101,610.69	\$106,691.22	\$112,025.78	\$117,627.07	\$123,508.43	\$129,683.85
61	\$94,411.79	\$99,132.38	\$104,089.00	\$109,293.45	\$114,758.12	\$120,496.02	\$126,520.83
60	\$92,109.06	\$96,714.51	\$101,550.24	\$106,627.75	\$111,959.14	\$117,557.10	\$123,434.95
59	\$89,862.50	\$94,355.62	\$99,073.41	\$104,027.08	\$109,228.43	\$114,689.85	\$120,424.34
58	\$87,670.73	\$92,054.27	\$96,656.98	\$101,489.83	\$106,564.32	\$111,892.54	\$117,487.16
57	\$85,532.42	\$89,809.04	\$94,299.49	\$99,014.47	\$103,965.19	\$109,163.45	\$114,621.62
56	\$83,446.26	\$87,618.58	\$91,999.51	\$96,599.48	\$101,429.46	\$106,500.93	\$111,825.97
55	\$81,410.99	\$85,481.54	\$89,755.62	\$94,243.40	\$98,955.57	\$103,903.34	\$109,098.51
54	\$79,425.36	\$83,396.62	\$87,566.45	\$91,944.78	\$96,542.02	\$101,369.12	\$106,437.57
53	\$77,488.15	\$81,362.56	\$85,430.69	\$89,702.22	\$94,187.33	\$98,896.70	\$103,841.53
52	\$75,598.20	\$79,378.11	\$83,347.01	\$87,514.36	\$91,890.08	\$96,484.58	\$101,308.81
51	\$73,754.34	\$77,442.06	\$81,314.16	\$85,379.87	\$89,648.86	\$94,131.30	\$98,837.87

Superstition Fire & Medical District
FY 2014/2015 Wage Scale

JULY 1, 2014 - JUNE 30, 2015

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
50	\$71,955.45	\$75,553.22	\$79,330.89	\$83,297.43	\$87,462.30	\$91,835.42	\$96,427.19
49	\$70,200.44	\$73,710.46	\$77,395.99	\$81,265.79	\$85,329.07	\$89,595.53	\$94,075.30
48	\$68,488.23	\$71,912.65	\$75,508.28	\$79,283.69	\$83,247.88	\$87,410.27	\$91,780.79
47	\$66,817.79	\$70,158.68	\$73,666.61	\$77,349.94	\$81,217.44	\$85,278.31	\$89,542.23
46	\$65,188.09	\$68,447.49	\$71,869.87	\$75,463.36	\$79,236.53	\$83,198.35	\$87,358.27
45	\$63,598.13	\$66,778.04	\$70,116.94	\$73,622.79	\$77,303.93	\$81,169.13	\$85,227.58
44	\$62,046.96	\$65,149.31	\$68,406.77	\$71,827.11	\$75,418.47	\$79,189.39	\$83,148.86
43	\$60,533.62	\$63,560.30	\$66,738.32	\$70,075.23	\$73,578.99	\$77,257.94	\$81,120.84
42	\$59,057.19	\$62,010.05	\$65,110.55	\$68,366.08	\$71,784.38	\$75,373.60	\$79,142.28
41	\$57,616.77	\$60,497.61	\$63,522.49	\$66,698.61	\$70,033.55	\$73,535.22	\$77,211.98
40	\$56,211.48	\$59,022.06	\$61,973.16	\$65,071.82	\$68,325.41	\$71,741.68	\$75,328.76
39	\$54,840.47	\$57,582.50	\$60,461.62	\$63,484.70	\$66,658.94	\$69,991.88	\$73,491.48
38	\$53,502.90	\$56,178.04	\$58,986.95	\$61,936.29	\$65,033.11	\$68,284.76	\$71,699.00
37	\$52,197.95	\$54,807.85	\$57,548.24	\$60,425.65	\$63,446.94	\$66,619.28	\$69,950.25
36	\$50,924.83	\$53,471.07	\$56,144.63	\$58,951.86	\$61,899.45	\$64,994.42	\$68,244.14
35	\$49,682.76	\$52,166.90	\$54,775.24	\$57,514.01	\$60,389.71	\$63,409.19	\$66,579.65
34	\$48,470.99	\$50,894.54	\$53,439.26	\$56,111.23	\$58,916.79	\$61,862.63	\$64,955.76
33	\$47,288.77	\$49,653.21	\$52,135.87	\$54,742.66	\$57,479.79	\$60,353.78	\$63,371.47
32	\$46,135.38	\$48,442.15	\$50,864.26	\$53,407.47	\$56,077.85	\$58,881.74	\$61,825.83
31	\$45,010.13	\$47,260.64	\$49,623.67	\$52,104.85	\$54,710.09	\$57,445.60	\$60,317.88
30	\$43,912.32	\$46,107.94	\$48,413.33	\$50,834.00	\$53,375.70	\$56,044.49	\$58,846.71
29	\$42,841.29	\$44,983.35	\$47,232.52	\$49,594.15	\$52,073.85	\$54,677.55	\$57,411.42
28	\$41,796.38	\$43,886.20	\$46,080.51	\$48,384.53	\$50,803.76	\$53,343.95	\$56,011.15
27	\$40,776.96	\$42,815.80	\$44,956.59	\$47,204.42	\$49,564.64	\$52,042.88	\$54,645.02
26	\$39,782.40	\$41,771.52	\$43,860.09	\$46,053.10	\$48,355.75	\$50,773.54	\$53,312.22

Superstition Fire & Medical District
FY 2014/2015 Wage Scale

JULY 1, 2014 - JUNE 30, 2015

Job Range	Start	6 months	Step 1	Step 2	Step 3	Step 4	Step 5
25	\$38,812.09	\$40,752.70	\$42,790.33	\$44,929.85	\$47,176.34	\$49,535.16	\$52,011.92
24	\$37,865.46	\$39,758.73	\$41,746.67	\$43,834.00	\$46,025.70	\$48,326.98	\$50,743.33
23	\$36,941.91	\$38,789.00	\$40,728.46	\$42,764.88	\$44,903.12	\$47,148.28	\$49,505.69
22	\$36,040.89	\$37,842.93	\$39,735.08	\$41,721.83	\$43,807.92	\$45,998.32	\$48,298.24
21	\$35,161.84	\$36,919.93	\$38,765.93	\$40,704.23	\$42,739.44	\$44,876.41	\$47,120.23
20	\$34,304.24	\$36,019.45	\$37,820.42	\$39,711.44	\$41,697.01	\$43,781.86	\$45,970.96
19	\$33,467.55	\$35,140.92	\$36,897.97	\$38,742.87	\$40,680.01	\$42,714.01	\$44,849.71
18	\$32,651.27	\$34,283.83	\$35,998.02	\$37,797.92	\$39,687.82	\$41,672.21	\$43,755.82
17	\$31,854.89	\$33,447.64	\$35,120.02	\$36,876.02	\$38,719.82	\$40,655.81	\$42,688.60
16	\$31,077.94	\$32,631.84	\$34,263.43	\$35,976.61	\$37,775.44	\$39,664.21	\$41,647.42
15	\$30,319.95	\$31,835.94	\$33,427.74	\$35,099.13	\$36,854.08	\$38,696.79	\$40,631.63
14	\$29,580.43	\$31,059.46	\$32,612.43	\$34,243.05	\$35,955.20	\$37,752.96	\$39,640.61
13	\$28,858.96	\$30,301.91	\$31,817.00	\$33,407.85	\$35,078.25	\$36,832.16	\$38,673.77
12	\$28,155.08	\$29,562.84	\$31,040.98	\$32,593.03	\$34,222.68	\$35,933.81	\$37,730.50
11	\$27,468.37	\$28,841.79	\$30,283.88	\$31,798.08	\$33,387.98	\$35,057.38	\$36,810.25
10	\$26,798.41	\$28,138.33	\$29,545.25	\$31,022.51	\$32,573.64	\$34,202.32	\$35,912.44
9	\$26,144.79	\$27,452.03	\$28,824.64	\$30,265.87	\$31,779.16	\$33,368.12	\$35,036.52
8	\$25,507.12	\$26,782.47	\$28,121.60	\$29,527.68	\$31,004.06	\$32,554.26	\$34,181.98
7	\$24,884.99	\$26,129.24	\$27,435.70	\$28,807.49	\$30,247.86	\$31,760.26	\$33,348.27
6	\$24,278.04	\$25,491.94	\$26,766.54	\$28,104.87	\$29,510.11	\$30,985.62	\$32,534.90
5	\$23,685.89	\$24,870.19	\$26,113.70	\$27,419.38	\$28,790.35	\$30,229.87	\$31,741.36
4	\$23,108.19	\$24,263.60	\$25,476.78	\$26,750.62	\$28,088.15	\$29,492.55	\$30,967.18
3	\$22,544.57	\$23,671.80	\$24,855.39	\$26,098.16	\$27,403.07	\$28,773.22	\$30,211.89
2	\$21,994.71	\$23,094.44	\$24,249.16	\$25,461.62	\$26,734.70	\$28,071.44	\$29,475.01
1	\$21,458.25	\$22,531.16	\$23,657.72	\$24,840.61	\$26,082.64	\$27,386.77	\$28,756.11